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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

ALFREDO DURAN, as an individual and on
behalf of all others similarly situated,

Plaintiff,

vs.

SCOTT CONSTRUCTION SPECIALTIES,
INC., a California corporation; and DOES 1
through 100, inclusive,

Defendants.

Case No.: 23STCV05170

*[Assigned for all purposes to the Hon. Timothy P.
Dillon, Dept. SSC-15]*

**DECLARATION OF TIARA GOSE-
HARDY IN SUPPORT MOTION FOR
PRELIMINARY APPROVAL OF
CLASS ACTION SETTLEMENT**

Date: January 5, 2026

Time: 11:00 a.m.

Dept.: SSC-15

1 I, TIARA GOSE-HARDY, declare as follows:

2 1. I am an Associate at Lidman Law, APC, counsel for named Plaintiff Alfredo Duran
3 (“Plaintiff”) and the proposed Settlement Class in the above-captioned matter. I am a member in good
4 standing of the bar of the State of California and am admitted to practice in this Court. I have personal
5 knowledge of the facts stated in this declaration and could testify competently to them if called upon
6 to do so.

7 2. I am a 2018 graduate of Whittier Law School. I was admitted to the California State Bar
8 in December 2018 after passing the bar exam on my first attempt. Since that time, I have practiced
9 exclusively in the area of employment litigation. Prior to joining Lidman Law, APC, I worked for
10 several employment litigation firms, where I successfully represented employees in discrimination,
11 harassment, retaliation and wrongful termination cases in both state and federal court. While non-
12 exhaustive, the type of work I performed included: conducting client intakes, performing pre-filing
13 research and analysis, drafting complaints, attending court hearings, corresponding with opposing
14 counsel, drafting and responding to written discovery, preparing for and taking and defending
15 depositions, drafting and opposing motions, demurrers, motions to compel, drafting mediation briefs,
16 and attending mediations.

17 3. Since July 8, 2024, I have worked as an Associate at my current firm, Lidman Law,
18 APC. I am currently staffed on over seventy (70) active wage and hour class action lawsuits in state
19 court.

20 4. I have been appointed Class Counsel in *Jimenez v. Signtech Electrical Advertising, Inc.*,
21 Case No. 37-2023-00038995-CU-OE-CTL, California Superior Court, County of San Diego,
22 Honorable Judge James A. Mangione presiding.

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5. The declaration of my co-counsel, Scott M. Lidman filed concurrently herewith, sets forth the of the work completed in this case by other attorneys in my firm and/or attorneys in our co-counsel's firm.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on October 29, 2025, at El Segundo, California.

Tiara Gose-Hardy
Tiara Gose-Hardy