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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES – PASADENA COURTHOUSE**

BRYANT MORALES, individually, and on
behalf of other aggrieved employees pursuant
to the California Private Attorneys General
Act, and MELISSA PACHECO, individually,
and on behalf of other aggrieved employees
pursuant to the California Private Attorneys
General Act;

Plaintiffs,

vs.

URBANE CAFE OPERATIONS, LLC, a
Delaware limited liability company; TGH
ENTERPRISES, INC., an unknown business
entity; and DOES 1 through 100, inclusive,

Defendants.

Case No.: 23AHCV01511

Honorable Jared D. Moses
Department P

**[PROPOSED] ORDER GRANTING
MOTION FOR APPROVAL OF PAGA
SETTLEMENT AND ENTERING
JUDGMENT**

Reservation No. 605758570861

**Date: February 20, 2026
Time: 8:30 a.m.
Dept: P**

Complaint Filed: June 30, 2023
FAC Filed: October 24, 2025
Trial Date: September 1, 2026

**[PROPOSED] ORDER GRANTING MOTION FOR APPROVAL
OF PAGA SETTLEMENT AND ENTERING JUDGMENT**

~~PROPOSED~~ ORDER

On February 20, 2026 at 8:30 a.m. in Department P of the above-entitled Court, located at 300 East Walnut Street, Pasadena, California 91101, Plaintiff Bryant Morales (“Morales”) and Plaintiff Melissa Pacheco’s (“Pacheco”) (collectively, “Plaintiffs”) Motion for Approval of PAGA Settlement (“Motion”) came on for hearing before the Honorable Jared D. Moses.

Plaintiffs and Defendants Urbane Cafe Operations LLC, and TGH Enterprises Inc. (“Defendants”) have executed a PAGA Settlement Agreement (the “Settlement” or “Settlement Agreement”), attached as Exhibit 1 to the Declaration of Jill J. Parker in Support of Plaintiffs’ Motion for Approval of PAGA Settlement. Having carefully considered the papers, argument of counsel, and all matters presented to the Court, and good cause appearing, it is hereby **ORDERED, ADJUDGED, AND DECREED AS FOLLOWS:**

1. Plaintiffs’ Motion for Approval of PAGA Settlement is granted in its entirety. Final judgment is hereby entered in conformity with the Settlement.

2. This Order incorporates by reference the definitions in the PAGA Settlement Agreement, and all capitalized terms defined therein shall have the same meaning in this Order as set forth in the PAGA Settlement Agreement.

3. The Court finds that Plaintiffs have satisfied the prerequisites under the California Private Attorneys General Act (Cal. Labor Code § 2698, et seq.) (“PAGA”), including, but not limited to, providing the California Labor and Workforce Development Agency (“LWDA”) and Defendants with notice of the specific provisions of the California Labor Code alleged to have been violated, including, but not limited to, the facts and theories to support the alleged violations, in conformity with California Labor Code § 2699.3(a).

4. The Court also finds that the Settlement Agreement has been submitted to the LWDA in conformity with California Labor Code § 2699(s)(2) and that the LWDA has not sought to intervene or appear in the above-captioned action (“Action”).

5. The aggrieved employees covered under the Settlement consist of the following individuals:

All current and former non-exempt and/or hourly-paid employees who worked for Defendants in the State of California at any time during the PAGA Period (the “PAGA

Members”).

The PAGA Period is defined as the period from April 26, 2022 to November 19, 2025.

6. The Court finds that the Parties reached the Settlement as a result of arm’s-length negotiations.

7. Pursuant to California Labor Code § 2699(s)(2), the Court has reviewed the sum allocated for payment of penalties under PAGA (the “Net Settlement Amount”), and determines that it is fair, just, reasonable, and adequate. The Court hereby approves the Net Settlement Amount. The Net Settlement Amount shall be the Gross Settlement Amount (\$1,000,000.00) less the approved PAGA Counsel Fees Payment, PAGA Counsel Litigation Expenses Payment, Service Payments to Plaintiffs, and Administration Expenses Payment to Phoenix Settlement Administrators (the “Administrator”). Seventy-five percent (75%) of the Net Settlement Amount shall be distributed to the LWDA and twenty-five percent (25%) of the Net Settlement Amount shall be distributed to the PAGA Members in accordance with this Order and Judgment and the Settlement Agreement.

8. The Court hereby directs the Administrator to administer the Settlement and to make the payments as provided for by, and consistent with, this Order and Judgment and the Settlement Agreement.

9. The Court approves the payment of Three Hundred Fifty Thousand Dollars and Zero Cents (\$350,000.00) to Plaintiffs’ Counsel, Lawyers *for* Justice, PC and Parker & Minne, LLP (collectively, “Plaintiffs’ Counsel”) for attorneys’ fees. This amount shall be paid from the Gross Settlement Amount and shall be disbursed in accordance with this Order and Judgment and the Settlement Agreement.

10. The Court approves the payment of \$16,479.03 to Plaintiffs’ Counsel for reimbursement of litigation costs and expenses. This amount shall be paid from the Gross Settlement Amount and shall be disbursed in accordance with this Order and Judgment and the Settlement Agreement.

11. Any allocation of attorneys’ fees and costs between and among Plaintiffs’ Counsel shall be made by the Administrator pursuant to the separate and independent agreement between

1 Plaintiffs' Counsel.

2 12. The Court approves payment in the amount of Twelve Thousand Dollars and Zero
3 Cents (\$12,000.00) to the Administrator for the Administration Expenses Payment. This amount
4 shall be paid from the Gross Settlement Amount and shall be disbursed in accordance with this
5 Order and Judgment and the Settlement Agreement.

6 13. The Court approves the Notice of Representative PAGA Action Settlement (the
7 "Settlement Notice"), attached hereto as Exhibit 1, and the Administrator shall distribute the
8 Settlement Notice to PAGA Members at the same time that it distributes Individual PAGA
9 Payment checks to PAGA Members.

10 14. Within fourteen days of the date this Order and Judgment is signed, Defendants shall
11 provide the Administrator with the PAGA Members List, in accordance with this Order and
12 Judgment and the Settlement Agreement.

13 15. Defendants shall fund the Gross Settlement Amount in two (2) equal installments of
14 Five Hundred Thousand Dollars and Zero Cents (\$500,000.00). Defendants shall make the first
15 installment payment on March 1, 2026. The second installment shall be due on June 1, 2026.
16 However, in the event the Court has not yet granted approval of the Settlement at the time the
17 second installment is due (i.e., there is no Effective Date yet), the second installment payment is
18 not due until thirty (30) days after the Court has granted approval of the settlement and the
19 Effective Date has been established.

20 16. Within fourteen (14) days after Defendants fully fund the Gross Settlement Amount,
21 the Administrator will mail checks for all Individual PAGA Payments, the LWDA PAGA
22 Payment, the Service Payments, the Administration Expenses Payment, the PAGA Counsel Fees
23 Payment, and the PAGA Counsel Litigation Expenses Payment.

24 17. All Individual PAGA Payment checks that are issued to PAGA Members shall be
25 valid and negotiable up to one hundred eighty (180) calendar days after the checks are initially
26 mailed to the PAGA Members, and thereafter, shall be cancelled. Any funds associated with such
27 cancelled checks will be distributed to the State of California's Unclaimed Property Fund.

28 18. PAGA Members shall not have the right to opt-out of or object to the Settlement. By

way of and upon the entry of this Order and Judgment, Plaintiffs and each PAGA Member are deemed to fully release and forever discharge Released Parties from the Released PAGA Claims.

19. Upon the Effective Date and the date that Defendants fully fund the entire Gross Settlement Amount, Plaintiffs and all PAGA Members are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, the Released Parties from any and all claims under the California Labor Code Private Attorneys General Act of 2004, Labor Code sections 2698 et seq., for the recovery of civil penalties, attorneys' fees, and costs, which Plaintiffs and/or the PAGA Members had, or may claim to have, against Defendants, arising out of the violations alleged in the Operative Complaint and the PAGA Notices, or which reasonably could have been alleged based on the facts and legal theories contained in the Operative Complaint or the PAGA Notices, including, but not limited to, claims for alleged violations of California Labor Code sections 201, 202, 203, 204, 226(a), 226.7, 510, 512(a), 551, 552, 558, 1174(d), 1194, 1197, 1197.1, 1198, 2800 and 2802, and IWC Wage Orders including inter alia, Wage Orders 4-2001, and 5-2001.

20. Notice of this Order and Judgment shall be provided to PAGA Members through a website maintained by the Settlement Administrator for the administration of this Settlement. The Court orders the Settlement Administrator to post a copy of the Operative Complaint, Settlement Notice, Settlement Agreement, and this Order and Judgment on its website. This Order and Judgment shall be submitted by Plaintiffs to the LWDA through the online system established for the filing of notices and documents, in conformity with California Labor Code § 2699(s)(3).

21. A final accounting hearing shall be held on _____ at _____ a.m./p.m. in Dept. P of the above-entitled court, located at 300 East Walnut Street, Pasadena, California 91101. Plaintiffs' Counsel shall submit a final administrator's report no later than ten (10) days prior to the final accounting hearing addressing the status of the settlement administration, including the actual amounts paid to the PAGA Members and the other amounts distributed under the Settlement, including any uncashed checks.

22. Without affecting the finality of this Order and Judgment, the Court shall retain continuing jurisdiction over this action and the parties, and over all matters pertaining to the

1 implementation and enforcement of the terms of the PAGA Settlement Agreement pursuant to
2 Civil Procedure section 664.6. Except as provided to the contrary herein, any disputes or
3 controversies arising with or with respect to the interpretation, enforcement, or implementation of
4 the PAGA Settlement Agreement shall be presented to the Court for resolution.

5 **IT IS SO ORDERED, ADJUDGED, AND DECREED.**

Jared D. Moses

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7 Dated: 02/20/2026

8 The Honorable Jared D. Moses
9 Judge of the Superior Court
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EXHIBIT 1

NOTICE OF REPRESENTATIVE PAGA ACTION SETTLEMENT

Bryant Morales et al. v. Urbane Cafe Operations, LLC, et al.

Los Angeles Superior Court Case No. 23AHCV01511

***The Superior Court for the State of California authorized this Notice. Read it carefully!
It's not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.***

You are eligible to receive money from a lawsuit brought pursuant to the Labor Code Private Attorneys General Act of 2004, California Labor Code §§ 2698, et seq. ("PAGA") (the "Action") against Urbane Cafe Operations, LLC and TGH Enterprises, LLC ("Defendants") for alleged wage and hour violations. The Action was filed by Bryant Morales and Melissa Pacheco ("Plaintiffs") and seeks payment of civil penalties under PAGA for all current and former non-exempt and/or hourly-paid employees who worked for Defendants in the State of California at any time during the PAGA Period (April 26, 2022 through November 19, 2025) ("PAGA Members").

SUMMARY OF THE SETTLEMENT

I. WHAT IS THE ACTION ABOUT?

The Action accuses Defendants of violating California labor laws by failing to pay overtime wages, minimum wages, wages due upon termination, wages due during employment, and reimbursable expenses and failing to provide meal periods, rest breaks, accurate itemized wage statements, and maintain required payroll records. Based on these claims, Plaintiffs seek civil penalties under PAGA. Plaintiffs are represented by attorneys in the Action ("PAGA Counsel"):

Arby Aiwazian, Esq.
Joanna Ghosh, Esq.
Vartan Madoyan, Esq.
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Defendants strongly deny violating any laws or failing to pay any wages and contend they complied with all applicable laws.

II. WHAT DOES IT MEAN THAT THE ACTION HAS SETTLED?

Plaintiffs and Defendants hired an experienced, neutral mediator in an effort to resolve the Action by negotiating an end to the case by agreement (settle the case) rather than continuing the expensive and time-consuming process of litigation. The negotiations were successful. By signing a lengthy written settlement agreement ("Agreement") and agreeing to jointly ask the Court to enter a judgment ending the Action and enforcing the Agreement, Plaintiffs and Defendants have negotiated a proposed Settlement that the Court has approved. Both sides agree the proposed Settlement is a compromise of disputed claims. By agreeing to settle, Defendants do not admit any violations or concede the merit of any claims.

III. WHAT ARE THE IMPORTANT TERMS OF THE PROPOSED SETTLEMENT?

1. Defendants Have Paid \$1,000,000.00 as the Gross Settlement Amount (“Gross Settlement”). Defendants deposited the Gross Settlement into an account controlled by the Administrator of the Settlement. The Administrator is using the Gross Settlement to pay the Individual PAGA Payments, Service Payments to Plaintiffs, PAGA Counsel's attorney's fees and expenses, the Administrator's expenses, and penalties to be paid to the California Labor and Workforce Development Agency ("LWDA"). The Court entered Judgment on [insert date].
2. Court Approved Deductions from Gross Settlement. The Court has approved the following deductions from the Gross Settlement:
 - A. \$350,000.00 (35% of the Gross Settlement) to PAGA Counsel for attorneys’ fees and \$[insert amount of approved costs, not to exceed \$25,000.00] for their litigation expenses. To date, PAGA Counsel have worked and incurred expenses on the Action without payment.
 - B. \$10,000.00 each to Plaintiffs (for a total of \$20,000.00) as Service Payments for filing the Action, working with PAGA Counsel, and representing the PAGA Members and the State of California. The Service Payments will be the only money Plaintiffs will receive other than Plaintiffs' Individual PAGA Payments
 - C. [Insert amount of approved administration costs, not to exceed \$15,000.00] to the Administrator for services administering the Settlement.
3. Net Settlement Distributed to LWDA and to PAGA Members. After making the above deductions in the amounts approved by the Court, the Administrator will distribute the rest of the Gross Settlement (the “Net Settlement”) to the LWDA and the PAGA Members as follows: 75% to the LWDA and 25% in Individual PAGA Payments to the PAGA Members based on their PAGA Pay Periods.
4. Designation of Individual PAGA Payments as Penalties. The Individual PAGA Payments are counted as penalties rather than wages for tax purposes. The Administrator will report the Individual PAGA Payments on IRS 1099 Forms.

Although Plaintiffs and Defendants have agreed to these allocations, neither side is giving you any advice on whether your Payment is taxable or how much you might owe in taxes. You are responsible for paying all taxes (including penalties and interest on back taxes) on any Payments received from the proposed Settlement. You should consult a tax advisor if you have any questions about the tax consequences of the proposed Settlement.

5. Need to Promptly Cash Payment Checks. The front of every check issued for Individual PAGA Payments will show the date when the check expires (the void date). If you don’t cash it by the void date, your check will be automatically cancelled, and the monies will be deposited with the California Controller’s Unclaimed Property Fund in your name.

If the monies represented by your check are sent to the Controller's Unclaimed Property Fund, you should consult the rules of the Fund for instructions on how to retrieve your money.

6. You cannot opt-out of the Settlement. All PAGA Members are required to give up their right to assert PAGA claims against Defendants based on the PAGA Period facts alleged in the Action.
7. Administrator. The Court has appointed a neutral company, Phoenix Settlement Administrators (the "Administrator") to send this Notice and to calculate and make payments. The Administrator will also mail and re-mail Settlement checks and tax forms, and perform other tasks necessary to administer the Settlement. The Administrator's contact information is as follows:

Name of Settlement Administrator Company:

Email Address:

Mailing Address:

Telephone:

Fax Number:

8. PAGA Members' PAGA Release. Upon the Effective Date and the date when Defendants fully funded the entire Gross Settlement Amount, all PAGA Members are barred from asserting PAGA claims against Defendants that were asserted in the Action and which arose during the PAGA Period. This means that all PAGA Members cannot sue, continue to sue, or participate in any other PAGA claim against Defendants or their related entities based on the PAGA Period facts alleged in the Action and resolved by this Settlement.

The PAGA Members' Release is as follows:

All PAGA Members are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, the Released Parties from any and all claims under the California Labor Code Private Attorneys General Act of 2004, Labor Code sections 2698 et seq., for the recovery of civil penalties, attorneys' fees, and costs, which Plaintiffs and/or the PAGA Members had, or may claim to have, against Defendants, arising out of the violations alleged in the Operative Complaint or the PAGA Notice, or which reasonably could have been alleged based on the facts and legal theories contained in the Operative Complaint or the PAGA Notice, including, but not limited to, claims for alleged violations of California Labor Code sections 201, 202, 203, 204, 226(a), 226.7, 510, 512(a), 551, 552, 558, 1174(d), 1194, 1197, 1197.1, 1198, 2800 and 2802, and IWC Wage Orders including inter alia, Wage Orders 4-2001, and 5-2001.

The "Released Parties" are defined as Urbane Cafe Operations, LLC and TGH Enterprises, LLC (named as TGH Enterprises, Inc.) and their past, present and/or future, direct and/or indirect, officers, directors, members, managers, employees, agents,

representatives, attorneys, insurers, partners, investors, shareholders, administrators, parent companies, subsidiaries, affiliates, divisions, predecessors, successors, assigns, and joint venturers and its former and present directors, officers, shareholders, owners, members, attorneys, insurers, predecessors, successors, assigns, and subsidiaries.

IV. HOW DID THE ADMINISTRATOR CALCULATE MY PAYMENT?

The Administrator calculated Individual PAGA Payments by: (a) dividing 25% of the Net Settlement Amount by the total number of PAGA Pay Periods worked by all PAGA Members and (b) multiplying the result by the number of PAGA Pay Periods worked by each individual PAGA Member.

According to Defendants' records, during the period **from April 26, 2022 through November 19, 2025 (i.e., the PAGA Period)** you worked for Defendants as an hourly-paid or non-exempt employee in California for approximately [] Pay Periods.

Under the terms of the Settlement, your Individual PAGA Payment is \$ [].

V. HOW CAN I GET MORE INFORMATION?

The Agreement sets forth everything Defendants and Plaintiffs have promised to do under the proposed Settlement. The easiest way to read the Agreement, the Judgment, or any other Settlement documents is to go to the Administrator's website at []. You can also telephone or send an email to PAGA Counsel or the Administrator using the contact information listed herein. Alternatively, you may consult the Superior Court's website by going to <https://www.lacourt.ca.gov/pages/lp/access-a-case/tp/find-case-information/cp/os-civil-case-access> and entering the Case Number for the Action, 23AHCV01511. You can also make an appointment to personally review court documents in the Clerk's Office at the Pasadena Courthouse by calling (626) 396-3300.

**DO NOT TELEPHONE THE SUPERIOR COURT TO OBTAIN
INFORMATION ABOUT THE SETTLEMENT.**

VI. WHAT IF I LOSE MY SETTLEMENT CHECK?

If you lose or misplace your settlement check before cashing it, the Administrator will replace it as long as you request a replacement before the void date on the face of the original check. If your check is already void you should consult the Unclaimed Property Fund for instructions on how to retrieve the funds.