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Attorneys for Plaintiff, on a representative basis and on behalf of all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO

HOLLIE COLEMAN, individually, on a
representative basis, and on behalf of all
others similarly situated;

Plaintiff,

v.

FLAGSTAR BANK N.A., a Michigan
Corporation; NEW YORK COMMUNITY
BANCORP, INC., a New York
Corporation; DESERT COMMUNITY
BANK and DOES 1 through 20, inclusive;

Defendants.

Case No.: CIVSB2309384
*[Assigned to Hon. Christian Towns, Dept S26,
for all purposes]*

**DECLARATION OF MISTY M. LAUBY,
ESQ. IN SUPPORT OF PLAINTIFF'S
UNOPPOSED MOTION FOR FINAL
APPROVAL OF CLASS SETTLEMENT**

Hearing

Date: February 18, 2026

Time: 8:30 a.m.

Dept.: S26

I, Misty M. Lauby, state and declare:

1. I am an attorney licensed to practice before all of the courts of the State of California. I am a partner at Lauby, Mankin & Lauby LLP. I represent the Plaintiff Briana Arreola in this action and I am thoroughly familiar with and have personal knowledge of all of the facts set forth herein. I submit this declaration in support of Plaintiff's Motion for Final Approval of Class Action Settlement. If called as a witness, I could and would competently testify thereto.

2. For the sake of brevity, this declaration does not discuss the settlement itself, the procedural background of the litigation, the claims and investigation by my firm and co-counsel, and why the settlement is fair and reasonable. Those topics are covered in detail in the concurrently filed Declaration of Brian Mankin. This declaration simply provides information requested by the court as to why I am adequate class counsel.

COUNSEL'S EXPERIENCE

3. I have been a member, in good standing, of the State Bar of California since 2006. I am licensed to practice before all courts of the State of California and am admitted to practice in the United States District Court for the Central District of California and have litigated cases in various courts and counties throughout California.

4. I began working as an attorney for Fernandez & Lauby, LLP (now Lauby, Mankin & Lauby, LLP) in 2006. From 2006 through March 2018, I worked in the firm's insurance defense department as the handling attorney in approximately 250-350 complex construction defect litigation matters that I successfully managed and settled on behalf of multiple insurance carrier and contractor clients.

5. In or around March 2018, I transitioned to handling exclusively employee vs. employer litigation matters.

6. The vast majority of my employment cases have been litigated as class actions, representative PAGA actions or a combination of the two.

7. I have been the handling attorney on over 52 class action and/or representative PAGA actions. And, on these cases, myself and/or my firm have been appointed Class Counsel on over 35 cases, and have helped recover almost \$25,000,000 for my clients, the employees, and the State of California.

8. I have been involved in one contested class certification motion in a case that settled just prior to the class certification hearing.

9. Attached as **Exhibit A** is a list of 35 resolved and/or settlement class actions, collective actions, and/or PAGA actions that I have handled in the last 6 years (note: this list excludes currently active cases and settlements pending approval).

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10. I have spent 152.10 hours working on this action and have kept contemporaneous records of these billable hours. To that end, I performed substantial work on this case, including significant pre-filing work, legal research regarding nuanced and issues unique to this matter, review and analysis of voluminous records from Defendant to verify and value the claims herein, and work on the mediation session, preliminary and final approval processes. A spreadsheet of my billing is attached hereto as **Exhibit B**.

HOURLY RATE

1. My billing rate is \$750 per hour, and this rate is usual and customary for class action and/or PAGA practitioners with my level of expertise and experience.

2. This rate is consistent with Plaintiff and Defense attorneys who handle complex class action litigation, if not somewhat lower. For example, my requested rate is reasonable, consistent, and less than the rate found in the Laffey Matrix (www.laffeymatrix.com), which indicates that the benchmark rate for an attorney that graduated law school in 2006 (the “20+ Years Out of Law School” category) is \$1141 per hour.

3. The reasonableness of my rate is also reinforced by facts showing that local attorneys in Los Angeles engaged in complex litigation bill at rates far higher than me – and far higher than the Laffey Matrix. Recent public filings confirm that the Los Angeles Department of Water and Power is paying outside counsel at minimum rates of \$1,180 per hour for associates with 7 years of experience or more, and LADWP even pays first year associates \$745 per hour. See <https://www.latimes.com/california/story/2025-02-14/law-firm-1975-an-hour-defend-against-palisades-fire-lawsuits> (last visited June 5, 2025). Considering these facts, my rate is reasonable as an 20-year attorney, since my rate (\$750) is far less than the \$1,180 LADWP pays to 7-year associates – and only \$5 more than what LADWP pays to first-year associates.

4. Additionally, the 2023 Wolters Kluwer Real Rate Report (the “Real Rate Report”) confirms the reasonableness of my requested rate because it notes that for the Los Angeles area, which is a logical and reasonable comparison to this geographical marketplace given the overlap of counsel: (a) the rate for partners in Los Angeles is between \$840 and \$1,159 per hour for the

1 middle and upper quartiles, and (b) the rates for associates with seven or more years of
2 experience, the median rate is \$674 per hour, and the upper quartile rate is \$888 per hour. Being
3 that I have been in practice for 20 years and helped collect almost \$25,000,000 on class/PAGA
4 cases, I firmly believe that the Real Rate Report's metrics (and the "upper quartile" rate) are an
5 accurate standard to measure the reasonableness of my requested rate.

6 5. I believe that the Real Rate Report is perhaps the best method to analyze my
7 requested rate because it is based on an enormous and statistically significant compilation of data
8 which is compiled to provide the hourly rates *actually* billed by partners and associates in
9 metropolitan areas (such as Los Angeles). Thus, unlike other analyses or methods to review the
10 reasonableness of hourly rates, the Real Rate Report is not based on self-reported numbers,
11 surveys, sampling, or reviews or other publications – instead, the Real Rate Report is based on
12 the actual hours and fees that law firms billed to clients. For this reason, the Real Rate Report is
13 “a much better reflection of true market rates than self-reported rates in all practice areas.”
14 *Brown v. CVS Pharmacy, Inc.* (C.D. Cal. Apr. 24, 2017) 2017 U.S. Dist. LEXIS 182309, at *21;
15 *see also PLCM Group, Inc. v. Drexler* (2000) 22 Cal.4th 1084, 1085 (holding that rates should
16 be premised upon precisely this form of independent, “objective” rate data that reflects “fair
17 market” rates actually billed to clients “in the community for similar work”).

18 CONCLUSION

19 11. As set forth above, I have litigated over 52 class and representative actions, and
20 have successfully resolved at least 35 of those cases, with many others still pending that will
21 resolve in the future.

22 12. For these reasons, as well as the facts and information presented in the
23 concurrently filed Declaration of Brian J. Mankin, it is respectfully requested that the Court: (1)
24 grant final approval of the settlement as being fair, reasonable, and in the best interests of the
25 class, (2) appoint Plaintiffs as the Class Representatives, and (3) appoint Brian J. Mankin and
26 Misty M. Lauby of Lauby, Mankin & Lauby LLP as Class Counsel,

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1 I declare under penalty of perjury under the laws of the State of California that the
2 foregoing is true and correct. Executed on January 23, 2026, at Los Angeles, California.

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4 By: 
5 Misty M. Lauby
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EXHIBIT “A”

Completed Class/Collective/PAGA Cases		
Case Name	Venue	Case Number
Allen v. KSG	Riverside	CVRI2303841
Arreola v. Fleet Services	Orange	30-2023-01316151
Calderon v. Prudential	Los Angeles	22STCV13172
Castelo v. Millemiaaero	San Bernardino	CIVDS1825783
Constante v. Eddie's Trucking	San Bernardino	CIVDS1902466
Blanton v. CTDI	San Joaquin	2021-0005136
Diaz v. Shamrock Foods	Riverside	RIC2004126
Gallardo v. Classic Collision	Riverside	CVRI2303068
Gallardo v. Tee For 2	San Bernardino	CIVDS1719564
Garcia v. Coach	USDC	5:18-cv-01537
Garcia v. Harkins	USDC	5:18-cv-02314
Guthrie v. ITS Logistics	USDC	1:21-cv-00729
Hagon v. Transport America	San Bernardino	CIVSB2203409
Johnson v. JG Wentworth	San Diego	37-2022-00048277
Legorreta v. Paradise	Riverside	RIC1723591
Lepe v. Big Lots	San Bernardino	CIVDS1825693
Lopez v. Martinez Concrete	San Bernardino	CIVSB2208282
Lupercio v. Access Exterminator	San Bernardino	CIVDS1921036
McCulloch v. The Gill	Los Angeles	BC722742
Morales v. VPET	San Bernardino	CIVSB2108161
Moreno v. JJ Kane	Riverside	CVRI2101236
Nava v. Temecula Valley Drywall	Riverside	CVRI2400423
Northrup v. Guyou	Riverside	CVRI2105858
Ortega v. Aggressive Transport	Stanislaus	CV-23-003207
Palmer v. Charter	San Bernardino	CIVDS2013037
Ramirez v. InlandSoCal211	Riverside	CVRI2305899
Ramos v. White Lines	San Bernardino	CIVSB2216314
Redman v. Zenith	San Bernardino	CIVDS1826759
Robertson v. All Care	Los Angeles	20STCV18318
Rodarte v. Wright Business	San Bernardino	CIVSB2206705
Rosas v. Furniture Avenue	Orange	30-2022-01284958
Rueda/Valenzuela v. Clarkwestern	Sacramento	34-2021-00307823
Ruiz v. Unity Courier Service	Los Angeles	BC724435
Zubia v. P&G	Los Angeles	20STCV44506
Zuniga v. Desert AIDS	Riverside	RIC2003219

EXHIBIT “B”

Coleman v Flagstar
Time Records for Misty Lauby

Date	Attorney	Description	Hours	Rate	Amount
4/19/2023	Misty M. Lauby	Initial review client documents, online research of employer, initial client call.	3.40	\$750	\$ 2,550.00
4/20/2023	Misty M. Lauby	Exchange texts with client re additional questions	0.20	\$750	\$ 150.00
4/22/2023	Misty M. Lauby	Internal communications re strategy and claims	0.30	\$750	\$ 225.00
4/22/2023	Misty M. Lauby	Draft Initial case documents including demand for documents, demand for preservation of evidence, 26-page complaint and LWDA letter and complaint	7.60	\$750	\$ 5,700.00
4/26/2023	Misty M. Lauby	Exchange texts with client re status	0.30	\$750	\$ 225.00
4/28/2023	Misty M. Lauby	Investigation and internal communicaitons re service of complaint	0.40	\$750	\$ 300.00
4/30/2023	Misty M. Lauby	Prepare litigation plan including proposed timeline and milestones, discovery plan, class certification requirements and discovery needs including depositions, third party discovery, and expert discovery, and identify potential research issues	4.20	\$750	\$ 3,150.00
5/10/2023	Misty M. Lauby	Exchange texts with client re updates and work events	0.40	\$750	\$ 300.00
5/12/2023	Misty M. Lauby	Review Guidelines to Complex Lit	0.30	\$750	\$ 225.00
6/27/2023	Misty M. Lauby	Review email from OC re anser and service list	0.10	\$750	\$ 75.00
6/27/2023	Misty M. Lauby	Review Defendants' Answer	0.70	\$750	\$ 525.00
7/6/2023	Misty M. Lauby	Draft Joint Initial CMC Statement	1.20	\$750	\$ 900.00
7/27/2023	Misty M. Lauby	Exchange emails with OC re meet and confer re arb agreement	0.20	\$750	\$ 150.00
5/31/2023	Misty M. Lauby	Exchange texts with client re stauts update	0.30	\$750	\$ 225.00
6/5/2023	Misty M. Lauby	Exchnage texts with client regarding work updates and F/U call	0.60	\$750	\$ 450.00
7/5/2023	Misty M. Lauby	Draft Joint CMC Statement and meet and confer with OC	0.70	\$750	\$ 525.00
7/6/2023	Misty M. Lauby	Revise joint statement per OC changes	0.30	\$750	\$ 225.00
7/6/2023	Misty M. Lauby	Review arbitration agreement	1.20	\$750	\$ 900.00
7/12/2023	Misty M. Lauby	Internal communications re outcome of CMC	0.10	\$750	\$ 75.00
8/3/2023	Misty M. Lauby	Internal communications re FAC and dismissal of class	0.20	\$750	\$ 150.00
8/4/2023	Misty M. Lauby	Revise stip re FAC and dismissal per BJM revisions	0.20	\$750	\$ 150.00
8/7/2023	Misty M. Lauby	Exchange emails with OC re FAC and stipulation	0.10	\$750	\$ 75.00
8/7/2023	Misty M. Lauby	TC with OC re stipulation	0.20	\$750	\$ 150.00
8/8/2023	Misty M. Lauby	Revise stipulation per OC input.	0.30	\$750	\$ 225.00
8/14/2023	Misty M. Lauby	Intenal communications re revised stip and FAC	0.20	\$750	\$ 150.00
8/14/2023	Misty M. Lauby	Draft Stip to Stay	1.20	\$750	\$ 900.00
8/14/2023	Misty M. Lauby	Draft email re mediator proposals	0.30	\$750	\$ 225.00
8/21/2023	Misty M. Lauby	Follow up email re mediator selection	0.10	\$750	\$ 75.00
8/22/2023	Misty M. Lauby	Internal communications re mediator selection	0.20	\$750	\$ 150.00
8/22/2023	Misty M. Lauby	Exchange further emails with OC re mediator selections	0.10	\$750	\$ 75.00
8/31/2023	Misty M. Lauby	Internal communications re mediation scheduling	0.10	\$750	\$ 75.00
10/12/2023	Misty M. Lauby	Exchange texts with client re update and mediation	0.40	\$750	\$ 300.00
12/14/2023	Misty M. Lauby	Draft informal requests for mediaiton	0.80	\$750	\$ 600.00
12/20/2023	Misty M. Lauby	Review email from OC re need to continue meditation due to data collection issue	0.10	\$750	\$ 75.00
12/21/2023	Misty M. Lauby	Internal communications re mediation scheduling	0.20	\$750	\$ 150.00
12/21/2023	Misty M. Lauby	Email OC re mediator availability for continued mediation	0.10	\$750	\$ 75.00
1/4/2024	Misty M. Lauby	Exchnage email with OC re mediaiton rescheudling for April	0.20	\$750	\$ 150.00
1/11/2024	Misty M. Lauby	Exchange texts with client re mediatino	0.20	\$750	\$ 150.00
2/2/2024	Misty M. Lauby	Email exchange with OC re status of mediation data	0.10	\$750	\$ 75.00
2/12/2024	Misty M. Lauby	F/U email to OC re data collection status	0.10	\$750	\$ 75.00
3/2/2024	Misty M. Lauby	Exchange emails with OC re data status	0.20	\$750	\$ 150.00

Coleman v Flagstar
Time Records for Misty Lauby

Date	Attorney	Description	Hours	Rate	Amount
3/7/2024	Misty M. Lauby	Exchnage emails and TC with OC re data collections issues and mediation	0.40	\$750	\$ 300.00
3/12/2024	Misty M. Lauby	Exchange emails with OC re alternative mediators	0.20	\$750	\$ 150.00
3/13/2024	Misty M. Lauby	Internal communications re mediation rescheduling	0.10	\$750	\$ 75.00
3/14/2024	Misty M. Lauby	Internal communications re case status for CMC	0.20	\$750	\$ 150.00
3/13/2024	Misty M. Lauby	Exchange emails with OC re mediator selection and new dates	0.10	\$750	\$ 75.00
3/14/2024	Misty M. Lauby	Email OC re Hogue availability	0.10	\$750	\$ 75.00
3/15/2024	Misty M. Lauby	Internal communications re outcome of CMC	0.10	\$750	\$ 75.00
3/15/2024	Misty M. Lauby	Review rate and fee schedule and email from mediator Hogue	0.10	\$750	\$ 75.00
3/18/2024	Misty M. Lauby	Review invoice and hearing notice from Signature Resolution	0.10	\$750	\$ 75.00
4/4/2024	Misty M. Lauby	Exchange texts with client re continuance of mediation and F/U call	0.60	\$750	\$ 450.00
5/21/2024	Misty M. Lauby	Email OC re status of mediation data and documents	0.10	\$750	\$ 75.00
6/3/2024	Misty M. Lauby	F/U email to OC re data collection status	0.10	\$750	\$ 75.00
6/8/2024	Misty M. Lauby	Email exchange with expert re retention	0.40	\$750	\$ 300.00
6/11/2024	Misty M. Lauby	F/U email to OC re data collection status	0.10	\$750	\$ 75.00
6/14/2024	Misty M. Lauby	F/U email to OC re data collection status	0.10	\$750	\$ 75.00
6/18/2024	Misty M. Lauby	Review email form OC re status of data	0.10	\$750	\$ 75.00
6/24/2024	Misty M. Lauby	Review pre-mediation document production - 236 pages	6.70	\$750	\$ 5,025.00
6/27/2028	Misty M. Lauby	F/U email to OC re status of data production, mediation cancellation date and deadline to file mediation brief	0.10	\$750	\$ 75.00
7/2/2024	Misty M. Lauby	F/U with OC re status of data	0.10	\$750	\$ 75.00
7/3/2024	Misty M. Lauby	Email to mediator re issues with data collection	0.10	\$750	\$ 75.00
7/3/2024	Misty M. Lauby	Review email from OC re postponing mediation	0.10	\$750	\$ 75.00
7/9/2024	Misty M. Lauby	Internal communications re canceling mediation	0.10	\$750	\$ 75.00
7/9/2024	Misty M. Lauby	Exchange emails with Signature Resolutions re available dates for rescheduled mediation	0.20	\$750	\$ 150.00
7/22/2024	Misty M. Lauby	Exchnage texts with client regarding mediaiton postponement and F/U call	0.30	\$750	\$ 225.00
7/23/8/2024	Misty M. Lauby	Exchange emails with OC and Signature Resolution re new mediation dates	0.10	\$750	\$ 75.00
8/7/2024	Misty M. Lauby	Email exchange with Signature Resolution re updated available dates	0.10	\$750	\$ 75.00
8/12/2024	Misty M. Lauby	Exchange emails with Signature and OC re rescheduling mediation	0.10	\$750	\$ 75.00
8/27/2024	Misty M. Lauby	Exchnage texts with client re rescheduled mediaiton	0.20	\$750	\$ 150.00
9/3/2024	Misty M. Lauby	Exchange text with client re mediation and further case handling	0.40	\$750	\$ 300.00
9/9/2024	Misty M. Lauby	Draft Stip to Continue CMC	0.30	\$750	\$ 225.00
9/10/2024	Misty M. Lauby	Draft Stip to Continue TSC	0.10	\$750	\$ 75.00
9/11/2024	Misty M. Lauby	Review and revise Stip to Continue TSC per OC changes	0.10	\$750	\$ 75.00
12/23/2024	Misty M. Lauby	Review email from OC re on track to produce data for mediation	0.10	\$750	\$ 75.00
12/26/2024	Misty M. Lauby	Email exchange with expert re mediation continuation and status of data	0.30	\$750	\$ 225.00
1/2/2025	Misty M. Lauby	Email OC re status of data	0.10	\$750	\$ 75.00
1/2/2025	Misty M. Lauby	Review mediation data produced by defendant	6.80	\$750	\$ 5,100.00
1/3/2025	Misty M. Lauby	Email exhage with expert re defendants data	0.20	\$750	\$ 150.00
1/3/2025	Misty M. Lauby	Review email from OC re more data coming	0.10	\$750	\$ 75.00
1/6/2025	Misty M. Lauby	Internal communications re additional data for expert review	0.10	\$750	\$ 75.00
1/6/2025	Misty M. Lauby	Review additional data from defendant for mediation	1.40	\$750	\$ 1,050.00
1/8/2025	Misty M. Lauby	Exchange texts with client re status update	0.30	\$750	\$ 225.00
1/15/2025	Misty M. Lauby	Review additional data from defendant for mediation	0.80	\$750	\$ 600.00

Coleman v Flagstar
Time Records for Misty Lauby

Date	Attorney	Description	Hours	Rate	Amount
1/15/2025	Misty M. Lauby	Internal communications re additional data for expert review	0.20	\$750	\$ 150.00
1/15/2025	Misty M. Lauby	Exchange emails OC re difference between sets of data	0.10	\$750	\$ 75.00
1/20/2025 - 1/28/2025	Misty M. Lauby	Draft Mediation Brief, Prepare Risk Assessment, prepare evidence and exhibits	47.60	\$750	\$ 35,700.00
1/20/2025	Misty M. Lauby	Lengthy call with client	0.80	\$750	\$ 600.00
1/24/2025	Misty M. Lauby	Exchange emails with expert re questions on data	0.20	\$750	\$ 150.00
1/24/2025	Misty M. Lauby	Email OC re confirmation of number of class members	0.10	\$750	\$ 75.00
1/25/2025	Misty M. Lauby	Exchange texts with client re factual questions	0.40	\$750	\$ 300.00
1/25/2025	Misty M. Lauby	Internal Communications re Mediation Brief	0.20	\$750	\$ 150.00
1/27/2025	Misty M. Lauby	Exchange multiple emails with expert re questions on data	0.30	\$750	\$ 225.00
1/27/2025	Misty M. Lauby	Review email from OC re data points questions	0.10	\$750	\$ 75.00
1/27/2025	Misty M. Lauby	Draft email to OC re additional policy and data questions for mediation	0.20	\$750	\$ 150.00
1/28/2025	Misty M. Lauby	Draft email re exemplar of commission agreements and meal waivers	0.10	\$750	\$ 75.00
1/28/2025	Misty M. Lauby	Exchange texts with client re additional questions	0.30	\$750	\$ 225.00
1/28/2025	Misty M. Lauby	Review expert analysis of data and exchange emails re additional questions	2.40	\$750	\$ 1,800.00
1/28/2025	Misty M. Lauby	Internal communications re expert analysis	0.30	\$750	\$ 225.00
1/29/2025	Misty M. Lauby	Exchange emails with expert re additional questions.	0.40	\$750	\$ 300.00
1/30/2025	Misty M. Lauby	Review answers from expert re questions	0.20	\$750	\$ 150.00
2/3/2025	Misty M. Lauby	Prepare for mediation	1.70	\$750	\$ 1,275.00
2/4/2025	Misty M. Lauby	Lengthy call with client re tentative settlement	0.60	\$750	\$ 450.00
2/4/2025	Misty M. Lauby	Review email from OC re class action metrics	0.40	\$750	\$ 300.00
2/4/2025	Misty M. Lauby	Appear for mediation	8.10	\$750	\$ 6,075.00
2/5/2025	Misty M. Lauby	Review and revise MOU prepared by OC, review further OC revisions	1.70	\$750	\$ 1,275.00
2/7/2025	Misty M. Lauby	Review further revisions of BJM to MOU	0.40	\$750	\$ 300.00
2/7/2025	Misty M. Lauby	Review additional revisions to MOU by OC and further changes by BJM	0.60	\$750	\$ 450.00
2/10/2025	Misty M. Lauby	Exchange texts with client re status of settlement agreement	0.20	\$750	\$ 150.00
2/11/2025	Misty M. Lauby	Exchange texts with client re status of MOU and TC re MOU terms	0.60	\$750	\$ 450.00
2/13/2025	Misty M. Lauby	Draft email to client re settlement terms and further handling, follow up call re MOU terms	1.30	\$750	\$ 975.00
2/25/2025	Misty M. Lauby	Draft stipulation to continue and set preliminary approval	0.40	\$750	\$ 300.00
2/26/2025	Misty M. Lauby	TC with client re MOU issues	0.20	\$750	\$ 150.00
	Misty M. Lauby			\$750	\$ -
4/8/2025	Misty M. Lauby	Exchange texts with client re status of MOU and long form SA	0.20	\$750	\$ 150.00
5/23/2025	Misty M. Lauby	Internal communications re FAC	0.20	\$750	\$ 150.00
5/28/2025	Misty M. Lauby	Review stipulation to continue preliminary approval	0.30	\$750	\$ 225.00
7/1/2025	Misty M. Lauby	Exchange texts with client re status of MPA	0.20	\$750	\$ 150.00
7/7/2025	Misty M. Lauby	Review draft long form settlement agreement prepared by OC	1.80	\$750	\$ 1,350.00
8/22/2025	Misty M. Lauby	Review Motion for Preliminary Approval drafted by BJM; revise to add sections re claims and defenses and Kullar analysis	8.60	\$750	\$ 6,450.00
9/3/2025	Misty M. Lauby	Exchange texts with client re declaration in support of MPA and long form settlement agreement and F/U call re same	1.30	\$750	\$ 975.00
9/3/2025	Misty M. Lauby	Draft email to client re approval timeline	0.70	\$750	\$ 525.00
10/2/2025	Misty M. Lauby	Appear for MPA hearing	0.80	\$750	\$ 600.00
10/2/2025	Misty M. Lauby	Internal communications re outcome of MPA hearing.	0.20	\$750	\$ 150.00

Coleman v Flagstar
Time Records for Misty Lauby

Date	Attorney	Description	Hours	Rate	Amount
10/9/2025	Misty M. Lauby	Draft Notice of Ruling	0.20	\$750	\$ 150.00
1/14/2025	Misty M. Lauby	Review MFA, final order and draft my declaration and declaration of Hollie Coleman, TC with Hollie Coleman to review MFA and declaration	7.20	\$750	\$ 5,400.00
	Misty M. Lauby	<i>Estimated (after Final Approval):</i> Work with OC and administrator to complete Settlement and mailing of checks/letter; responding to employees questions; ensuring timely payment; reviewing final calculations and disbursement instructions; preparing final declaration and report of disbursement; attending final disbursement hearing	10.00	\$750	\$ 7,500.00
Billable Totals for Misty Lauby			152.10		\$ 114,075.00