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County of Los Angeles
10/22/2026
David W. Slayton, Executive Officer / Clerk of Court
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Fawn F. Bekam (SBN 307312)
fawn@abramsonlabor.com
Lisa B. Iturriaga (SBN 339678)
lisa.i@abramsonlabor.com
Jacquelyn Silva (SBN 342302)
jackie.silva@abramsonlabor.com
Desiree Ruiz Alfaro (SBN 351819)
desiree.ruizalfaro@abramsonlabor.com
ABRAMSON LABOR GROUP
1700 W Burbank Blvd
Burbank, CA 91506
Telephone: (213) 493-6300
Facsimile: (213) 336-3704

Attorneys for Plaintiff Pierre Redmond, individually, and on behalf of all other aggrieved employees

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

PIERRE REDMOND, individually, and on behalf of all other aggrieved employees,

Plaintiff,

v.

TETRA TECH, INC.; TETRA TECH BAS, INC.; and DOES 1 through 50, inclusive,

Defendants.

Case No. 25STCV30456

Assigned for all purposes to:
Hon. David S. Cunningham III, Dept. 11

~~[PROPOSED]~~ ORDER GRANTING MOTION FOR APPROVAL OF PAGA SETTLEMENT

Date: March 10, 2027
Time: 10:00 a.m.
Dept.: 11

This matter came on for hearing on March 10, 2027 at 10:00 a.m., in Department 11 of the above-referenced Court on the Motion for Approval of PAGA Settlement. Having received and considered the Settlement which is attached to the Declaration of Fawn F. Bekam in Support of Motion for Approval of PAGA Settlement as Exhibit 1, and the supporting papers filed, the Court grants approval of the Settlement and HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

1. The PAGA penalties sought as part of the Settlement Agreement are approved. Plaintiff Pierre Redmond ("Plaintiff"), by and through his Counsel, has satisfied the standards and applicable requirements for approval of settlement of a claim for penalties brought under the PAGA. Defendant Tetra Tech, Inc. ("Defendant") shall pay a total of $141,000.00, apportioned according to the terms of the Settlement Agreement.

2. The Court further approves the allocation of $4,950.00 to settlement administration costs, $47,000.00 to attorneys' fees, litigation costs of $25,048.88, Plaintiff's Individual Settlement Payment of ~~$7,500.00~~ $5000, and the PAGA Penalties in the amount of $56,501.12, with 65% ($36,725.73) allocated to the LWDA PAGA Payment and 35% ($19,775.39) allocated to the Individual PAGA Payments.

3. Neither the Settlement, nor any terms of the Settlement Agreement, are an admission by the Released Parties, nor is the Court's instant Order a finding of the validity of any claims in the lawsuit or of any wrongdoing by any Released Parties.

4. Without affecting the finality of this Order, the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation and enforcement of this Order and the Settlement Agreement pursuant to C.C.P. § 664.6.

IT IS SO ORDERED.

Dated: 10/22/2026

~~Hon. David S. Cunningham III~~
Judge of the Superior Court
Honorable Bruce G. Iwasaki