

Arby Aiwazian (SBN 269827)
Joanna Ghosh (SBN 272479)
Yasmin Hosseini (SBN 326399)
Jeremy Stern (SBN 351412)
LAWYERS for JUSTICE, PC
410 West Arden Avenue, Suite 203
Glendale, California 91203
Tel: (818) 265-1020 / Fax: (818) 265-1021

Attorneys for Plaintiffs

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES—SPRING STREET COURTHOUSE

BRANDON MCCRAY, individually, and on
behalf of other members of the general public
similarly situated, SERGIO ACOSTA,
individually, and on behalf of other members
of the general public similarly situated, and
on behalf of other aggrieved employees
pursuant to the California Private Attorneys
General Act;

Plaintiffs,

vs.

DAILYLOOK, INC., an unknown business
entity; and DOES 1 through 100, inclusive,
Defendant.

Case No. 22STCV18793

Honorable Lawrence P. Riff
Department SSC7

CLASS ACTION

**DECLARATION OF SERGIO ACOSTA
IN SUPPORT OF PLAINTIFFS'
MOTION FOR PRELIMINARY
APPROVAL OF CLASS ACTION
SETTLEMENT**

[Notice of Motion and Motion for
Preliminary Approval of Class Action
Settlement; Declaration of Proposed Class
Counsel (Jeremy Stern); Declaration of
Proposed Class Representative (Brandon
McCray); and [Proposed] Order filed
concurrently herewith]

Date: April 10, 2024
Time: 10:00 a.m.
Department: SSC7

Complaint Filed: June 7, 2020
Trial Date: None Set

DECLARATION OF SERGIO ACOSTA

I, **Sergio Acosta**, hereby declare as follows:

1. I am over 18 years of age and a resident of California. I am one of the named plaintiffs in the above-captioned case. I have personal knowledge of the facts and statements set forth in this declaration, and if called upon to testify, I could and would competently testify thereto.

2. I have been employed by DailyLook, Inc. (“Defendant”) as an hourly-paid, non-exempt employee from approximately October 2021 through the present. I decided to seek legal advice about my work experiences with Defendant and about pursuing my grievances. I contacted Lawyers *for* Justice, PC and spoke with attorneys there. I wanted to do whatever I could to make sure Defendant was held accountable for not paying their employees for all hours worked and non-compliant meal and rest breaks. After speaking with the attorneys, I investigated complex wage-and-hour lawsuits on my own and did some research into the leading class action and employment law firms in California for approximately 9 hours. Thereafter, I consulted with the attorneys at Lawyers *for* Justice, PC for 10 hours discussing my situation, complex wage-and-hour class actions and representative actions under the Private Attorneys General Act (“PAGA”) in general, and what it meant to be a named plaintiff and class and PAGA representative.

3. I have spent over 15 hours meeting with my attorneys regarding the case and fulfilling my responsibilities as a named plaintiff and class and PAGA representative, which included gathering documents concerning my employment with Defendant, reviewing documents with my attorneys and answering their questions, providing guidance regarding the duties of hourly-paid employees, and helping develop a strategy as to what documents and information to obtain from Defendant. I routinely checked in with my attorneys and their staff to make sure that they had all of my most current information and any additional information that I had obtained.

4. Since becoming involved in this matter, I was available to answer any questions my attorneys had, and available to speak and meet with my attorneys whenever they needed me.

1 I responded to them as quickly as possible and gave them as much information and identified as
2 many documents as I could. I spent at least 14 additional hours speaking with my attorneys about
3 the case, identifying potential witnesses, providing my attorneys with documents and
4 information concerning the case, and also describing policies, practices, and procedures of
5 Defendant.

6 5. As far as the settlement is concerned, I was available to review documents and
7 answer any questions my attorneys had. I spent about 4 hours reviewing the settlement
8 agreement and about 5 hours asking questions and discussing the potential settlement with my
9 attorneys before signing the settlement agreement.

10 6. I believe that I have done everything that my attorneys have asked of me and have
11 tried, to the best of my ability, to represent the class and seek relief for the aggrieved employees
12 and the State of California. I think my efforts helped to get the result obtained in this case, and as
13 a class and PAGA representative, I respectfully request that the Court award me an enhancement
14 award in the amount of \$10,000.00 for my active participation in this case. Taking into
15 consideration the time that I have dedicated to this case, I believe that this amount is reasonable.

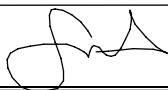
16 7. I am not related to anyone associated with Lawyers *for* Justice, PC.

17 8. I have not entered into any undisclosed agreements, nor have I received any
18 undisclosed compensation in this case. The only compensation I will receive is whatever amount
19 the Court awards as an enhancement award as well as my share of the settlement as a class
20 member and as an aggrieved employee.

21 I declare under penalty of perjury under the laws of the State of California that the
22 foregoing is true and correct.

02/20/2025

23 Executed this ____ day of February 2024, at Maywood, California

24  Electronically Signed 2024-02-20 22:50:56 UTC - 172.56.232.245
Nintex AssureSign® b6b9514c-38c1-4372-8300-b11c011b439c

25 Sergio Acosta