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Writer licensed in:
California

RE: Betty Logan, individually and on behalf of all others similarly situated, vs. Ross Stores, Inc., Ross Dress for Less, Inc., Adecco USA, Inc., and DOES 1 to 50, inclusive.

October 16, 2025

FILED ELECTRONICALLY

Labor and Workforce Development Agency
<https://dir.tfaforms.net/308>

To Whom It May Concern:

Please take notice that *Betty Logan* alleges that *Ross Stores, Inc.*, *Ross Dress For Less, Inc.* (Ross Stores, Inc. and Ross Dress For Less Inc. shall be referred to collectively as “Ross”) and *Adecco USA, Inc.* (Ross and Adecco USA, Inc. shall be referred to collectively as “Defendants”), have violated, and continue to violate, the provisions of the *Labor Code* and wage orders promulgated by the California Industrial Welfare Commission (“IWC”). Those similarly situated workers include all current and former aggrieved employees of Defendants who were denied payment of their full wages and meal and rest breaks under California Law, at any Ross locations and/or job sites in the state of California, from a date four (4) years prior to the date that the attached proposed complaint is filed, to the present date.

The complaint alleges that Defendants’ actions are subject to civil penalties pursuant to the following provisions of the *Labor Code* and applicable IWC Wage Order:

- a. Sections 201-203 for failure to timely pay wages due at termination or resignation of employment;
- b. Sections 204, 210 for failure to timely pay wages;
- c. Section 226 for failure to provide accurate itemized wage statements;
- d. Sections 226.7, 512, 1198 for failure to provide rest and meal periods;
- e. Sections 1182.12, 1194, 1194.2, 1197, 1197.1, 1198 for failure to pay minimum wages;
- f. Section 510, 1194, 1198 for failure to pay overtime wages;
- g. Applicable Wage Order, for failing to provide required working conditions and/or for violating the applicable IWC Wage Order/regulations.

Accordingly, Betty Logan requests that the Labor and Workforce Development Agency (“LWDA”) not investigate these violations and permit them to pursue a cause of action for such penalties under the Private Attorneys General Act (Labor Code section 2698, *et seq.* and Labor Code section 558). Upon receiving notice that the LWDA does not intend to investigate the alleged violations, or, if no notice

is provided, then within 65 calendar days of the electronic filing date of this letter, the named Plaintiff will amend their lawsuit to include these claims.

Thank you for your time and consideration.

Yours Truly,

A handwritten signature in black ink, appearing to read 'Adrian R. Bacon', with a long horizontal flourish extending to the right.

Adrian R. Bacon, Esq.

Enclosure: Class Action Complaint and Jury Demand

CC: certified mail, return receipt requested: Ross Stores, Inc., Ross Dress For Less, Inc. and Adecco USA, Inc. (with enclosure).

Ross Dress For Less, Inc.
5130 Hacienda Drive
Dublin, CA 94568

Ross Dress For Less, Inc
c/o CT Corporation System
330 N. Brand Blvd., Suite 700
Glendale, CA 91203

Ross Stores, Inc.
5130 Hacienda Drive
Dublin, CA 94568

Ross Stores, Inc.
c/o CT Corporation System
330 N. Brand Blvd., Suite 700
Glendale, CA 91203

Adecco USA, Inc.
12792 Valley View St., Suite J
Garden Grove, CA 92845

Adecco USA, Inc.
c/o CT Corporation System
330 N. Brand Blvd., Suite 700
Glendale, CA 91203

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