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14  
15 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**  
16 **FOR THE COUNTY OF LOS ANGELES**

17 JAKE STEIN and MARGARET-JESSICA  
18 DURAN, individually, on behalf of all others  
19 similarly situated, and on behalf of the State of  
20 California and other aggrieved persons,

21 *Plaintiffs,*

22 v.

23 ALTERNATIVE THERAPEUTIC SOLUTIONS,  
24 INC., a California corporation; SOUTH CORD  
25 MANAGEMENT LLC, a California limited  
26 liability company; CATALYST MARCH FOR  
27 ACTION LLC, a California limited liability  
28 company; 562 DISCOUNT MED, INC., a  
California corporation; and DOES 1 through 10,  
inclusive,

*Defendants.*

**FILED**  
Superior Court of California  
County of Los Angeles  
07/10/2026

David W. Slayton, Executive Officer / Clerk of Court

By: A. Rosas Deputy

Case No. 23STCV07216

*Assigned for all purposes to  
Hon. Carolyn B. Kuhl  
Dept. 12*

**[PROPOSED] JUDGMENT AND ORDER  
GRANTING PLAINTIFFS' MOTION  
FOR FINAL APPROVAL OF CLASS  
ACTION AND PAGA SETTLEMENT**

**FINAL APPROVAL HEARING**

Date: June 12, 2026  
Time: 10:30 a.m.  
Dept: 12

1           This matter came on for hearing on June 12, 2026 at 10:30 a.m., in Department 12 of the  
2 above-referenced Court on the Motion for Final Approval of Class Action and PAGA Settlement  
3 pursuant to California Rules of Court, Rule 3.769. On January 12, 2026, this Court issued an  
4 Order Granting Plaintiffs’ Motion for Preliminary Approval of Class Action and PAGA  
5 Settlement. Plaintiffs Jake Stein and Margaret-Jessica Duran (collectively, “Plaintiffs”) now  
6 seek an order granting final approval of the Class Action and PAGA Settlement Agreement  
7 (“Settlement”) (a copy of which is attached to the Declaration of Jeffrey C. Bills in Support of  
8 Plaintiffs’ Motion for Preliminary Approval of Class Action and PAGA Settlement as **Exhibit**  
9 **1**).

10           Having received and considered the Settlement, the supporting papers filed by the  
11 Parties, and the evidence and argument in conjunction with the Motion for Preliminary Approval  
12 of Class Action and PAGA Settlement Order granted on January 12, 2026, and the instant  
13 Motion for Final Approval of Class Action and PAGA Settlement, the Court grants final  
14 approval of the Settlement and HEREBY ORDERS AND MAKES THE FOLLOWING  
15 DETERMINATIONS:

16           1. Pursuant to the Order Granting Plaintiffs’ Motion for Preliminary Approval of Class  
17 Action and PAGA Settlement, the Class Notice was sent to each Class Member by First Class mail.  
18 These papers informed Class Members of the terms of the Settlement, their right to receive an  
19 Individual Settlement Payment, and their right to: (a) comment on or object to the Settlement; (b)  
20 request exclusion from the Settlement and pursue their own remedies; (c) dispute the calculation  
21 of their Individual Settlement Payment; and (d) appear at the final approval hearing. No Class  
22 Member has objected to the proposed Settlement, and one (1) Class Member has requested  
23 exclusion.

24           2. The Court finds and determines that this notice procedure afforded adequate protections  
25 to Class Members and provides the basis for the Court to make an informed decision regarding  
26 approval of the Settlement based on the responses of the Class. The Court finds and determines  
27 that the notice provided in this case was the best notice practicable, which satisfied the  
28 requirements of law and due process.

1           3. With respect to the Class and for purposes of approving this Settlement only, this Court  
2 finds and concludes that: (a) the members of the Class are ascertainable and so numerous that  
3 joinder of all members is impracticable; (b) there are questions of law or fact common the class  
4 and a well-defined community of interest among members of the Class with respect to the subject  
5 matter of the action; (c) the claims of the Class Representatives Jake Stein and Margaret-Jessica  
6 Duran are typical of the claims of the Class Members; (d) the Class Representatives have fairly  
7 and adequately protected the interests of the Class; (e) a class action is superior to other available  
8 methods for an efficient adjudication of this controversy; and (f) counsel of record for the Class  
9 Representatives are qualified to serve as Class Counsel.

10           4. The Court has certified a Class for settlement purposes only, defined as all persons who  
11 worked for Defendants in California as an hourly-paid or non-exempt employee at any time during  
12 the Class Period from October 7, 2018 through January 12, 2026 (“Class Period”). The Court  
13 deems this definition sufficient for purposes of California Rules of Court, Rule 3.765(a).  
14 Victoria Cupeles has opted out of the class and is not bound by the settlement.

15           5. The Court hereby confirms John G. Yslas, Jeffrey C. Bils, and Lisa B. Iturriaga of  
16 Wilshire Law Firm, PLC as Class Counsel.

17           6. The Court hereby confirms Plaintiffs Jake Stein and Margaret-Jessica Duran as the  
18 Class Representatives.

19           7. The Court finds and determines that the terms of the Settlement are fair, reasonable,  
20 and adequate, and directs the Parties to effectuate the Settlement according to its terms, having  
21 found that the Settlement was reached as a result of informed and non-collusive arm’s length  
22 negotiations facilitated by a neutral mediator. The Court finds that the Parties conducted adequate  
23 investigation, research, and discovery, and that their attorneys were able to reasonably evaluate  
24 their respective positions. The Court also finds that the Settlement will enable the Parties to avoid  
25 additional and potentially substantial litigation costs, as well as delay and risks if the Parties were  
26 to continue to litigate the case. The Court has reviewed the monetary recovery provided as part of  
27 the Settlement and recognizes the significant value accorded to the Class.

28           8. The Court hereby approves that Defendants shall pay a total of \$300,000.00 to resolve  
the Action.

1           9.       The Court finds and determines that the Individual Settlement Payments to be paid  
2 to Settlement Class Members as provided for by the Settlement are fair and reasonable. The Court  
3 hereby gives final approval to and orders the payment of those amounts to be made to the  
4 Settlement Class Members in accordance with the Settlement.

5           10.      From the Settlement Amount, the Court finds and determines that payment of  
6 \$30,000.00 in civil penalties under PAGA is fair, reasonable, and appropriate. The Labor and  
7 Workforce Development Agency will receive 75% (\$22,500.00), and the remaining 25%  
8 (\$7,500.00) will be distributed to Aggrieved Employees (defined as all persons who worked for  
9 Defendants in California as an hourly-paid or non-exempt employee at any time during the PAGA  
10 Period from April 5, 2022 through January 12, 2026 (“PAGA Period”). The Court hereby grants  
11 final approval to and orders the payment of the amount in accordance with the Settlement.

12           11.      From the Settlement Amount, the Court finds and determines the Class  
13 Representative Service Payments of \$10,000.00 to each named Plaintiff (\$20,000.00 total) is fair  
14 and reasonable. The Court hereby grants final approval to and orders the payment of that amount  
15 to be paid to the named Plaintiffs for their service as class representatives and for their agreement  
16 to release claims.   The class representatives spent significant time, including sitting for deposition.

17           12. From the Settlement Amount, the Court finds and determines that the fees and expenses  
18 in administering the Settlement incurred by ILYM Group, Inc. (“ILYM”) in the amount of  
19 \$15,950.00 are fair and reasonable. The Court hereby grants final approval to and orders the  
20 payment of that amount in accordance with the Settlement.

21           13. Pursuant to the terms of the Settlement, and the authorities, evidence, and argument  
22 submitted by Class Counsel, the Court hereby awards Class Counsel attorneys’ fees in the amount  
23 of \$100,000.00 and litigation costs in the amount of \$82,625.37. The Court hereby grants final  
24 approval to and orders the payment of those amounts in accordance with the Settlement.

25           14. Without affecting the finality of this Order or the entry of Judgment in any way, this  
26 Court retains continuing jurisdiction of all matters relating to the implementation, interpretation,  
27 administration, effectuation and enforcement of this Order and the Settlement.

1 15. Defendants Alternative Therapeutic Solutions, Inc.; South Cord Management LLC;  
2 Catalyst March for Action LLC; 562 Discount Med, Inc.; 316 Florence Holdings, LLC; 1539  
3 Manchester Holdings LLC; F2-Palm Desert, LLC; Ryan Cameron Rayburn Collective Inc.;  
4 HNHPC, Inc.; The Pajaro, Inc.; EEL – Pomona LLC; Catalyst – San Diego KM LLC; EEL – El  
5 Monte, LLC; Catalyst – Lancaster LLC; 11500 Vermont Holdings LLC; 4158 Pico Holdings  
6 LLC; 805 Beach Breaks Inc; Angel Organics Healing Center, LLC; Casey Crow Collective;  
7 Catalyst - Antioch LLC; Catalyst - Bellflower LLC; Catalyst - Distro LLC; Catalyst -  
8 Hawthorne, LLC; Catalyst - Long Beach V LLC; Catalyst - Lynwood LLC; Catalyst - San  
9 Bernardino LLC; Catalyst Hemet LLC; Catalyst - Santa Ana LLC; Central Valley - Sierra  
10 Associates; Diamond Alliance, LLC; EEL Oxnard LLC; Nebrina Daly City LLC; Pacific Roots  
11 Marina, LLC; Puradora LLC; RD x Catalyst - Costa Mesa LLC; RD Stanton LLC and Summit  
12 Strategy Enterprises, LLC (“Defendants”) shall not have any further liability for costs, expenses,  
13 interest, attorneys’ fees, or for any other charge, expense, or liability, except as provided for by  
14 the Settlement.

15 16. Neither the making of this Settlement nor the entry into the Settlement constitutes an  
16 admission by Defendants, nor is this order a finding of the validity of any claims in this case or of  
17 any other wrongdoing. Further, the Settlement are not a concession and shall not be used as an  
18 admission of any wrongdoing, fault, or omission of any entity or persons, nor may any action taken  
19 to carry out the terms of the Settlement be construed as an admission or concession by or against  
20 Defendants.

21 17. Upon completion of administration of the Settlement, the Settlement Administrator will  
22 provide written certification of such completion to the Court, which shall be filed with the Court  
23 seven days before the non-appearance compliance hearing set for **June 11, 2027 at 10:30 a.m.** <sup>4:30 pm</sup>

24 18. The Court hereby enters final judgment in accordance with the terms of the Settlement,  
25 the Order Granting Plaintiffs’ Motion for Preliminary Approval of Class Action Settlement and  
26 PAGA Settlement, and this Order.

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1           19. The Parties will bear their own costs and attorneys' fees except as otherwise provided  
2 by this Court's Order awarding Class Counsel's attorneys' fees and litigation costs.

3           **IT IS SO ORDERED.**

4           Dated: 07/10/2026  
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*Carolyn B. Kuhl*

6           ~~Carolyn B. Kuhl~~ / Judge  
7 Honorable Carolyn B. Kuhl  
8 Judge of the Superior Court  
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