

John G. Yslas (SBN 187324)
john.yslas@wilshirelawfirm.com
Jeffrey C. Bills (SBN 301629)
jeffrey.bills@wilshirelawfirm.com
Lisa B. Iturriaga (SBN 339678)
lisa.iturriaga@wilshirelawfirm.com
WILSHIRE LAW FIRM, PLC
660 S. Figueroa Street, Sky Lobby
Los Angeles, California 90017
Telephone: (213) 381-9988
Facsimile: (213) 381-9989

Attorneys for Plaintiffs

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

JAKE STEIN and MARGARET-JESSICA
DURAN, individually, on behalf of all others
similarly situated, and on behalf of the State of
California and other aggrieved persons,

Plaintiffs,

v.

ALTERNATIVE THERAPEUTIC SOLUTIONS,
INC., a California corporation; SOUTH CORD
MANAGEMENT LLC, a California limited
liability company; CATALYST MARCH FOR
ACTION LLC, a California limited liability
company; 562 DISCOUNT MED, INC., a
California corporation; and DOES 1 through 10,
inclusive,

Defendants.

Case No. 23STCV07216

*Assigned for all purposes to
Hon. Carolyn B. Kuhl
Dept. 12*

**DECLARATION OF JOHN G. YSLAS IN
SUPPORT OF PLAINTIFFS' MOTION
FOR FINAL APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

FINAL APPROVAL HEARING

Date: June 12, 2026
Time: 10:30 a.m.
Dept: 12

DECLARATION OF JOHN G. YSLAS

I, John G. Yslas, declare as follows:

1. I am an attorney at law licensed to practice before all of the courts of the State of California. I am a Senior Partner at Wilshire Law Firm, PLC (“WLF”), counsel of record for plaintiffs Jake Stein and Margaret-Jessica Duran (collectively, “Plaintiffs”). I have personal knowledge of the facts set forth in this declaration and could and would competently testify to them under oath if called as a witness.

2. I submit this declaration in support of Plaintiffs’ Motion for Final Approval of Class Action and PAGA Settlement.

3. Plaintiffs are represented by WLF. The attorneys at WLF performed significant work and expended litigation costs in prosecuting this matter with no guarantee of payment.

4. WLF was selected by Best Lawyers and U.S. News & World Report as one of the nation’s Best Law Firms since 2020 and is comprised of more than 100 attorneys and over 600 employees. WLF is actively and continuously practicing in employment litigation, representing employees in both individual and class actions in both state and federal courts throughout California.

5. WLF is qualified to handle this Litigation because its attorneys are experienced in litigating Labor Code violations in individual, class action, and representative action cases. WLF has handled, and is currently handling, numerous wage and hour class action lawsuits, as well as class actions involving consumer rights and data privacy litigation.

6. I graduated from the University of California, Santa Barbara with High Honors in 1991 with Bachelor of Arts degrees in Psychology. I received my Juris Doctor from UCLA Law School in 1996.

7. Upon graduating from law school in 1996, I worked for a boutique law firm practicing general litigation which included employment law matters. Since 2000 (that is, the last 26 years) my practice has been exclusively focused on labor and employment matters including handling wage and hour class, collective and representative actions (including the

1 California Private Attorneys General Act, or “PAGA”), including in the international law firms
2 of Morgan, Lewis & Bockius LLP (where I was a senior associate), Foley & Lardner LLP
3 (where I was a partner and a national Vice Chair of the Labor and Employment Group), Norton
4 Rose Fulbright LLP (where I was a partner) and Seyfarth Shaw LLP (where I was a partner and
5 member of the Wage and Hour Practice Group). During my time at these law firms, I was the
6 primary attorney or took a major leading role in defending employers on numerous wage and
7 hour class, collective and representative actions.

8 8. In late June 2022 I left Seyfarth Shaw LLP and joined my current firm, Wilshire
9 Law Firm, PLC, to represent plaintiff employees. I have been and am handling many wage and
10 hour class and representative actions litigating such matters on behalf of plaintiff employees in
11 numerous Superior Courts and District Courts. Across matters representing both plaintiffs and
12 defendants, I have successfully mediated the resolution of many wage and hour class,
13 collective, and representative actions. Since starting to settle cases in late April 2023 I have
14 already successfully mediated matters in which I have been counsel or co-counsel resulting in
15 **well over \$245 million** in settlements and verdicts that are in the process of being finalized,
16 and with numerous upcoming mediations scheduled. In these and numerous other matters, I
17 have managed and assisted with the litigation and settlement of many wage and hour PAGA
18 and class actions. In those actions, I performed similar tasks as those performed in the course
19 of prosecuting this action. Indeed, I recently tried and prevailed in achieving a jury verdict in
20 a certified wage and hour class action in the matter of *Aguilar-Flores v. Javier’s – CC LLC*,
21 Los Angeles County Superior Court, Case No. 19STCV36438 (settled after verdict).

22 9. I have received numerous awards for my legal work. For example, from 2015 to
23 2018, I was listed in Los Angeles Super Lawyers for Employment Litigation (Thomson
24 Reuters). I have also served on numerous prominent boards and in other leadership positions,
25 including serving as Southern California Regional President for the Hispanic National Bar
26 Association and on the board of directors of the Mexican American Bar Foundation. I also
27 previously served on the 5-member Los Angeles Civil Service Commission, which generally
28

1 oversees the personnel decisions for the City of Los Angeles.

2 10. I have also published numerous blogs on labor and employment issues including
3 on wage and hour issues. For example, I published “Headline News: Wal-Mart v. Dukes-
4 Impact on Class Action Litigation” (while a partner with Foley & Lardner LLP) and “Are You
5 Really Protected From Wage-and-Hour Successor Liability in an Asset Purchase” (while a
6 partner with Seyfarth Shaw LLP). I have also been a presenter at numerous conferences,
7 including being a presenter involving the “Employment Law Update” at a National
8 Employment Law Council conference. I currently bill at an hourly rate of \$1,500.00.

9 11. Jeffrey C. Bils is a Junior Partner at WLF. He graduated from the University of
10 Wisconsin–Madison with a Bachelor of Arts in Journalism and German, and received his Juris
11 Doctor from the University of California, Los Angeles School of Law in 2014. During law
12 school, he was a Senior Editor on the UCLA Law Review and an Articles Editor on the
13 Entertainment Law Review. Mr. Bils served as a Judicial Extern for the Hon. Consuelo Bland
14 Marshall in United States District Court for the Central District of California, and also for the
15 Hon. Sandra R. Klein of United States Bankruptcy Court for the Central District of California.
16 Mr. Bils graduated ranked No. 7 in his graduating class from UCLA School of Law. He was
17 admitted to practice law in the State of California in 2014. Since graduating from law school,
18 he has focused his legal work primarily on employment matters, including wage-and-hour class
19 action and PAGA representative action litigation, and he has helped obtain dozens of
20 settlements on behalf California workers, as well as on behalf of California employers during
21 his years on the defense bar. Mr. Bils is a member of the Beverly Hills Bar Association
22 (BHBA), where he is a past member of the Board of Governors and a past Chair of the Labor
23 & Employment Law Section Executive Committee. He is also a member of the California
24 Employment Lawyers Association (CELA) and the Consumer Attorneys Association of Los
25 Angeles (CAALA). Mr. Bils currently bills at an hourly rate of \$900.00.

26 12. Aram Boyadjian was a fifth-year Associate Attorney at WLF. He was admitted
27 to practice law in the State of California in 2021. Mr. Boyadjian graduated from the University
28

1 of California, Los Angeles, with a Bachelor of Arts in Political Science. He received his Juris
2 Doctor from Loyola Law School. During law school, he was a member of the student editorial
3 board for the International and Comparative Law Review. While at WLF, his practice had
4 mainly been focused on wage and hour class action litigation. Mr. Boyadjian billed at an hourly
5 rate of \$600.00.

6 13. Lisa B. Iturriaga is a Settlement Attorney at Wilshire Law Firm, PLC. She was
7 admitted to practice law in the State of California in 2021. Ms. Iturriaga graduated from
8 University of South Florida with a Bachelor of Science in Finance and a Bachelor of Arts in
9 Marketing. She received her Juris Doctor from Chapman University Dale E. Fowler School of
10 Law. Since graduating, her practice has been in insurance defense (previously) and
11 employment law (currently). Since 2023, she has exclusively worked on Plaintiff-side wage
12 and hour cases. Ms. Iturriaga is also a member of the California Employment Lawyers
13 Association (CELA). Ms. Iturriaga currently bills at an hourly rate of \$600.00.

14 14. Andrew Sandoval was a third-year Associate Attorney at WLF. He was admitted
15 to practice law in the State of California in 2022. Mr. Sandoval graduated from Azusa Pacific
16 University with a Bachelor of Arts in Economics. He received his Juris Doctor from Loyola
17 Law School. During law school, he was a Vice-President of La Raza de Loyola. Since
18 graduating, his practice has mainly been focused on wage and hour class action litigation. Mr.
19 Sandoval billed at an hourly rate of \$500.00.

20 15. WLF's hourly rates are comparable to those charged by other class action
21 plaintiffs' counsel and the firms defending class actions. WLF's rates are well within the range
22 of hourly rates that the Los Angeles legal marketplace would compensate counsel for similar
23 services accomplishing similar results. For example, in *Bronshteyn v. State of California*, Los
24 Angeles County Superior Ct. No. 19SMCV00057, Order Granting Plaintiff's Motion for
25 Statutory Attorneys' Fees and Costs filed March 30, 2023, an employment action brought by
26 two small law firms (Levy, Vinick, Burrell & Hyams LLP and Law Offices of Wendy Musell),
27 the court found that counsel's 2022 hourly rates of \$1,100 and \$1,000 per hour were reasonable
28

1 for the plaintiff's five senior attorneys, including \$1,000 per hour for the plaintiff's 23-year
2 lead counsel and \$850 per hour for a senior associate. These rates were then augmented by a
3 1.75 lodestar multiplier and affirmed by the California Court of Appeals. The rates
4 (and multiplier) requested here are well in line with those found reasonable
5 in *Bronshteyn*. In *Tran v. Golden State FC LLC, et al.* (LASC Case No. BC699931), Fee Order
6 filed 4/8/2022, the court found hourly rates of \$1,300 per hour reasonable for plaintiff's 32-
7 year attorney and \$1,000 per hour reasonable for a 14-year attorney.

8 16. WLF has been approved as Class Counsel by courts in California. *See, e.g.,*
9 *Matthew Veliz v. DrinkPak, LLC*, Los Angeles County Superior Court, Case No.
10 22STCV37384, *Ismael Villegas-Sanchez v. COE Orchard Equipment, Inc.*, Sutter County
11 Superior Court, Case No. CVCS22-0002261; *Jessica Bronsal v. PTI Technologies Inc.*,
12 Ventura County Superior Court, Case No. 202200570361CUOE; *Miguel A. Vigil Ruiz v. The*
13 *De Ruosi Group, LLC*, San Joaquin County Superior Court, Case No. STK-CV-UOE-2022-
14 8780; *Gutierrez v. Top Drawer Merch, LLC et al*, Los Angeles County Superior Court, Case
15 No. 23STCV04299; *Wing v. Road Machinery, LLC et al*, Kern County Superior Court, Case
16 No. BCV-22-102896; *Hernandez v. SGPS Showrig Los Angeles, Inc.*, Los Angeles County
17 Superior Court, Case No. 22STCV28155; *Azevedo v. Tulare Nursing & Rehabilitation*
18 *Hospital, Inc.*, Tulare County Superior Court, Case No. VCU293325; *Haser v. Universal Chain*
19 *of California, Inc.*, Sacramento County Superior Court, Case No. 34-2022-00332268; *Caldera*
20 *v. Performance Online, Inc. et al*, Riverside County Superior Court, Case No. CVRI2306013;
21 *Goosby v. CiminoCare, Inc.*, Sacramento County Superior Court, Case No. 34-2022-00329033;
22 *Rooks v. Hot Cakes Restaurant Group, Inc.*, San Joaquin County Superior Court, Case No.
23 STK-CV-UOE-2022-11056; *Garcia v. Compassionate Heart*, Orange County Superior Court,
24 Case No. 30-2022-01294409-CU-OE-CXC; *Parra v. Citrus Valley Management Services, Inc.*,
25 Riverside County Superior Court, Case No. CVRI2301768; *Torres v. HomeShield Pest Control*
26 *Inc.*, Placer County Superior Court, Case No. S-CV-0049525; *Cabrera v. Creekside Auto*
27 *Group*, Santa Clara County Superior Court, Case No. 23CV415661; *Simpson v. Arcos*,

1 Riverside Superior Court, Case No. CVRI2303337; *Payne v. Planned Parenthood: Shasta-*
2 *Diablo, Inc.*, San Francisco County Superior Court, Case No. CGC-23-607359. The total hours
3 expended on this action are reasonable and in line with comparable cases.

4 17. In cases in which WLF has been approved as Class Counsel, California courts
5 have approved rates similar to those requested by WLF in the instant case. *See, e.g., Rodolfo*
6 *Ponce v. Youbar, Inc.*, Los Angeles County Superior Court, Case No. 22STCV37519 (WLF's
7 rates were approved as follows: John G. Yslas (\$1,500.00), Samantha A. Smith (\$1,000.00),
8 Jeffrey C. Bils (\$850.00), Aram Boyadjian (\$600.00), Lisa B. Iturriaga (\$550.00), and Andrew
9 Sandoval (\$500.00)); *Sabrina N. Batres v. Wish Automotive II, Inc. dba Infiniti of Van Nuys*,
10 Los Angeles County Superior Court, Case No. 23STCV19968 (WLF's rates were approved as
11 follows: John G. Yslas (\$1,500.00), Jeffrey C. Bils (\$850.00), Aram Boyadjian (\$600.00), Lisa
12 B. Iturriaga (\$550.00), and Andrew Sandoval (\$500.00)); *Diandrea Correa et al. v.*
13 *CareMeridian, LLC, et. al.*, Los Angeles County Superior Court, Case No. 23STCV10707
14 (WLF's rates were approved as follows: John G. Yslas (\$1,500.00), Samantha A. Smith
15 (\$1,000.00), Jeffrey C. Bils (\$850.00), Fawn F. Bekam (\$800.00), Diego Aviles (\$800.00),
16 Aram Boyadjian (\$600.00), Harry Erganyan (\$600.00), Lisa B. Iturriaga (\$550.00), and
17 Andrew Sandoval (\$500.00)); *Carlos Santos Granados v. Sunny Hills Management Co., Inc.*,
18 Los Angeles County Superior Court, Case No. 23STCV02109 (WLF's rates were approved as
19 follows: John G. Yslas (\$1,500.00), Samantha A. Smith (\$1,000.00), Jeffrey C. Bils (\$850.00),
20 Diego Aviles (\$750.00), Courtney M. Miller (\$650.00), Aram Boyadjian (\$600.00), Harry
21 Erganyan (\$600.00), Mariam Nazaretyan (\$550.00), Lisa B. Iturriaga (\$550.00), and Andrew
22 Sandoval (\$500.00)); *Kayla Kurges v. Khanna Enterprises, Ltd. dba Sheraton Agoura Hills*,
23 Los Angeles County Superior Court, Case No. 24STCV01590 (WLF's rates were approved as
24 follows: John G. Yslas (\$1,500.00), Jeffrey C. Bils (\$850.00), Aram Boyadjian (\$600.00), Lisa
25 B. Iturriaga (\$550.00), and Andrew Sandoval (\$500.00)); *Thora Magney et al. v. Levi Strauss*
26 *& Co., et al.*, Los Angeles County Superior Court, Case No. 24STCV02320 (WLF's rates were
27 approved as follows: John G. Yslas (\$1,500.00), Samantha A. Smith (\$1,000.00), Jeffrey C.
28

1 Bils (\$850.00), Fawn F. Bekam (\$800.00), Aram Boyadjian (\$600.00), Lisa B. Iturriaga
2 (\$550.00), and Andrew Sandoval (\$500.00)); *Armando Muniz, et al. v. Lot LLC, dba Lot*
3 *Management LLC (fka Red Cow, Inc.) et. al.*, Los Angeles County Superior Court, Case No.
4 22STCV32901 (WLF's rates were approved as follows: John G. Yslas (\$1,500.00), Samantha
5 A. Smith (\$1,000.00), Jeffrey C. Bils (\$850.00), Diego Aviles (\$750.00), Aram Boyadjian
6 (\$600.00), Harry Erganyan (\$600.00), Mariam Nazaretyan (\$550.00), Lisa B. Iturriaga
7 (\$550.00), and Andrew Sandoval (\$500.00)); *George Munoz v. Century West, LLC dba Century*
8 *West BMW*, Los Angeles County Superior Court, Case No. 23STCV04247 (WLF's rates were
9 approved as follows: John G. Yslas (\$1,500.00), Samantha A. Smith (\$1,000.00), Jeffrey C.
10 Bils (\$850.00), Aram Boyadjian (\$600.00), Lisa B. Iturriaga (\$550.00), and Andrew Sandoval
11 (\$500.00)); *Ivan S. Martinez II et. al. v. The Haar Company, et. al.*, Los Angeles County
12 Superior Court, Case No. 23STCV21651 (WLF's rates were approved as follows: John G. Yslas
13 (\$1,500.00), Samantha A. Smith (\$1,000.00), Jeffrey C. Bils (\$850.00), Diego Aviles
14 (\$750.00), Aram Boyadjian (\$600.00), Harry Erganyan (\$600.00), Mariam Nazaretyan
15 (\$550.00), Lisa B. Iturriaga (\$550.00), and Andrew Sandoval (\$500.00)).

16 18. In support of the reasonableness of WLF's hourly rates, attached as **Exhibit 1** is
17 a true and correct excerpt from the *2025 Real Rate Report* published by Wolters Kluwer. The
18 Real Rate Report is widely relied upon in the legal industry because it is derived from
19 anonymized billing data taken from actual law firm invoices that were submitted to clients and
20 approved for payment, rather than from voluntary surveys or self-reported rates. Although the
21 report refers to "2025" rates, the data reflects rates charged by law firms during the first half
22 of 2024 and therefore represents the most recent available objective evidence of prevailing
23 market rates.

24 a. The report provides rate information filtered by geographic market, practice
25 type, and timekeeper role. Page 33 of the report reflects rates drawn from 565 partners and 518
26 associates practicing in Los Angeles. In that dataset, the third-quartile hourly rate is \$1,365 for
27 partners and \$982 for associates. These figures confirm that Los Angeles is a high-rate legal
28

1 market and that experienced litigation partners routinely bill in excess of \$1,300 per hour based
2 on rates actually paid by clients in 2024.

3 b. The 2025 Real Rate Report’s practice-area-specific data further supports this
4 conclusion. Page 81 provides third-quartile rates for the detailed practice category
5 “Employment and Labor: Other Litigation,” which is directly analogous to the type of work
6 performed in this case. That dataset includes 24 partners and 14 associates and shows a third-
7 quartile rate of \$1,252 per hour for partners and \$564 per hour for associates. These
8 figures demonstrate that even within the specialized employment litigation market, partners
9 regularly bill well above \$1,200 per hour based on rates actually charged to clients. When this
10 practice-specific benchmark is considered together with the broader regional market data, it
11 confirms that WLF’s hourly rate for highly experienced counsel in a representative
12 employment action falls within the upper range of prevailing market rates rather than outside
13 it.

14 c. The Real Rate Report does not provide 1st quartile or 4th quartile
15 rates, presumably to provide a sense of the average attorney billing rates. Importantly, the third
16 quartile represents the point below which 75% of rates fall; it is not a cap on reasonable rates.
17 By definition, a substantial portion of partners in the relevant benchmark market routinely bill
18 above that level, particularly those with extensive experience, specialized expertise, or
19 leadership roles in complex litigation. Courts evaluating fee requests recognize that leading
20 counsel in complex or representative actions may reasonably bill above median or third-
21 quartile benchmarks where their experience, results obtained, and responsibilities justify higher
22 rates. We firmly believe WLF belongs in the 4th quartile of attorney billing rates in Southern
23 California. As previously discussed, WLF is a nationally recognized employment litigation
24 firm that has been named one of the nation’s *Best Law Firms* by U.S. News & World Report
25 and Best Lawyers since 2020, and its attorneys regularly litigate complex wage-and-hour class
26 and representative actions throughout California. I am a UCLA School of Law graduate with
27 nearly three decades of experience litigating labor and employment matters—including as a
28

1 partner and holding leadership roles at major international law firms when I was on the defense
2 side for 26 years, as well as substantial recent class and representative action results including
3 being one of the few attorneys in the state of California to try a wage and hour class action to
4 verdict (and prevail), and achieving results exceeding \$245 million in just the last three years
5 since starting to settle matters as a plaintiffs' attorney. My credentials and experience place my
6 \$1,500.00 hourly rate within the highest tier of Southern California employment litigators,
7 consistent with rates that would fall within the fourth quartile beyond those reported in the Real
8 Rate Report.

9 19. WLF has performed significant work and incurred litigation costs in prosecuting
10 this matter with no guarantee of any payment. The efforts expended by Plaintiffs' counsel to
11 achieve this result include, but are not limited to, the following:

12 a. the investigation of the matter, including meeting with Plaintiffs, reviewing
13 Defendants' policies, and requesting and reviewing Plaintiffs' time and pay records, personnel
14 files, and exploring the corporate structure of Defendants;

15 b. filing the Action;

16 c. attending status conferences and meeting and conferring with Defendant
17 regarding the case;

18 d. drafting and filing a First Amended Class & Representative Action Complaint;

19 e. reviewing Defendants Motion to Compel Arbitration, drafting an opposition to
20 Defendants Motion to Compel Arbitration, and reviewing Defendants reply;

21 f. preparing and appearing at the Motion to Compel Arbitration hearing;

22 g. meeting and conferring with Defendants regarding mediation, exchange of
23 informal discovery beforehand, and negotiating with opposing counsel regarding the
24 parameters thereof;

25 h. selecting a mediator and mediation date;

26 i. working with opposing counsel, and expert consultants for the receipt of a
27 representative sampling and analyzing the same with the aid of expert consultants and Plaintiffs
28

1 to perform analyses of liability and exposure prior to attendance of the mediation in this matter;

2 j. reviewing policy documents from Defendants and researching applicable

3 defenses;

4 k. preparation of the mediation brief and damages model for use at mediation;

5 l. attendance at the mediation by all Parties and Counsel;

6 m. propounded multiple sets of written discovery and responded to multiple sets of

7 written discovery;

8 n. meeting and conferring regarding written discovery and the Belaire-West notice

9 process;

10 o. drafting and filing an *Ex Parte* Application regarding scheduling an Informal

11 Discovery Conference to address outstanding issues in formal discovery and reviewing

12 Defendants opposition to Plaintiffs' *Ex Parte* Application;

13 p. taking two PMK depositions and defending two Plaintiff depositions;

14 q. drafting and filing multiple amendments to the operative complaint adding

15 several defendants;

16 r. preparing, drafting and filing a Motion for Class Certification;

17 s. communicating with Plaintiffs who requested updates or other information

18 regarding this matter;

19 t. drafting and filing joint stipulations and orders;

20 u. negotiating, finalizing and fully executing the settlement agreement;

21 v. preparing and filing the Motion for Preliminary Approval and supporting

22 documents;

23 w. preparing and filing supplemental briefing in support of the Motion for

24 Preliminary Approval;

25 x. appearing at approval hearings;

26 y. communicating and/or coordinating with the settlement administrator and

27 Defendants regarding the Class Notice procedure; and

28

z. preparing the instant Motion for Final Approval and supporting documents.

20. WLF's current lodestar reflects the efficiencies achieved by attorneys experienced in this field with **619.3** hours of work resulting in **\$483,220.00** in fees. The chart below shows the calculation of hours spent by each of WLF's attorneys on this case:

Attorney	Hours	Hourly Rate	Total
Lisa B. Iturriaga	25.0	\$600.00	\$15,000.00
John G. Yslas	47.1	\$1,500.00	\$70,650.00
Andrew Sandoval	92.0	\$500.00	\$46,000.00
Aram Boyadjian	193.7	\$600.00	\$116,220.00
Jeffrey C. Bils	261.5	\$900.00	\$235,350.00
TOTAL	619.3		\$483,220.00

21. This amount surpasses the requested fee award of \$100,000.00, resulting in a negative multiplier. This amount does not include the time Class Counsel will spend at the final approval hearing and assisting the Settlement Administrator following final approval. WLF dedicated significant resources to this case by dividing the tasks required according to skill level. The hours expended by each attorney were not duplicative and reflect the extensive investigation and analysis that was required to achieve this Settlement. This time could have been spent on other potentially lucrative cases. Moreover, Class Counsel has singularly assumed the risk and costs of litigation purely on a contingency basis. And, while Plaintiffs are confident in the merits of their claims, a legitimate controversy exists as to each cause of action posing an actual risk that Plaintiffs may not succeed at class certification and/or trial. Any of these obstacles could have prevented recovery completely, meaning Class Counsel would have been left with no compensation for all the time and money invested in litigating this case. Despite these risks, Class Counsel took this case on a contingency basis so that Class Members (a particularly vulnerable group of hourly paid workers) could be compensated for their unpaid wages. Consequently, Class Counsel was precluded from focusing on, or taking on, other cases which could have resulted in a larger, and less risky, monetary gain.

1 22. In litigation costs, WLF has spent \$82,325.37 on items such as filing fees,
2 service fees, mediation fees, and expert fees. A true and correct copies of WLF's cost reports
3 in this matter are attached hereto as **Exhibit 2**. Additionally, we anticipate incurring \$300.00
4 in anticipated future costs for filing fees and service fees (i.e., Final Approval Motion,
5 supplemental briefing (if needed), compliance declaration) for a total of \$82,625.37 in costs.
6 Since Class Counsel's costs do not exceed the maximum of \$90,000.00, the remaining
7 \$7,374.63 will revert to the Net Settlement Amount. All of the costs incurred were reasonable
8 and necessary for the prosecution of this case.

9 23. Class Counsel has negotiated a settlement here that they believe is fair,
10 reasonable, and adequate based on their prior experience litigating these type of cases.

11 24. To date, the LWDA has not responded to or objected to the Settlement in this
12 matter.

13 I declare under penalty of perjury under the laws of the State of California that the
14 foregoing is true and correct. Executed on May 20, 2026 at Los Angeles, California.

15
16
17
18
19
20
21
22
23
24
25
26
27
28



John G. Yslas

EXHIBIT 1



ELM Solutions

2025 Real Rate Report[®] powered by LegalVIEW[®] DynamicInsights

The industry's leading
analysis of law firm rates,
trends, and practices

Report Editor**Jennifer McIver**

Director, Legal Operations and Industry Insights
Wolters Kluwer ELM Solutions

Lead Data Analysts**Anand Kumar Pathinettam Padian**

Software and Data Engineer
Wolters Kluwer ELM Solutions

Farhan Shaikh

Data Scientist
Wolters Kluwer ELM Solutions

ELM Solutions Creative**David Andrews**

Senior Graphic Designer
Wolters Kluwer ELM Solutions

Contributing Analysts and Authors**Haemi Jung**

Strategic Business Intelligence Manager
Wolters Kluwer ELM Solutions

Manish Sharma

Director, Business Analysis
Wolters Kluwer ELM Solutions

Karen Sekley-Dandrea

Director, Marketing
Wolters Kluwer ELM Solutions

Mat Greener

Project & Program Management Director
Wolters Kluwer ELM Solutions

Executive Sponsor**Brian Jorgenson**

Vice President, Product Management
Wolters Kluwer ELM Solutions

©2004 - 2025 Wolters Kluwer ELM Solutions. All rights reserved. This material may not be reproduced, displayed, modified, or distributed in any form without the express prior written permission of the copyright holders. To request permission, please contact:

Wolters Kluwer ELM Solutions
2929 Allen Pkwy Ste 3300
Houston, TX 77019 United States
ATTN: Marketing
ELMSolutionsSales@wolterskluwer.com

LEGAL CAVEAT

Wolters Kluwer ELM Solutions has worked to ensure the accuracy of the information in this report powered by LegalVIEW DynamicInsights; however, we cannot guarantee accuracy in all cases. Neither this report nor LegalVIEW DynamicInsights constitute legal, accounting, or professional advice and should not be used as such. This material should not be construed as a substitute for professional advice based on specific facts or circumstances. ELM Solutions is not responsible for any claims or losses arising from reliance on the information or recommendations included in this solution. [View terms of use.](#)

Table of Contents - 2025 Real Rate Report

A Letter to Our Readers • 4

Real Rate Report Overview • 5

Section I: High-Level Data Cuts • 9

- Partners, Associates, and Paralegals
- Partners, Associates, and Paralegals by Practice Area and Matter Type
- Partners and Associates by City
- Partners and Associates by City and Matter Type
- Partners by City and Years of Experience
- Associates by City and Years of Experience
- Partners and Associates by Firm Size and Matter Type

Section II: Industry Analysis • 71

- Partners, Associates, and Paralegals by Industry Group
- Partners and Associates by Industry Group and Matter Type
- Basic Materials and Utilities
- Consumer Goods
- Consumer Services
- Financials (Excluding Insurance)
- Health Care
- Industrials
- Insurance
- Technology and Telecommunications

Section III: Practice Area Analysis • 98

- Bankruptcy and Collections
- Commercial
- Corporate: Mergers, Acquisitions, and Divestitures
- Corporate: Other
- Corporate: Regulatory and Compliance
- Employment and Labor
- Environmental
- Finance and Securities
- General Liability (Litigation Only)
- Insurance Defense (Litigation Only)
- Intellectual Property: Other
- Intellectual Property: Patents
- Intellectual Property: Trademarks
- Real Estate

Section IV: In-Depth Analysis for Select US Cities • 201

- Boston, MA
- Chicago, IL
- Los Angeles, CA
- New York, NY
- Philadelphia, PA
- San Francisco, CA
- Washington, DC

Section V: International Analysis • 226

Section VI: Matter Staffing Analysis • 255

Appendix: Data Methodology • 259

NOTE:

You may experience an issue that can sometimes occur in PDF viewer. Thin lines (like table borders) may appear to “disappear” or look broken when zoomed out in a PDF viewer. This is usually a display/rendering issue rather than a problem with the actual content of the PDF.

Solution:

- Open the PDF in Acrobat and go to Edit > Preferences > Page Display.
- Uncheck Enhance thin lines (if it's checked).
- Restart Acrobat and reopen the PDF.

A Letter to Our Readers

Welcome to the latest edition of the Real Rate Report®, the legal industry's most trusted benchmark for legal billing rates.

Since 2010, the Real Rate Report has helped legal departments and law firms make smarter decisions about pricing, resourcing, and vendor management. That hasn't changed. What has changed is how we deliver those insights.

This year, the Real Rate Report is powered by LegalVIEW® DynamicInsights—our new digital-first platform that brings the same trusted LegalVIEW data to life in a more interactive, flexible, and timely way. Leveraging Wolters Kluwer's LegalVIEW database, with over \$200B in anonymized, approved, invoice data, LegalVIEW DynamicInsights offers dynamic filters, quarterly updates, and calendar-year alignment to help users tailor benchmarks to their unique needs, on demand.

The Real Rate Report remains a vital snapshot of the market, and we know many of you rely on it as a reference tool. But DynamicInsights goes further. It enables deeper exploration of rate trends by role, experience, geography, practice area, industry, and more. Whether you're negotiating rates, evaluating law firm performance, or planning budgets, DynamicInsights gives you the agility and precision today's legal environment demands.

As always, we welcome your feedback and thank our data contributors for making this work possible. We're proud to be your partner in legal analytics and look forward to continuing to deliver insights that drive better business outcomes.

Sincerely,



Brian Jorgenson

Vice President, Product Management
Wolters Kluwer ELM Solutions

Real Rate Report Overview

The Real Rate Report is powered by LegalVIEW DynamicInsights, a web-based solution that delivers dynamic, invoice-backed insights through approved legal billing rates. It enables legal professionals to analyze rate trends by role, experience, industry, geography, practice area, and more using the world's largest repository of legal spend data.

DynamicInsights leverages the same trusted LegalVIEW database that has powered the Real Rate Report for years, now encompassing over \$200B+ in anonymized, approved legal invoice data. As with previous Real Rate Reports, our data is sourced from corporations' and law firms' e-billing and time management solutions. We have included lawyer and paralegal rate data filtered by specific practice and sub-practice areas, metropolitan areas, and types of matters. This level of granularity gives legal departments and law firms the precision they need to identify areas of opportunity.

What's different with DynamicInsights?

Same source, same methodology: DynamicInsights uses the same rigorous data validation and methodology as the Real Rate Report.

- **Enhanced flexibility:** With dynamic filters, DynamicInsights enables users to tailor benchmarks to their unique needs and on demand.
- **Full year data:** DynamicInsights now aligns to a calendar year view—January through December—replacing the previous July-to-June format used in the Real Rate Report, reducing confusion and improving consistency across reporting periods.
- **More up to date:** Unlike the annual and static Real Rate Report, DynamicInsights is refreshed quarterly, offering more timely insights.
- **Digital-first access:** Delivered via a secure online interface, users can interact with the data, bookmark views, and share insights in real time.

DynamicInsights provides the same level of credibility and analytical power long trusted in the Real Rate Report with more agility and transparency for today's legal environment.

2025 Real Rate Report use considerations

- Examines law firm rates over time
- Identifies rates by location, experience, firm size, areas of expertise, industry, and timekeeper role (i.e., partner, associate, and paralegal)
- Itemizes variables that drive rates up or down

All the analyses included in DynamicInsights and this report are derived from the actual rates charged by law firm professionals as recorded on invoices submitted and approved for payment.

Examining real, approved rate information, along with the ranges of those rates and their changes over time, highlights the role these variables play in driving aggregate legal cost and income. The analyses can energize questions for both corporate clients and law firm principals.

Legal departments might ask whether they are paying the right amount for different types of legal services, while law firm principals might ask whether they are charging the right amount for legal services and whether to modify their pricing approach.

Examples of data to consider when reviewing rates:

- **Industry** – Compare spend and rate trends across various industries
- **Practice area** – Analyze cost variations in different legal practice areas
- **Detailed practice area** – Drill down into niche legal specialties for precise benchmarking
- **Am Law** – Benchmark against top-ranked law firms for competitive rate analysis
- **City** – Understand rate trends in specific metropolitan areas
- **Country** – Gain a global perspective on legal costs and spend management
- **Role** – Assess legal spend distribution across different law firm roles

Real Rate Report Overview

Understanding key statistical terms

To help interpret the legal rate data presented in DynamicInsights and this report, it's important to understand the statistical measures used. Below are definitions of the core metrics:

- **Mean (average):** The sum of all rate values divided by the total number of values added. It provides a general sense of the central tendency of the rates but can be influenced by extreme values (outliers).
- **Median:** The middle value when all rates are arranged in ascending order. If there is an even number of rates being analyzed, the median is the average of the two middle rates. It is a robust measure of central tendency of rates that is less affected by outliers.
- **First quartile (Q1):** The value below which 25% of the rates fall. It marks the lower boundary of the middle 50% of the rates and helps identify the lower range of typical values.
- **Third quartile (Q3):** The value below which 75% of the rates fall. It marks the upper boundary of the middle 50% of the rates and helps identify the upper range of typical values.
- **n:** The number of unique timekeepers contributing to the data.

These metrics are used to provide a more nuanced view of legal rates, helping users identify trends, outliers, and benchmarks across various dimensions.

See clearly. Spend wisely.

Step into the future of legal spend management with responsibly developed AI-powered solutions.



Our innovative Total Spend Management approach leverages AI-powered capabilities to empower intelligent workflows and improved outcomes.



Up to 10% savings on legal spend



Up to 20% improvement in billing guideline compliance



Increased efficiencies free up time for more value-add work

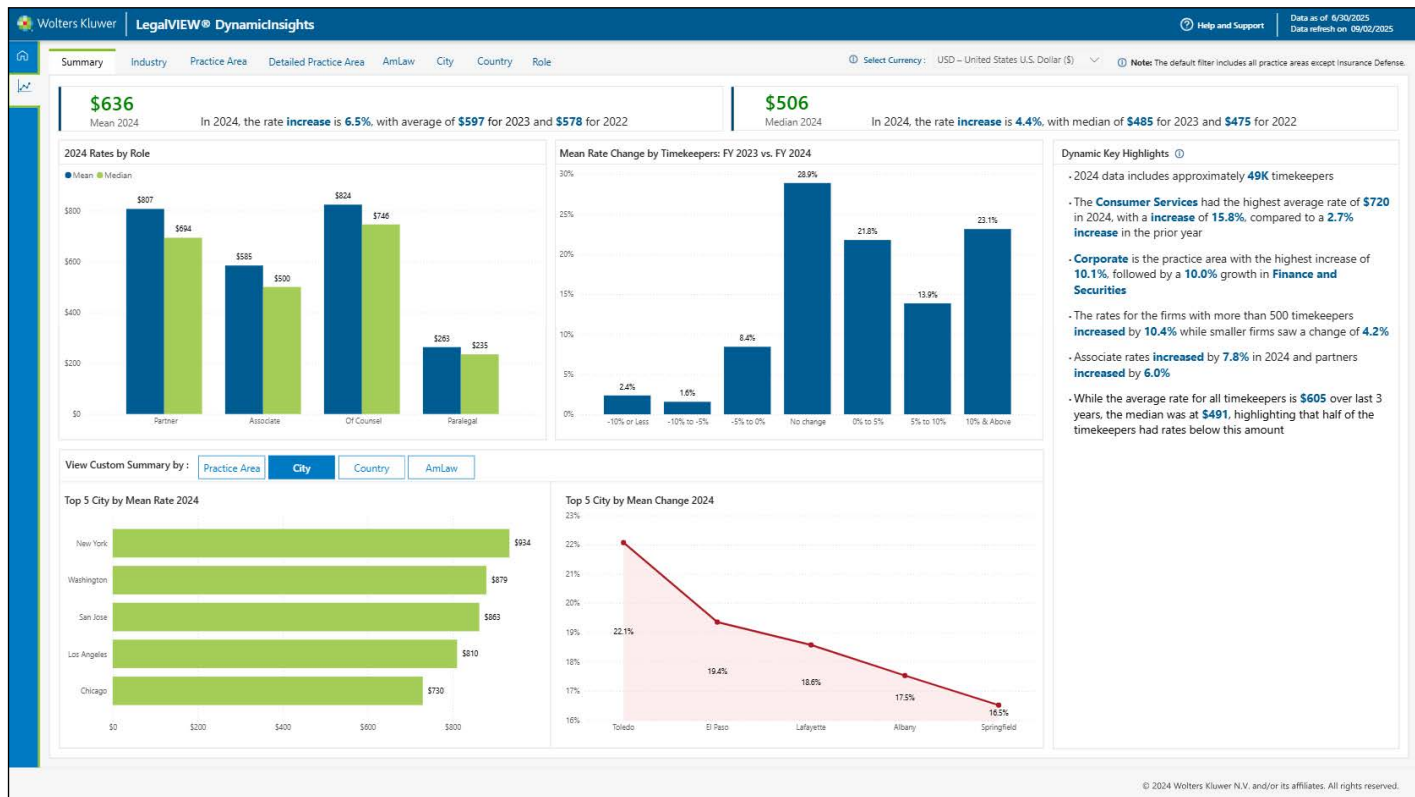
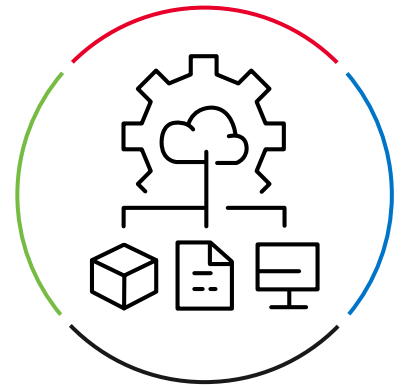


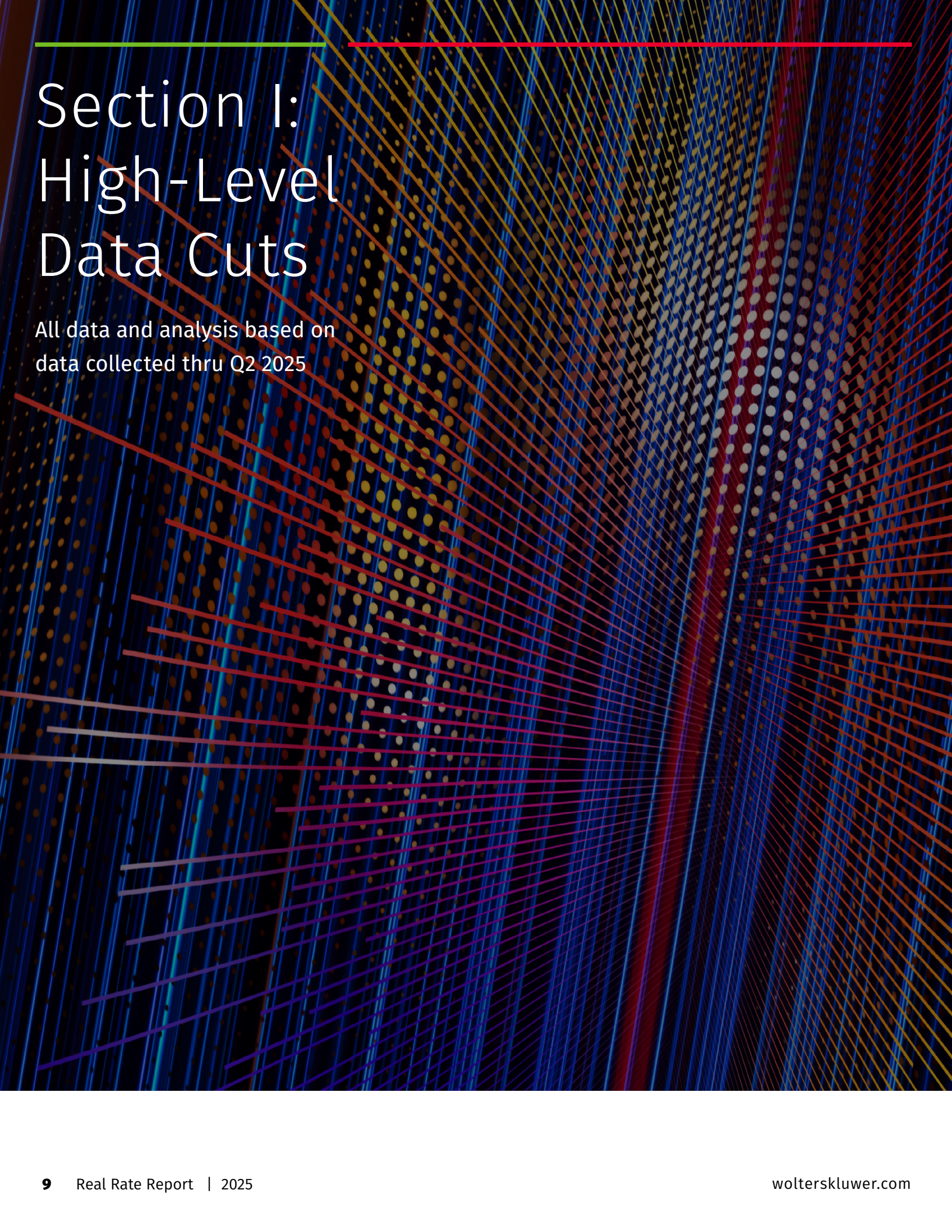
LegalVIEW® DynamicInsights

Legal rates keep climbing and 2026 will be no exception. Stay ahead with award-winning insights designed to give your team the edge in every negotiation.

Data that wins awards...and rate negotiations

- **Unmatched Data Power:** Leverages over **\$200B** in invoice-backed legal spend data to deliver deep, actionable insights.
- **Strategic Legal Spend Management:** Empowers legal teams to negotiate smarter, plan more effectively, and control costs with greater precision.
- **Enhanced Transparency & Collaboration:** Strengthens law firm-client relationships through data-driven transparency and benchmarking.
- **Insight-Driven Decision Making:** Enables analysis across key dimensions to support strategic negotiations and financial optimization.





Section I: High-Level Data Cuts

All data and analysis based on
data collected thru Q2 2025

Section I: High-Level Data Cuts

Cities
By Role

2025 Real Rates for Associate and Partner

Trend Analysis - Mean

City	Role	n	First Quartile	Median	Third Quartile	2025	2024	2023
Los Angeles CA	Partner	565	\$517	\$925	\$1,365	\$993	\$979	\$913
	Associate	518	\$485	\$720	\$982	\$761	\$741	\$684
Louisville KY	Partner	32	\$291	\$395	\$500	\$411	\$395	\$380
	Associate	19	\$275	\$290	\$342	\$304	\$274	\$268
Madison WI	Partner	10	\$275	\$420	\$491	\$420	\$443	\$563
Memphis TN	Partner	22	\$325	\$394	\$470	\$404	\$428	\$387
Miami FL	Partner	191	\$250	\$525	\$733	\$547	\$570	\$575
	Associate	128	\$175	\$330	\$479	\$357	\$389	\$393
Milwaukee WI	Partner	32	\$364	\$459	\$649	\$524	\$581	\$525
	Associate	18	\$322	\$455	\$690	\$498	\$462	\$404
Minneapolis MN	Partner	138	\$475	\$694	\$918	\$692	\$673	\$637
	Associate	111	\$333	\$450	\$620	\$485	\$467	\$432



Section II: Industry Analysis

All data and analysis based on
data collected thru Q2 2025

Section II: Industry Analysis

Consumer Services

By Detailed Practice Area and Matter Type

2025 - Real Rates for Associate and Partner

Trend Analysis - Mean

Practice Area	Matter Type	Role	n	First Quartile	Median	Third Quartile	2025	2024	2023
Employment and Labor: Discrimination, Retaliation and Harassment / EEO	Litigation	Partner	27	\$393	\$495	\$613	\$509	\$463	\$436
		Associate	19	\$400	\$475	\$493	\$437	\$387	\$370
Employment and Labor: Other	Litigation	Partner	24	\$564	\$692	\$1,252	\$956	\$782	\$683
		Associate	14	\$384	\$469	\$564	\$553	\$484	\$458
	Non-Litigation	Partner	25	\$450	\$574	\$695	\$579	\$573	\$548
		Associate	25	\$397	\$450	\$525	\$465	\$472	\$456
Intellectual Property: Patents	Non-Litigation	Partner	41	\$350	\$595	\$691	\$605	\$652	\$634
		Associate	51	\$208	\$373	\$517	\$382	\$378	\$389
Real Estate: Leasing	Non-Litigation	Partner	17	\$410	\$539	\$865	\$616	\$664	\$667
		Associate	10	\$278	\$404	\$617	\$482	\$444	\$478
Real Estate: Other	Non-Litigation	Partner	58	\$480	\$626	\$940	\$694	\$612	\$540
		Associate	39	\$320	\$460	\$733	\$503	\$468	\$415

EXHIBIT 2

Wilshire Law Firm, PLC
Client Costs Detailed Report
All Transactions

Type	Date	Num	Class	Source Name	Memo	Amount	Balance
500000 · COS							
501500 · Court Filing Fees							
Credit ...	04/04/2023		AltTherapeutic(Stein).W&H	One Legal LLC	20131109-SUM&COM-Atty Svc for Court Filing-238866 AltThera...	1,494.99	1,494.99
Credit ...	06/07/2023		AltTherapeutic(Stein).W&H	Los Angeles Superior Court	1230605J5611 (238866) AlternativeTherapeuticSolutions.	10.80	1,505.79
Bill	06/12/2023	60479	AltTherapeutic(Stein).W&H	Valpro Attorney Services, LLC	60479-AltTherapeutic(Stein).W&H-File x4 Proofs	45.00	1,550.79
Credit ...	06/30/2023	20709796	AltTherapeutic(Stein).W&H	One Legal LLC	20709796-Notice-Atty Svc for Court Filing-238866 AltTherapeutic...	180.32	1,731.11
Credit ...	06/30/2023	20709797	AltTherapeutic(Stein).W&H	One Legal LLC	20709797-Notice-Atty Svc for Court Filing-238866 AltTherapeutic...	44.27	1,775.38
Credit ...	08/09/2023	20965563	AltTherapeutic(Stein).W&H	One Legal LLC	20965563-Amended Complaint-Atty Svc for Court Filing-238866 ...	24.86	1,800.24
Credit ...	10/11/2023	21394958	AltTherapeutic(Stein).W&H	One Legal LLC	21394958-238866-JAKE STEIN, et al. vs ALTERNATIVE THERA...	24.86	1,825.10
Credit ...	10/16/2023	21394959	AltTherapeutic(Stein).W&H	One Legal LLC	21394959-238866-JAKE STEIN, et al. vs ALTERNATIVE THERA...	61.77	1,886.87
Credit ...	10/25/2023	21494267	AltTherapeutic(Stein).W&H	One Legal LLC	21494267-238866-JAKE STEIN, et al. vs ALTERNATIVE THERA...	24.86	1,911.73
Credit ...	04/30/2024	22777772	AltTherapeutic(Stein).W&H	One Legal LLC	22777772-Stipulation, No ord,CCCS-Atty Svc for Court Filing-238...	22.60	1,934.33
Credit ...	04/29/2024	22777773	AltTherapeutic(Stein).W&H	One Legal LLC	22777773-Stipulation-Atty Svc for Court Filing-238866 Jake Stein...	51.48	1,985.81
Credit ...	04/30/2024	22791728	AltTherapeutic(Stein).W&H	One Legal LLC	22791728-Stip&Ord-Atty Svc for Court Filing-238866 Jake Stein, ...	44.42	2,030.23
Credit ...	05/28/2024	22986361	AltTherapeutic(Stein).W&H	One Legal LLC	22986361-JSCR-Atty Svc for Court Filing-238866 Jake Stein, Et ...	28.98	2,059.21
Credit ...	12/04/2024	24262035	AltTherapeutic(Stein).W&H	One Legal LLC	24262035-238866-Atty Svc for Court Filing-SCR-AltTherapeutic(...	21.37	2,080.58
Credit ...	04/01/2025	25047503	AltTherapeutic(Stein).W&H	One Legal LLC	25047503-238866-Atty Svc for Court Filing-Prop Ord,Declar-AltT...	95.71	2,176.29
Credit ...	04/01/2025	25047504	AltTherapeutic(Stein).W&H	One Legal LLC	25047504-238866-Atty Svc for Court Filing-Prop Ord,Declar-AltT...	154.88	2,331.17
Credit ...	05/08/2025	25331781	AltTherapeutic(Stein).W&H	One Legal LLC	25331781-238866-Atty Svc for Court Filing-Amended Comp-AltT...	23.44	2,354.61
Credit ...	05/08/2025	25332017	AltTherapeutic(Stein).W&H	One Legal LLC	25332017-238866-Atty Svc for Court Filing-Amended Comp-AltT...	23.44	2,378.05
Credit ...	05/08/2025	25332080	AltTherapeutic(Stein).W&H	One Legal LLC	25332080-238866-Atty Svc for Court Filing-Amended Comp-AltT...	23.44	2,401.49
Credit ...	05/08/2025	25332140	AltTherapeutic(Stein).W&H	One Legal LLC	25332140-238866-Atty Svc for Court Filing-Amended Comp-AltT...	23.44	2,424.93
Credit ...	05/08/2025	25332228	AltTherapeutic(Stein).W&H	One Legal LLC	25332228-238866-Atty Svc for Court Filing-Amended Comp-AltT...	23.44	2,448.37
Credit ...	05/09/2025	25337937	AltTherapeutic(Stein).W&H	One Legal LLC	25337937-238866-Atty Svc for Court Filing-Amended Comp-AltT...	23.44	2,471.81
Credit ...	05/08/2025	25338092	AltTherapeutic(Stein).W&H	One Legal LLC	25338092-238866-Atty Svc for Court Filing-Amended Comp-AltT...	23.44	2,495.25
Credit ...	05/08/2025	25338194	AltTherapeutic(Stein).W&H	One Legal LLC	25338194-238866-Atty Svc for Court Filing-Amended Comp-AltT...	23.44	2,518.69
Credit ...	05/08/2025	25338277	AltTherapeutic(Stein).W&H	One Legal LLC	25338277-238866-Atty Svc for Court Filing-Amended Comp-AltT...	23.44	2,542.13
Credit ...	05/08/2025	25338356	AltTherapeutic(Stein).W&H	One Legal LLC	25338356-238866-Atty Svc for Court Filing-Amended Comp-AltT...	23.44	2,565.57
Credit ...	05/12/2025	25353535	AltTherapeutic(Stein).W&H	One Legal LLC	25353535-238866-Atty Svc for Court Filing-Declaration-AltTherap...	25.76	2,591.33
Credit ...	05/12/2025	25353536	AltTherapeutic(Stein).W&H	One Legal LLC	25353536-238866-Atty Svc for Court Filing-Declaration-AltTherap...	113.58	2,704.91
Credit ...	05/13/2025	25371097	AltTherapeutic(Stein).W&H	One Legal LLC	25371097-238866-Atty Svc for Court Filing-Declaration-AltTherap...	93.65	2,798.56
Credit ...	05/15/2025	25388675	AltTherapeutic(Stein).W&H	One Legal LLC	25388675-238866-Atty Svc for Court Filing-Notice-AltTherapeutic...	28.60	2,827.16
Credit ...	05/15/2025	25388676	AltTherapeutic(Stein).W&H	One Legal LLC	25388676-238866-Atty Svc for Court Filing-Notice-AltTherapeutic...	61.95	2,889.11
Credit ...	05/15/2025	25389169	AltTherapeutic(Stein).W&H	One Legal LLC	25389169-238866-Atty Svc for Court Filing-Notice-AltTherapeutic...	30.67	2,919.78
Credit ...	05/15/2025	25389170	AltTherapeutic(Stein).W&H	One Legal LLC	25389170-238866-Atty Svc for Court Filing-Notice-AltTherapeutic...	61.95	2,981.73
Credit ...	06/06/2025	25547669	AltTherapeutic(Stein).W&H	One Legal LLC	25547669-238866-Atty Svc for Court Filing-Stip & Ord-AltTherap...	55.45	3,037.18
Credit ...	06/06/2025	25547670	AltTherapeutic(Stein).W&H	One Legal LLC	25547670-238866-Atty Svc for Court Filing-Stip & Ord-AltTherap...	61.95	3,099.13
Total 501500 · Court Filing Fees						3,099.13	3,099.13
501600 · Court Reporters							
Bill	10/30/2023	28456	AltTherapeutic(Stein).W&H	Coalition Court Reporters	28456-AltTherapeutic(Stein).W&H- MOTION - SSC 12	675.00	675.00
Bill	04/14/2025	49674	AltTherapeutic(Stein).W&H	California Deposition Reporters	49674 AltTherapeutic(Stein).W&H Deposition of PMK Margie Ro...	15,456.25	16,131.25
Bill	04/16/2025	49771	AltTherapeutic(Stein).W&H	California Deposition Reporters	49771 AltTherapeutic(Stein).W&H Deposition of PMK Elliot Lewis	13,840.00	29,971.25
Bill	04/21/2025	49913	AltTherapeutic(Stein).W&H	California Deposition Reporters	49913 AltTherapeutic(Stein).W&H Deposition - Business of PMK ...	6,728.50	36,699.75
Bill	05/08/2025	50462	AltTherapeutic(Stein).W&H	California Deposition Reporters	50462 AltTherapeutic(Stein).W&H AltTherapeuticCourt Proceedi...	2,750.00	39,449.75
Bill	03/25/2025	A25031542	AltTherapeutic(Stein).W&H	Network Deposition Services, L...	A25031542 AltTherapeutic(Stein).W&H-Deposition of Jake Stein	2,185.60	41,635.35
Total 501600 · Court Reporters						41,635.35	41,635.35
502100 · Expert Fees							
Bill	06/02/2025	2534	AltTherapeutic(Stein).W&	gility Economics, LL	2534-AltTherapeutic(Stein).W&H-Exp Fees-Period: 04/04/25-05/...	13,612.00	14,290.10
Total 502100 · Expert Fees							
502300 · Interpreter							
Bill	01/23/2025	Alt Therapy BW	AltTherapeutic(Stein).W&H	ILYM Group, Inc	Alt Therapy BW-AltTherapeutic(Stein).W&H-Spanish Translation	339.47	339.47
Total 502300 · Interpreter						339.47	339.47

Wilshire Law Firm, PLC
Client Costs Detailed Report
All Transactions

Type	Date	Num	Class	Source Name	Memo	Amount	Balance
502500 · Legal Expenses							
Credit	04/06/2023		AltTherapeutic(Stein).W&H	Department of Industrial Relati...	ORD-000216257-238866-AltTherapeutic(Stein).W&H	75.00	75.00
Bill	09/08/2023	300845	AltTherapeutic(Stein).W&H	Case Anywhere, LLC	300845-AltTherapeutic(Stein).W&H System Access Fee/Docume...	115.20	3,430.20
Bill	12/12/2023	310740	AltTherapeutic(Stein).W&H	Case Anywhere, LLC	310740-AltTherapeutic(Stein).W&H-Sytem Acc & Doc Srv Fees-...	171.00	3,601.20
Bill	03/13/2024	320544	AltTherapeutic(Stein).W&H	Case Anywhere, LLC	320544-AltTherapeutic(Stein).W&H- System Access Fee/Docum...	279.00	3,880.20
Bill	06/06/2024	331181	AltTherapeutic(Stein).W&H	Case Anywhere, LLC	331181-AltTherapeutic(Stein).W&H-System Access Fee/Docume...	159.00	4,039.20
Bill	09/05/2024	342409	AltTherapeutic(Stein).W&H	Case Anywhere, LLC	342409-AltTherapeutic(Stein).W&H-System Access Fee/ Docum...	231.00	4,270.20
Bill	12/06/2024	353624	AltTherapeutic(Stein).W&H	Case Anywhere, LLC	353624-AltTherapeutic(Stein).W&H System Access Fee & Docu...	153.00	4,423.20
Bill	03/05/2025	375656	AltTherapeutic(Stein).W&H	Case Anywhere, LLC	375656-AltTherapeutic(Stein).W&H-System Access Fee/Docume...	147.00	4,570.20
Bill	04/04/2025	389207	AltTherapeutic(Stein).W&H	Case Anywhere, LLC	389207-AltTherapeutic(Stein).W&H-System Access Fee/Docume...	141.00	4,711.20
Bill	06/01/2025	401166	AltTherapeutic(Stein).W&H	Case Anywhere, LLC	401166-AltTherapeutic(Stein).W&H-System Access Fee/Docume...	66.00	4,780.20
Bill	06/02/2025	413293	AltTherapeutic(Stein).W&H	Case Anywhere, LLC	413293-AltTherapeutic(Stein).W&H-System Access Fee/Docume...	321.00	5,101.20
502700 · Mediation Fees							
Bill	02/26/2024	700435a	AltTherapeutic(Stein).W&H	Cervris Mediation	700435a-AltTherapeutic(Stein).W&H- 50% Mediation Fee sked 0...	9,000.00	9,000.00
Total 502700 · Mediation Fees						9,000.00	9,000.00
503200 · Process Service Fees							
Bill	06/12/2023	60440	AltTherapeutic(Stein).W&H	Valpro Attorney Services, LLC	60440-AltTherapeutic(Stein).W&H Served/Alternative Therapeuti...	148.00	148.00
Bill	06/12/2023	60441	AltTherapeutic(Stein).W&H	Valpro Attorney Services, LLC	60441-AltTherapeutic(Stein).W&H Served/South Cord Managem...	66.00	212.00
Bill	06/12/2023	60442	AltTherapeutic(Stein).W&H	Valpro Attorney Services, LLC	60442-AltTherapeutic(Stein).W&H Served/502 Discount Med, Inc...	66.00	278.00
Bill	06/12/2023	60443	AltTherapeutic(Stein).W&H	Valpro Attorney Services, LLC	60443-AltTherapeutic(Stein).W&H Served/Catalyst March For Act...	149.00	424.00
Bill	10/11/2023	66236	AltTherapeutic(Stein).W&H	Valpro Attorney Services, LLC	66236-AltTherapeutic(Stein).W&H Served Jeff Augustini, Esq-OP...	144.00	568.00
Bill	10/11/2023	66237	AltTherapeutic(Stein).W&H	Valpro Attorney Services, LLC	66237-AltTherapeutic(Stein).W&H Served Peter Sloan, Esq-OPP...	144.00	712.00
Total 503200 · Process Service Fees						712.00	712.00
503300 · Professional Fees							
Bill	06/13/2024	11965	AltTherapeutic(Stein).W&H	Berger Consulting Group, LLC	11965-AltTherapeutic(Stein).W&H-19.50 hours of work	8,775.00	8,775.00
Total 503300 · Professional Fees						8,775.00	8,775.00

Page 1



Account	Type	Date	Num	Name	Matter Display Name	Line Memo	Amount
501500 Cost of Sale : Court Filing Fees	Credit Card	1/15/2026	CC013126TA-1184	One Legal LLC	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	27217908-238866-Atty Svc for Court Filing-Notice of Ruling-Jake Stein-11/3/2022	\$24.53
501500 Cost of Sale : Court Filing Fees	Credit Card	1/16/2026	CC013126TA-1477	Los Angeles Superior Court	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	RM PA-2026-339834892 Minute Order-238866-Jake Stein-11/3/2022	\$2.00
501500 Cost of Sale : Court Filing Fees	Credit Card	7/2/2025	CC073125TA-720	One Legal LLC	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	25745427-238866-Atty Svc for Court Filing-Notice-Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	\$23.44
501500 Cost of Sale : Court Filing Fees	Credit Card	10/20/2025	CC103125TA-2036	One Legal LLC	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	26557789-238866-Atty Svc for Court Filing-Declar,Ord,POS-Jake Stein-11/3/2022	\$87.76
501500 Cost of Sale : Court Filing Fees	Credit Card	10/20/2025	CC103125TA-2040	One Legal LLC	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	26557788-238866-Atty Svc for Court Filing-Declar,Ord,POS-Jake Stein-11/3/2022	\$86.42
501500 Cost of Sale : Court Filing Fees	Credit Card	12/17/2025	CC123125TA-2083	Los Angeles Superior Court	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	RM PA-2025-336716897 Minute Order-238866-Jake Stein-11/3/2022	\$1.00
501500 Cost of Sale : Court Filing Fees	Credit Card	12/24/2025	CC123125TA-2309	One Legal LLC	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	27070426-238866-Atty Svc for Court Filing-Declaration-Jake Stein-11/3/2022	\$32.81
501500 Cost of Sale : Court Filing Fees	Credit Card	12/26/2025	CC123125TA-2339	One Legal LLC	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	27070427-238866-Atty Svc for Court Filing-Declaration-Jake Stein-11/3/2022	\$67.28
502100 Cost of Sale : Expert Fees	Bill	7/7/2025	2541	Agility Economics LLC	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	2534-Jake Stein-Work on Stein v Alternative Therapeutic Solutions	\$1,203.50
502500 Cost of Sale : Legal Expenses	Bill	7/1/2025	425700	Case Anywhere LLC	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	425700-Alternative Therapeutic Solutions (Stein)-System Access Fee & Document Access Fee 06.2025	\$51.00
502500 Cost of Sale : Legal Expenses	Bill	8/4/2025	438235	Case Anywhere LLC	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	438235-Jake Stein-System Access Fee / Document Service Fee : 07/01/25 to 07/31/25	\$51.00
502500 Cost of Sale : Legal Expenses	Bill	9/2/2025	450822	Case Anywhere LLC	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	450822-Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein)- System Access Fee 8/1/25 - 8/31/25	\$45.00

Account	Type	Date	Num	Name	Matter Display Name	Line Memo	Amount
502500 Cost of Sale : Legal Expenses	Bill	10/1/2025	463583	Case Anywhere LLC	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	463583-Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein)-System Access Fee 9/1/25 - 9/30/25	\$45.00
502500 Cost of Sale : Legal Expenses	Bill	4/1/2026	542410	Case Anywhere LLC	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	542410-Jake Stein-Billing Period: 03/01/26 - 03/31/26-238866	\$45.00
502500 Cost of Sale : Legal Expenses	Bill	5/1/2026	555893	Case Anywhere LLC	Alternative Therapeutic Solutions, Inc./562 Discount Med, Inc. (Stein) - Wage & Hour (Class Action)	555893-Jake Stein-Billing Period: 4/1/26 - 4/30/26-238866	\$45.00
Total							\$1,810.74



WILSHIRE
LAW FIRM

Client Cost Report

Account	Type	Date	Num	Name	Matter Display Name	Line Memo	Amount
502500 Cost of Sale : Legal Expenses	Bill	11/3/2025	476546	Case Anywhere LLC	Alternative Therapeutic Solutions Inc./Catalyst March for Action LLC (Duran) - Wage & Hour (Class Action)	476546-Margaret-Jessica Duran-Billing Period: 10/01/25-10/31/25-238863	\$87.00
502500 Cost of Sale : Legal Expenses	Bill	12/1/2025	489390	Case Anywhere LLC	Alternative Therapeutic Solutions Inc./Catalyst March for Action LLC (Duran) - Wage & Hour (Class Action)	489390-Margaret-Jessica Duran-Billing Period: 11/01/25-11/30/25-238863	\$45.00
502500 Cost of Sale : Legal Expenses	Bill	1/2/2026	502361	Case Anywhere LLC	Alternative Therapeutic Solutions Inc./Catalyst March for Action LLC (Duran) - Wage & Hour (Class Action)	502361-Margaret-Jessica Duran-Billing Period: 12/01/25-12/31/25-238863	\$51.00
502500 Cost of Sale : Legal Expenses	Bill	2/1/2026	515649	Case Anywhere LLC	Alternative Therapeutic Solutions Inc./Catalyst March for Action LLC (Duran) - Wage & Hour (Class Action)	515649-Margaret-Jessica Duran-Billing Period: 01/01/26 - 01/31/26-238863	\$51.00
502500 Cost of Sale : Legal Expenses	Bill	3/2/2026	528933	Case Anywhere LLC	Alternative Therapeutic Solutions Inc./Catalyst March for Action LLC (Duran) - Wage & Hour (Class Action)	528933-Margaret-Jessica Duran-Billing Period: 02/01/26 - 02/28/26-238863	\$45.00
Total							\$279.00

As of 2026-05-19 10:57:40 Pacific Standard Time/PST • Generated by Louis Montgomery

Expense Type equals E127 — DTF,DTF,E108 — Postage,E102 — Printing

Confidential Information - Do Not Distribute
Copyright © 2000-2026 salesforce.com, inc. All rights reserved.

As of 2026-05-19 11:10:27 Pacific Standard Time/PST • Generated by Louis Montgomery

Expense Type equals E127 — DTF,DTF,E108 — Postage,E102 — Printing

Confidential Information - Do Not Distribute
Copyright © 2000-2026 salesforce.com, inc. All rights reserved.