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FILED

Superior Court of California
County of Alameda

01/20/2026

Clad Flake, Executive Officer/Clerk of the Court

By: *P. Drummer-Williams* Deputy
P. Drummer-Williams

Attorneys for Plaintiff Courtney D. Pritchard, individually,
and on behalf of all others similarly situated.

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ALAMEDA

COURTNEY D. PRITCHARD,
individually and on behalf of all others
similarly situated,

Plaintiffs,

v.

JUMPSTARTMD, INC; and DOES 1
through 20, inclusive,

Defendants.

Case No. 23CV029981

Assigned for All Purposes to:
Judge *Patrick McKinney*; Dept. 18

**~~PROPOSED~~ ORDER GRANTING
MOTION FOR APPROVAL OF PAGA
SETTLEMENT AND ENTERING
JUDGMENT**

Date: December 10, 2025

Time: 1:30 p.m.

Dept: 18

Reservation ID: 198922446251

1 The Court has received and considered the joint stipulation of Plaintiff Courtney D.
2 Pritchard, as an individual, and on behalf of the people of the State of California and as an
3 “aggrieved employee” acting as a private attorney general under the Labor Code Private
4 Attorneys General Act of 2004, § 2699, *et seq.* (“PAGA”) and Defendant JumpstartMD, Inc., in
5 the above-captioned action.

6 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

7 The Judgment incorporates by reference the definitions in the PAGA Settlement
8 Agreement (the “Settlement”), a copy of which is attached as Exhibit 1 to the Declaration of
9 Jessica L. Campbell in Support of Motion for Approval of PAGA Settlement, and all terms
10 defined therein shall have the same meaning as set forth in the Settlement.

11 The Court hereby approves the Parties’ proposed Settlement and hereby enters FINAL
12 JUDGMENT based on the terms set forth in the Parties’ Settlement in favor of Plaintiff and the
13 Aggrieved Employees in the Gross Settlement Amount of \$225,000.00. Of this, one-third of the
14 Gross Settlement Amount (\$75,000.00) is awarded as attorney fees paid to Plaintiff’s Counsel,
15 \$11,287.45 is awarded as costs paid to Plaintiff’s Counsel, \$7,500.00 is awarded to Plaintiff in
16 exchange for a General Release, and \$3,250.00 is awarded as administrative costs paid to the
17 Settlement Administrator. Of the remaining Net Settlement Amount of \$127,962.55, 75% (which
18 is \$95,971.91) shall be paid to the Labor and Workforce Development Agency and 25% (which
19 is \$31,990.64) shall be paid to the Aggrieved Employees as set forth in the Settlement Agreement.

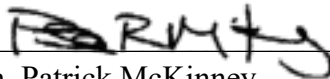
20 The Court hereby approves, as to form and content, the notice to be distributed to the
21 PAAGA Employees, attached to the Settlement as Exhibit A. All Individual Settlement Checks
22 will expire 180 days after the initial mailing. Any uncashed funds shall be transmitted to the cy
23 pres beneficiary Voices for Children <https://www.speakupnow.org/>.

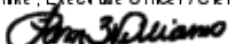
24 A Final Non-Appearance Hearing is set for ^{4, 2026 at 1:30 p.m.} ~~November 5, 2026 at 10:00 a.m.~~ before this
25 Court. The administrator is to file a declaration no later than 5 court days in advance to confirm
26 that the distribution of funds is complete, including any distribution to the State Controller per
27 the settlement agreement.

1 This Judgment is intended to be a final disposition in its entirety of the above captioned
2 action. Without affecting the finality of this judgment in any way, the Court retains jurisdiction
3 of all matters relating to the interpretation, administration, implementation, effectuation, and
4 enforcement of the Settlement pursuant to C.C.P. § 664.6.

5 IT IS SO ORDERED.

6
7 Dated: January 20, 2026

8 
9 Hon. Patrick McKinney
 Judge of the Superior Court
 Patrick McKinney / Judge

SUPERIOR COURT OF CALIFORNIA COUNTY OF ALAMEDA	Reserved for Clerk's File Stamp
COURTHOUSE ADDRESS: Rene C. Davidson Courthouse 1225 Fallon Street, Oakland, CA 94612	FILED Superior Court of California County of Alameda 01/22/2026
PLAINTIFF/PETITIONER: Courtney D Pritchard	Chad Finke, Executive Officer / Clerk of the Court By:  Deputy
DEFENDANT/RESPONDENT: JumpstartMD, Inc.	P. Drummer-Williams
CERTIFICATE OF ELECTRONIC SERVICE CODE OF CIVIL PROCEDURE 1010.6	CASE NUMBER: 23CV029981

I, the below named Executive Officer/Clerk of Court of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served one copy of the Order PROPOSED ORDER GRANTING MOTION FOR APPROVAL OF PAGA SETTLEMENT AND ENTERING JUDGMENT entered herein upon each party or counsel of record in the above entitled action, by electronically serving the document(s) from my place of business, in accordance with standard court practices.

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Steven D. Eheart
Fisher & Phillips LLP
seheart@fisherphillips.com

Dated: 01/22/2026

Chad Finke, Executive Officer / Clerk of the Court

By:



P. Drummer-Williams, Deputy Clerk