



FILED
San Francisco County Superior Court

MAR 10 2025

CLERK OF THE SUPERIOR COURT

By Shirley Green Deputy

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 304

SCOTT LLEWELLYN, on behalf of himself
and all others similarly situated,

Plaintiff,

v.

BETZ & SONS, INC., a California corporation;
and DOES 1 through 100, inclusive,

Defendants.

Case No. CGC-23-606077

JUDGMENT

JUDGMENT

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The Settlement Class is defined as: All non-exempt employees of Defendant Betz & Sons, Inc. (“Betz”) who worked from April 25, 2019 through January 31, 2024 (“Class Period”).

Three Settlement Class members requested exclusion from the settlement: Frank Marcello, Blue Young, and Julia McCone. Accordingly, this Judgment binds all Settlement Class members, except Frank Marcello, Blue Young, and Julia McCone.

The Settlement Administrator is directed to calculate Individual Class Payments and Individual PAGA Payments from the Net Settlement Amount and issue payments in accordance with the Settlement Agreement.

¹ “Settlement Agreement” refers to the Amended Class Action and PAGA Settlement Agreement attached as Exhibit 3 to the Supplemental Declaration of Neil Larsen filed on August 30, 2024.

1 Upon the Effective Date, all participating Settlement Class members will be bound by the
2 Settlement Agreement, and will have released their claims as set forth in the Settlement
3 Agreement. Specifically, all participating Settlement Class members will have released Betz
4 from all of the Released Class Claims, as that term is defined in the Settlement Agreement, for
5 the duration of the Class Period. In addition, all Aggrieved Employees (whether or not they
6 opted-out of the Class Action) who worked for Betz in California at any time from April 26, 2022
7 to January 31, 2024 (the "PAGA Period"), will have released Betz from the Released PAGA
8 Claims, as that term is defined in the Settlement Agreement, for the duration of the PAGA Period.

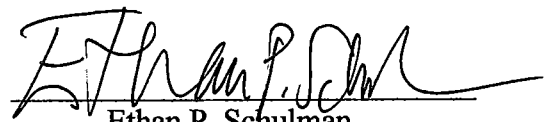
9 This Court retains jurisdiction over the Parties, participating Settlement Class members,
10 and the California Labor & Workforce Development Agency ("LWDA") with respect to
11 enforcement of this Judgment, including, but not limited to, all matters related to the
12 interpretation, administration, and consummation of the Settlement Agreement.

13 This document shall constitute a judgment pursuant to California Rules of Court, rule
14 3.769(h).

15 Class Counsel shall submit a copy of this Judgment to the LWDA within 10 days of
16 entry pursuant to Labor Code section 2699(s)(3).

17 IT IS SO ORDERED.

18 Dated: March 10, 2025


Ethan P. Schulman
Judge of the Superior Court

CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6(6) & CRC 2.260(g))

I, Felicia Green, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On March 10, 2025, I electronically served JUDGMENT via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: **MAR 10 2025**

Brandon E. Riley, Court Executive Officer

By: 
Felicia Green, Deputy Clerk