

**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA**

JACQUI RUM, on behalf of herself
and all others similarly situated;

PLAINTIFF,

v.

HCA HEALTHCARE, INC., a
Delaware Corporation;
HEALTHTRUST WORKFORCE
SOLUTIONS, LLC, a Tennessee
Limited Liability Company; LOS
ROBLES REGIONAL MEDICAL
CENTER, a California Corporation;
and DOES 1 through 100, inclusive,

DEFENDANTS.

Case No.: 2:23-CV-05142-JFW(BFMx)

CLASS ACTION

**ORDER FINAL APPROVAL OF
CLASS AND PAGA ACTION
SETTLEMENT AND FOR CLASS
COUNSEL FEES, COST
REIMBURSEMENT, SERVICE
PAYMENT, ADMINISTRATION
COSTS**

Judge: Hon. John F. Walter

Courtroom: 7A

Date: September 29, 2025

Time: 1:30 pm

Action filed: April 19, 2023

ORDER

On September 29 2025, Plaintiff's Motion for Final Approval of Class and PAGA Action Settlement and for Class Counsel Fees, Cost Reimbursement, Service Payment, Administration Costs came on for hearing before this Court before the Honorable John F. Walter. The Court, having considered the papers submitted in support of the Motion and finding good cause, hereby GRANTS the Motion for Final Approval of Class and PAGA Action Settlement and for Class Counsel Fees, Cost Reimbursement, Service Payment, Administration Costs as follows:

1. The Joint Stipulation of Class Action and PAGA Action Settlement,[\[Dkt. 89-3\]](#), ("Settlement Agreement" or "Settlement"), is incorporated by reference in this Order.

2. The terms of the Court's Preliminary Approval Order of June 23, 2025,[\[Dkt. 94\]](#), are also incorporated by reference in this Order.

3. For purposes of this Final Order, the Court confirms certification of the Settlement Class defined as follows:

All current and former non-exempt registered nurses for Defendants, in California, for the period of April 19, 2019 through February 1, 2024, who entered into a StaRN Promissory Note and/or StaRN Program Agreement and whose employment ended prior to the end of the term of service period stipulated in the StaRN Promissory Note and/or StaRN Program Agreement, or who was still employed by a Defendant and within the term of service period as of February 1, 2024.

4. The Court has jurisdiction over the subject matter of this action and over all parties to this action, including all Participating Settlement Class Members. In compliance with this Court's Preliminary Approval Order, and consistent with the requirements of Rule 23, Notice of Class Action Settlement, [\[Dkt. 83-3 at Ex. A\]](#), were sent to each Settlement Class Member by First Class U.S. mail. No member of the Settlement Class presented an objection to the proposed Settlement as part of this notice process or stated an intention to appear at the final approval

1 hearing.

2 5. The Court finds that the Settlement Agreement was the product of
3 arm's length settlement negotiations between the parties, and further determines
4 that the terms of the Settlement Agreement are fair, reasonable and adequate.
5 Accordingly, the Court finally approves the Settlement, and all of its terms, and
6 directs the parties to effectuate the Settlement Agreement according to its terms.

7 6. The Court further finds and determines that the Notice of Class Action
8 Settlement and the notice procedure afforded adequate protections to Settlement
9 Class Members and provides the basis for the Court to make an informed decision
10 regarding final approval of the Settlement based on the response of Settlement Class
11 Members. The Court finds and determines that the Notice of Class Action
12 Settlement provided in this case was the best notice practicable, which satisfied the
13 requirements of law and due process as to all persons entitled to such notice.

14 7. All Participating Settlement Class Members and Defendants are bound
15 by the terms and conditions of the Settlement Agreement, and all court orders
16 regarding the Settlement.

17 8. The Released Parties are released and discharged from any and all
18 liability with respect to the Settlement Class Released Claims as to all Participating
19 Settlement Class Members.

20 9. The Court finds and determines the Class Action Settlement is fair and
21 reasonable.

22 10. The Court approves the Private Attorneys General Act Settlement as
23 fair and reasonable.

24 11. All Participating Settlement Class Members shall be bound by the
25 terms and conditions of the Settlement Agreement, including all orders issued
26 pursuant thereto.

27 12. The Released Parties are released and discharged from any and all
28 liability with respect to the Participating Settlement Class Member's Release of

1 Class Claims to the extent set forth in the Settlement Agreement.

2 13. In compliance with the requirements of California Labor Code §
3 2699(1)(2), Class Counsel provided notice to the Labor and Workforce
4 Development Agency (“LWDA”) of the proposed Settlement. Class Counsel
5 received no objections from the LWDA regarding the proposed Settlement.

6 14. The Court further approves the PAGA Payment of \$32,050.00 with
7 75% (or \$24,037.50) to be paid to the LWDA and 25% (or \$8,012.50) to be paid to
8 the Aggrieved Employees. The Court approves the calculation of the Individual
9 PAGA Payment to the Aggrieved Employees pursuant to the Settlement
10 Agreement.

11 15. The Court approves David P. Myers, Jason Hatcher, and Andriana N.
12 Bravo, of the Myers Law Group, A.P.C., as Class Counsel, and approves and
13 awards \$620,000.00 in attorney’s fees and \$11,982.29 in actual reasonable litigation
14 costs.

15 16. The Court finally approves Plaintiff Jacqui Rum as the Class
16 Representative and approves a service award to Plaintiff Jacqui Rum in the amount
17 of \$15,000.00.

18 17. The Court finally approves Phoenix Class Action Administration
19 Solutions as the Settlement Administrator, \$22,950.00 for its services rendered and
20 to be rendered as Settlement Administrator.

21 18. The Settlement Administrator is ordered to provide the Notice of
22 Judgment and Indemnification (Ex. D to the Settlement Agreement) to the
23 Participating Settlement Class Members pursuant to the terms of the Settlement
24 Agreement.

25 19. Without affecting the finality of this Order, the Court shall retain
26 exclusive and continuing jurisdiction over the Action, the Class Representative, the
27 Settlement Class and Defendants for purposes of supervising the consummation,
28 administration, implementation, enforcement and interpretation of the Settlement

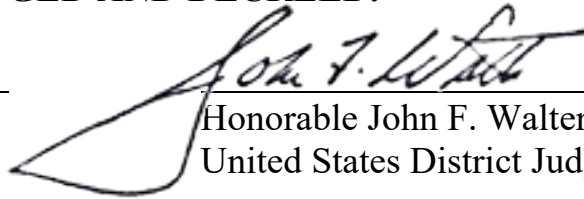
1 Agreement and all other matters covered in this Order.

2 20. The Parties are hereby ordered to comply with the terms of
3 the Settlement Agreement.

4 21. The Court finds there is no just reason for delay and directs the
5 Clerk to enter the Judgment re: Final Approval of Class and PAGA Action
6 Settlement and For Class Counsel Fees, Cost Reimbursement, Service
7 Payment, Administration Costs pursuant to Federal Rule of Civil Procedure
8 54 forthwith.

9
10 **IT IS SO ORDERED, ADJUDGED AND DECREED.**

11 Dated: September 29, 2025


Honorable John F. Walter
United States District Judge