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Attorneys for Plaintiff and the proposed class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SUTTER**

IRMA MARTINEZ-MONTANO an
individual, on behalf of herself and others
similarly situated

PLAINTIFF,

v.

NORTH VALLEY BEHAVIORAL
HEALTH, LLC; and DOES 1 thru 50,
inclusive,

DEFENDANTS.

CASE NO. CVCS23-0000676

[Case Assigned for All Purposes to Hon. Perry
Parker in Courtroom 1]

**DECLARATION OF IRMA MARTINEZ-
MONTANO IN SUPPORT OF
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
SETTLEMENT**

Date: August 4, 2025

Time: 9:00 A.M.

Courtroom.: 1

Complaint Filed: April 12, 2023

Trial Date: None Set

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I, Irma Martinez-Montano, state and declare as follows:

1. I am a competent adult, over the age of eighteen and the Class Representative Plaintiffs in the matter of IRMA MARTINEZ-MONTANO, an individual, on behalf of herself and others similarly situated v. North Valley Behavioral Health, LLC; and DOES 1 thru 50, inclusive, Sutter County Superior Court, Case No. CVCS23-000676 . The foregoing is based upon my personal knowledge and, if called as a witness, I could and would competently testify thereto. I am making this sworn declaration in support of my claims and the claim of my co-workers, and in support of my qualifications as Class Representative. If called as a witness, I could and would competently testify as to the truth of the matters set forth herein.

2. I worked as a case manager for North Valley Behavioral Health, LLC (“Defendant” or “NVBH”).

3. In my role as a case manager, I regularly was not (1) paid all wages and or overtime pay; (2) provided thirty (30) minute uninterrupted meal periods within the first five (5) hours of my shift when working five hours or more; (3) provided with ten-minute paid rest periods for every major fraction of four hours that I worked; (4) received accurate itemized wage statements; (5) receive all wages due at the time of resignation or termination.

4. I have spent significant time throughout this class action working with Class Counsel. Before filing this action, in April 2023, I researched and identified Counsel that I believed could best represent the interests of the Class Members. I also assisted the attorneys with investigation and gathering of information including discussing my work experience and the experience of others that I had observed while working for NVBH and provided all relevant employment documents in my possession. In addition, made myself available for a full-day mediation on May 8, 2024. While at the Mediation, I actively participated in the discussions with the Class Counsel and shared my knowledge and insights in order to help the Class obtain a favorable settlement.

5. Though I did not maintain contemporaneous time records, I estimate I have spent 12-15 hours in connection with this matter.

6. Throughout the entirety of this litigation, I have maintained regular contact with Class Counsel and assisted in any way possible by providing information and making myself available as needed.

7. I was aware that by helping to initiate this lawsuit, my name would become known and it was possible that my involvement in this matter could make it more difficult for me to obtain employment in this field. Regardless, I believed it was important to proceed with this matter on my behalf and on behalf of all others who were subject to the same problems during their employment with NVBH.

8. Based upon my participation in this case, I understand the merits of this settlement and I strongly support the settlement and believe it is fair and reasonable, and in the best interest of the class. I believe this Settlement will benefit the Class.

9. It is my opinion that a fair and adequate Class enhancement for me as a Class Representative is \$7,500.00. I believe that it is fair and reasonable in view of all of the work I have performed in my role as a Class Representative. As Class Representative, I actively participated in all stages of the litigation as detailed above and have always maintained the best interest of the Class while performing my Class Representative duties.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this 9 day of July, 2025 at Marysville,
California. (City)

Jama M.

Irma Martinez-Montano
Declarant

(PROOF OF SERVICE)

[CCP 1013(a)(3)]

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On July 10, 2025, I served all interested parties in this action the following documents described as: **DECLARATION OF IRMA MARTINEZ-MONTANO IN SUPPORT OF MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT** by placing a true copy thereof enclosed in a sealed envelope addressed as follows:

FERBER LAW, A Professional Corporation Michelle Ferber, Esq. mferber@ferberlaw.com Jon Babione, Esq. jbabione@ferberlaw.com Adam Arce aarce@ferberlaw.com 2603 Camino Ramon, Suite 385 San Ramon, CA 94583 <i>Attorneys for Defendant</i>	ABRAMSON LABOR GROUP WILLIAM ZEV ABRAMSON, Esq. wza@abramsonlabor.com 1700 W Burbank Blvd, Burbank, CA 91506 <i>Attorneys for Plaintiff</i>
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[XX] BY ELECTRONIC SERVICE: I caused a true and correct copy thereof to be electronically filed using the Labor and Workforce Development Agency Electronic Filing("EF") System (<https://dir.tfaforms.net/414>) and service was completed by electronic means by transmittal of the documents referenced herein on the EF System.

[XX] (BY ELECTRONIC MAIL TRANSMISSION): I caused the document to be send to the persons at the e-mail address(es) listed on the attached service list. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful. A pdf copy of which was sent via email to the above email address(es).

[XX] (STATE) I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on July 10, 2025, at Chino, California.



Leslie Sanchez