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15 individually,
16 and on behalf of all others similarly situated

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18 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
19 **FOR THE COUNTY OF SONOMA**
20

21 JOSE PEREZ VEGA, individually and
22 on behalf of all others similarly situated,

23
24 Plaintiff,

25 vs.

26 NORTH BAY CONCRETE, INC.; and
27 DOES 1 through 20, inclusive,

28 Defendant.

ELECTRONICALLY FILED
Superior Court of California
County of Sonoma
9/8/2025 10:22 AM
Robert Oliver, Clerk of the Court
By: Jennifer Ellis, Deputy Clerk

Case No. SCV-273003

Assigned for All Purposes to:
Hon. Judge Patrick M. Broderick
Dept. 16

PMB

**AMENDED [~~PROPOSED~~] ORDER AND
JUDGMENT GRANTING FINAL APPROVAL
OF CLASS ACTION SETTLEMENT**

Date: July 23, 2025
Time: 3:00 p.m.
Dept: 16

1 This matter came on for hearing on July 23, 2025, at 3:00 p.m., in Department 16 of the
2 above-captioned Court on the Motion for Final Approval of Class Action Settlement pursuant to
3 California Rule of Court 3.769, this Court's Order Granting Preliminary Approval, and the Class
4 Action and PAGA Settlement Agreement and Class Notice ("Settlement Agreement"), a copy of
5 which was filed in conjunction with the Plaintiff's Motion for Final Approval of Class Action
6 Settlement.

7 Having received and considered the Settlement Agreement, the supporting papers filed by
8 the Parties, and the evidence and argument received by the Court in conjunction with the
9 unopposed Motion for Preliminary Approval of Class Action Settlement and the instant Motion
10 for Final Approval, the Court grants final approval of the Settlement and HEREBY ORDERS
11 AND MAKES THE FOLLOWING DETERMINATIONS:

12 1. Pursuant to the Order Granting Preliminary Approval, a Class Notice was sent to
13 each Class Member by first-class mail. These papers informed the Class of the terms of the
14 Settlement, their right to receive an Individual Class Payment, their right (a) to comment on or
15 object to the Settlement, (b) to request exclusion from the Settlement and pursue their own
16 remedies, and (c) of their right to appear in person or by counsel at the final approval hearing and
17 to be heard regarding approval of the Settlement. Adequate periods of time were provided by
18 each of these procedures. No member of the Class filed written objection to the proposed
19 Settlement as part of this notice process or stated an intention to appear at the final approval
20 hearing.

21 2. The Court finds and determines that this notice procedure afforded adequate
22 protections to Class Members and provides the basis for the Court to make an informed decision
23 regarding approval of the Settlement based on the responses of the Class. The Court finds and
24 determines that the notice provided in this case was the best notice practicable, which satisfied
25 the requirements of law and due process.

26 3. With respect to the Class and for purposes of approving this Settlement only, this
27 Court finds and concludes that: (a) the members of the Class are ascertainable and so numerous
28 that joinder of all members is impracticable; (b) there are questions of law or fact common to the

1 Class, and there is a well-defined community of interest among members of the Class with respect
2 to the subject matter of the Action; (c) the claims of Class Representative are typical of the claims
3 of the members of the Class; (d) the Class Representative has fairly and adequately protected the
4 interests of the members of the Class; (e) a class action is superior to other available methods for
5 an efficient adjudication of this controversy; and (f) the counsel of record for the Class
6 Representative, *i.e.*, Class Counsel, are qualified to serve as counsel for Plaintiff in their
7 individual and representative capacities for the Class.

8 4. The Court has certified a Class, as that term is defined in and by the terms of the
9 Settlement Agreement as all non-exempt employees employed by North Bay Concrete, Inc. at
10 any time during the Class Period of April 5, 2019 through May 29, 2024, and the Court deems
11 this definition sufficient for purposes of California Rule of Court, Rule 3.765(a).

12 5. The Court hereby confirms Aegis Law Firm, PC as Class Counsel.

13 6. The Court hereby confirms Plaintiff Jose Perez Vega as the Class Representative
14 in this Action.

15 7. The Court finds and determines that the terms set forth in the Settlement
16 Agreement are fair, reasonable, and adequate and directs the Parties to effectuate the Settlement
17 according to its terms, having found that the Settlement was reached as a result of informed and
18 non-collusive arm's-length negotiations facilitated by a neutral mediator. The Court further finds
19 that the Parties conducted extensive investigation and that their attorneys were able to reasonably
20 evaluate their respective positions. The Court also finds that the Settlement will enable the Parties
21 to avoid additional and potentially substantial litigation costs, as well as delay and risks if the
22 Parties were to continue to litigate the case. The Court has reviewed the monetary recovery
23 provided as part of the Settlement and recognizes the significant value accorded to the Class.

24 8. The Court further finds and determines that the terms of the Settlement are fair,
25 reasonable and adequate to the Class and to each Participating Class Member and that the
26 Settlement is ordered finally approved, and that all terms and provisions of the Settlement should
27 be and hereby are ordered to be consummated.

28 9. The Court hereby approves the Gross Settlement Amount of \$875,000.00.

1 10. The Court finds and determines that the Individual Class Payments to be paid to
2 Participating Class Members as provided for by the Settlement are fair and reasonable. The Court
3 hereby gives final approval to and orders the payment of those amounts be made to the
4 Participating Class Members in accordance with the Settlement Agreement.

5 11. The Court finds and determines that payment to the California Labor and
6 Workforce Development Agency of \$30,000.00 as its share of the settlement of civil penalties in
7 this case is fair, reasonable, and appropriate. The Court hereby gives final approval to and orders
8 that the payment of that amount be paid in accordance with the Settlement Agreement.

9 12. The Court finds and determines that the fees and expenses in administering the
10 Settlement incurred by ILYM Group, Inc. in the amount of \$6,550.00, are fair and reasonable.
11 The Court hereby gives final approval to and orders that the payment of that amount in accordance
12 with the Settlement.

13 13. The Court finds and determines the Class Representative Service Payment of
14 \$15,000.00 for Plaintiff is fair and reasonable. The Court hereby orders the Administrator to
15 make this payment to the Plaintiff/Class Representative in accordance with the terms of the
16 Settlement Agreement.

17 14. Pursuant to the terms of the Settlement, and the authorities, evidence and argument
18 submitted by Class Counsel, the Court hereby awards Class Counsel attorneys' fees in the sum of
19 \$218,750.00 and litigation costs of \$10,396.28. The Court finds such amounts to be fair and
20 reasonable. The Court hereby orders the Settlement Administrator to make these payments in
21 accordance with the terms of the Settlement Agreement.

22 15. Nothing in this order shall preclude any action to enforce the Parties' obligations
23 under the Settlement or under this order, including the requirement that Defendant makes payment
24 to the Participating Class Members in accordance with the Settlement.

25 16. This Judgment is intended to be a final disposition in its entirety of the above
26 captioned action. Without affecting the finality of this judgment in any way, the Court retains
27 jurisdiction of all matters relating to the interpretation, administration, implementation,
28

1 effectuation, and enforcement of the Settlement pursuant to California Code of Civil Procedure
2 section 664.6.

3 17. The Parties will bear their own costs and attorneys' fees except as otherwise
4 provided by this Court's Order awarding Class Counsels' Award for attorneys' fees and litigation
5 costs.

6 18. The Court sets a Hearing Re: Distribution of Settlement Funds for July ²⁹~~27~~, 2026,
7 at 3:00 p.m. Class Counsel are ordered to file a Final Report Re: Distribution of the Settlement
8 Funds by the Administrator five court days prior.

9
10 DATED: 9/8/2025



Honorable Patrick M. Broderick
JUDGE OF THE SUPERIOR COURT

1 **CERTIFICATE OF SERVICE**

2 I, the undersigned, am employed in the County of Orange, State of California. I am over
3 the age of 18 and not a party to the within action; am employed with Aegis Law Firm PC and
my business address is 9811 Irvine Center Drive, Suite 100, Irvine, California 92618.

4 On August 20, 2025, I served the foregoing document(s) entitled:

- 5 • **AMENDED [PROPOSED] ORDER AND JUDGMENT GRANTING**
6 **FINAL APPROVAL OF CLASS ACTION SETTLEMENT**

7 **on all the appearing and/or interested parties in this action by delivering ☐**
8 **the original ☒ a true copy thereof on the party(ies) addressed below as**
9 **follows:**

9 Nancy L. Mercado
Kathleen M. Hartman
10 **CALLAHAN THOMPSON SHERMAN & CAUDILL LLP**
2601 Main Street, Suite 800
11 Irvine, California 92614
12 Tel: 949/261-CTSC(2872)
Fax: 949/261-6060
13 nmercado@ctsclaw.com
14 KHartman@ctsclaw.com

15 *Attorneys for Defendants:*
NORTH BAY CONCRETE, INC.

16 ☐ **(BY MAIL)** I am readily familiar with the firm's practice of collection and processing
17 correspondence for mailing. Under that practice it would be deposited with the U.S.
18 Postal Service on that same day with postage thereon fully prepaid at Irvine, California
19 in the ordinary course of business. I am aware that on motion of the party served, service
is presumed invalid if postage cancellation date or postage meter date is more than one
day after date of deposit for mailing this affidavit. (*Cal Code Civ. Proc. § 1013(a); Fed.*
R. Civ. Proc. 5(a); Fed. R. Civ. Proc. 5(c).)

20 ☐ **(BY OVERNIGHT MAIL)** I am personally and readily familiar with the business
21 practice of Aegis Law Firm PC for collection and processing correspondence for
22 overnight delivery, and I caused such document(s) described herein to be deposited for
delivery to a facility regularly maintained Federal Express for overnight delivery. (*Cal*
Code Civ. Proc. § 1013(c); Fed. R. Civ. Proc. 5(c).)

23 ☒ **(BY ELECTRONIC TRANSMISSION)** I caused said document(s) to be served via
24 electronic transmission via the above listed email addresses on the date below. (*Cal.*
Code Civ. Proc. § 1010.6(6); Fed. R. Civ. Proc. 5(b)(2)(E); Fed. R. Civ. Proc. 5(b)(3).)

25 ☐ **(BY PERSONAL SERVICE)** I delivered the foregoing document by hand delivery to
26 the addressed named above. (*Cal Code Civ. Proc. § 1011; Fed. R. Civ. Proc.*
5(b)(2)(A).)

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I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on August 20, 2025, at Irvine, California.

Laila Shams
Laila Shams