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SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF ORANGE

WILLIAM WATSON, as an individual on
behalf of himself and on behalf of all others
similarly situated,

Plaintiff,

vs.

NOTARIZE, INC. a Delaware corporation,
Defendant.

Case No.: 30-2023-01310277-CU-OE-CXC

Assigned for All Purposes to:
Honorable Melissa R. McCormick
Department CX105

**ORDER GRANTING MOTION FOR FINAL
APPROVAL OF CLASS ACTION AND
PAGA SETTLEMENT AND ENTERING
JUDGMENT**

1 The Court, having read and considered the papers filed regarding Plaintiff's Motion for
2 Final Approval of Class Action and PAGA Settlement, hereby finds and ORDERS as follows:

3 1. The Court has jurisdiction over this matter and over all parties to the action,
4 including the members of the Settlement Class.

5 2. The Amended Class Action and PAGA Settlement Agreement and the Addendum
6 thereto (Exhibit A to the April 22, 2025 Order Granting Preliminary Approval, ROA 107) is fair,
7 reasonable, adequate, and in the best interests of the Settlement Class. The Settlement Agreement
8 therefore is finally approved, and its terms incorporated herein. The Court orders the parties to the
9 Settlement Agreement to perform forthwith their respective duties and obligations thereunder.

10 3. The Settlement Class, which was provisionally certified by the Court in its April
11 22, 2025 Order Granting Preliminary Approval, hereby is certified under California Code of Civil
12 Procedure Section 382 for purposes of settlement only. The Class includes all persons currently or
13 formerly employed by Defendant, either directly or through any affiliate, staffing agency, or
14 professional employer organization, working in the State of California during the Class Period of
15 March 3, 2019 through January 1, 2025. For purposes of settlement of claims under PAGA, the
16 Aggrieved Employees include all persons currently or formerly employed by Defendant, either
17 directly or through any affiliate, staffing agency, or professional employer organization, working
18 in the State of California during the PAGA Period of March 3, 2022 through January 1, 2025.

19 4. One individual – Eric Kim-Butler – submitted a timely and valid Request for
20 Exclusion. This individual therefore is excluded from the Class and is not bound by the Settlement
21 Agreement or this Order and Judgment, except as to the release of claims under PAGA. The
22 settlement administrator did not receive any objections or disputes.

23 5. The Gross Settlement Amount is \$234,208.33, as provided in the Settlement
24 Agreement.

25 6. The Court approves an award of attorney's fees to Class Counsel in the amount of
26 \$60,833.33, and an award of costs and expenses in the amount of \$12,151.30. Such amounts
27 shall be paid as provided in the Settlement Agreement.

1 7. The Court approves an enhancement award to plaintiff William Watson in the
2 amount of \$10,000.00. The Settlement Administrator shall make such payment consistent with
3 the terms of the Settlement Agreement.

4 8. The court approves \$5,000.00 in settlement administration fees to be paid to the
5 settlement administrator (Phoenix) consistent with the terms of the Settlement Agreement.

6 9. The Court approves total PAGA penalties in the amount of \$20,000.00, to be paid
7 from the Gross Settlement Amount, and finds that amount is fair, reasonable and adequate.
8 \$15,000.00 of this amount will be paid to the LWDA and the remainder of \$5,000.00 will be
9 distributed to the Aggrieved Employees consistent with the terms of the Settlement Agreement.

10 10. The Court further orders that the Settlement Administrator shall post a copy of this
11 Order and Judgment on its website for a minimum of one hundred eighty (180) days.

12 11. The Court sets a final accounting hearing for September 10, 2026, at 9:00 a.m. in
13 Department CX-105 of the Orange County Superior Court. The Parties are ordered to file a final
14 accounting report at least 9 court days before the hearing.

15 12. Under California Rule of Court 3.769(h) and Civil Procedure Code section 664.6,
16 without affecting the finality of this Order and Judgment in any way, the Court retains jurisdiction
17 over: (1) implementation and enforcement of the Settlement Agreement pursuant to further orders
18 of this Court until the final judgment contemplated becomes effective and each and every act
19 agreed to be performed by the parties has been performed under the terms of the Settlement
20 Agreement; (2) any other action necessary to conclude this settlement and to implement the
21 Settlement Agreement; and (3) the enforcement, construction, and interpretation of the Settlement
22 Agreement.

23 13. The court hereby enters judgment in accordance with the above order.

24 **IT IS SO ORDERED, ADJUDGED AND DECREED.**

25
26 Dated: September 11, 2025



Melissa R. McCormick
Judge of the Superior Court