

JAMES *JH* HAWKINS

A PROFESSIONAL LAW CORPORATION

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November 19, 2025

Via LWDA Website

Labor and Workforce Development Agency
Attn: PAGA Administrator
1515 Clay Street, Suite 801
Oakland, CA 94612
<http://www.dir.ca.gov/Private-Attorneys-General-Act>

Via Certified Mail

BIOLIFE PLASMA SERVICES L.P., a Pennsylvania Limited Partnership
Agent for Service of Process:
KOY SAECHAO
2710 GATEWAY OAKS DRIVE
SACRAMENTO, CA 95833
Receipt No.: 9589 0710 5270 0078 0209 76

BIOLIFE PLASMA LLC., a Delaware Limited Liability Company
Agent for Service of Process:
KOY SAECHAO
2710 GATEWAY OAKS DRIVE
SACRAMENTO, CA 95833
Receipt No.: 9589 0710 5270 0078 0209 83

TAKEDA PHARMACEUTICALS AMERICA, INC., a Delaware Corporation
Agent for Service of Process:
KOY SAECHAO
2710 GATEWAY OAKS DRIVE
SACRAMENTO, CA 95833
Receipt No.: 9589 0710 5270 0078 0209 90

TAKEDA PHARMACEUTICALS U.S.A., INC., a Delaware Corporation
Agent for Service of Process:
KOY SAECHAO
2710 GATEWAY OAKS DRIVE
SACRAMENTO, CA 95833
Receipt No.: 9589 0710 5270 0078 0210 03

Re: NOTICE PURSUANT TO LABOR CODE SECTIONS 2698, *et seq.*

To Whom It May Concern:

PLEASE TAKE NOTICE that plaintiff HAIRO ANTONIO DIONICIO GARCIA individually and on behalf of all similarly situated representative aggrieved employees, gives NOTICE to commence and/or amend a civil action pursuant to California Labor Code Sections 2698, *et seq.* Plaintiff hereby gives written notice by certified mail to the Labor and Workforce Development Agency, BIOLIFE PLASMA SERVICES L.P., a Pennsylvania Limited Partnership; BIOLIFE PLASMA LLC., a Delaware Limited

Liability Company; TAKEDA PHARMACEUTICALS AMERICA, INC., a Delaware Corporation; TAKEDA PHARMACEUTICALS U.S.A., INC., a Delaware Corporation through its Agent for Service of Process.

Plaintiff hereby attaches a copy of the Proposed PAGA Representative Action Complaint to be filed in the San Diego County Superior Court, as though fully set forth herewith setting out the specific provisions of the Labor Code Plaintiff alleges have been violated, including the facts and theories. All labor provisions in the Proposed PAGA Representative Action Complaint alleged to have been violated pertain to all entities and individuals named in the Complaints, even if not expressly specified.

Please advise within sixty (60) days of the post mark on this letter if the LWDA intends to investigate these claims. Thank you, and if you have any questions, please do not hesitate to contact me.

Very Truly Yours,

A handwritten signature in black ink, appearing to read 'Gregory Mauro', with a stylized, cursive script.

Gregory Mauro

Enclosure: Proposed PAGA Representative Action Complaint