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SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SAN DIEGO

DRAGUTIN RADIC, an individual, on behalf of
himself and on behalf of all persons similarly
situated,

Plaintiff,

v.

STERIS CORPORATION, an Ohio Corporation;
and DOES 1 through 50, inclusive,

Defendants.

Case No. 37-2023-00008579-CU-OE-CTL

CLASS ACTION

Assigned for all Purposes to the Honorable
Marcella O. McLaughlin (Dept. 72)

**[proposed] ORDER AND FINAL
JUDGMENT GRANTING FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT**

Hearing Date: September 25, 2025
Hearing Time: 9:30 a.m.
Hearing Dept: C-72

Complaint Filed: March 1, 2023
FAC Filed: May 9, 2023
Trial Date: Not Set

1 The motion of plaintiff Dragutin Radic ("Plaintiff") for an order granting final approval of
2 the class action settlement (the "Settlement") reached with defendant STERIS Corporation
3 ("Defendant") that was preliminarily approved by the Court on June 6, 2025 came regularly on
4 for hearing. Good cause having been shown, Plaintiff's motion is GRANTED and it is hereby
5 ORDERED, ADJUDGED and DECREED:

6 1. The Court finds that all the requirements for class certification are satisfied with respect
7 to, and certifies for settlement purposes, a Settlement Class defined as "all field-based non-exempt
8 employees who, at any time between March 1, 2019 and February 28, 2025, worked for Defendant in
9 California."

10 2. The Court approves the Settlement as fair, adequate and reasonable and finds that:

11 a) the manner for providing class members notice of the Settlement comports with Rule
12 3.766 of the California Rules of Court and the requirements of due process; and

13 b) Plaintiff provided the Labor and Workforce Development Agency (the "LWDA") notice
14 of the Settlement in accordance with Labor Code Section 2699(l) and the LWDA has not objected to
15 the Settlement.

16 3. The Court finds that no class members objected to the Settlement and only one class
17 member, Jason Nash, requested to be excluded from the Settlement.

18 4. The Court orders that all class members who did not request exclusion from the
19 Settlement are bound by the Release of Class Action Claims as set forth in paragraph E.1 of the
20 Settlement and all PAGA Employees, whether or not they requested exclusion from the Settlement, are
21 bound by the Release of PAGA Claims as set forth in paragraph E.2 of the Settlement.

22 5. The Court orders that, in accordance with the Settlement, Defendant shall transmit to
23 the settlement administrator all funds necessary for making all the payments required under the
24 Settlement.

25 6. The Court orders that payment of settlement administration fees in the amount of
26 \$5,650 shall be made to Phoenix Settlement Administrators in accordance with the Settlement.

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1 7. The Court orders that payment of \$75,000 shall be made to the LWDA in accordance
2 with the Settlement.

3 8. The Court orders that payment of \$25,000 shall be made to PAGA Employees (whether
4 or not they requested exclusion from the Settlement) in accordance with the Settlement.

5 9. The Court orders that, in accordance with the Settlement, all settlement benefits payable
6 to class members from the Net Settlement Amount shall be made to class members who did not request
7 exclusion from the Settlement.

8 10. The Court awards Plaintiff the amount of \$60,263.42 for litigation costs, to be paid to
9 Plaintiff's counsel in accordance with the Settlement.

10 11. The Court awards Plaintiff the amount of \$916,666.67 for attorney's fees, to be paid to
11 Plaintiff's counsel in accordance with the Settlement.

12 12. The Court awards Plaintiff the amount of \$10,000 as a class representative enhancement
13 payment, to be paid to Plaintiff in accordance with the Settlement.

14 13. The Court directs that its order granting final approval shall be entered as a final
15 judgment.

16 14. The Court orders that, notwithstanding entry of final judgment, the Court shall retain
17 jurisdiction in this matter for the purposes of interpreting or enforcing the Settlement or final judgment.

18 15. The Court schedules a settlement compliance hearing to be held on April 19th
19 2026 at 9:30 a.m. in Dept C-72.

20
21 Dated: Jan. 25, 2025

MARCELLA O. MCCLAUGHLIN

Judge of the Superior Court