

DEPARTMENT OF INDUSTRIAL RELATIONS
CA LABOR COMMISSIONER
DIVISION OF LABOR STANDARDS ENFORCEMENT
LEGAL UNIT
3737 Main Street, Suite 850
Riverside, CA 92501
Tel.: 951.966.2697
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E-mail:
PAGAInfo@dir.ca.gov

November 18, 2025

Via Certified Mail

Ruben Escobedo
6907 El Camino Real, Suite A
Atascadero, CA 93422
Certified No. 9589071052701420230135

Amazon.com Services LLC
440 Terry Avenue North
Seattle, WA 98109
Certified No. 9589071052701420230098

California Division of
Occupational Safety and Health
455 Golden Gate Avenue, Room 9516
San Francisco, CA 94102
Certified No. 9589071052701420230104

Amazon.com Services LLC
202 Westlake Avenue N
Seattle, WA 98109
Certified No. 9589071052701420230111

Amazon.com Services LLC
c/o CSC – Lawyers Incorporating
Service (1505 Agent)
2710 Gateway Oaks Drive, Suite 150N
Sacramento, CA 95833
Certified No. 9589071052701420230142

**Re: PAGA Notice of *Shannon Johnson v. Amazon.com Services, LLC*.
PAGA Case Number LWDA-CM-1129496-25.
Notice of citation or action filed.**

Dear Mr. Escobedo, Sir or Madame:

On May 21, 2024, the Labor Commissioner issued Citations No. PA738148 and PA738154 against Amazon.com Services LLC based on Sections 2100 to 2112 and asserting violations of Labor Code section 2101. (Copies of the citations are enclosed.) That matter is currently being litigated in an administrative action. The Labor Commissioner will continue to investigate and litigate the claims for alleged Labor Code violations, as set forth in the citations.

Pursuant to Labor Code section 2699, subdivision (l), PAGA actions may not be brought on the same facts and theories of an issued citation or action under Labor Code section 98.3.

If you have questions, please email PAGAinfo@dir.ca.gov, or call the PAGA Unit at 510.286.1340.

Sincerely,

A handwritten signature in black ink that reads "Jeylee Quiroz". The signature is written in a cursive, flowing style.

Jeylee Quiroz

Associate Governmental Program Analyst

On behalf of

Kay Otani

Staff Attorney

Encs.: Citations No. PA738148 and PA738154.