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Attorneys for Plaintiff ARCELIA TURNER,
on behalf of herself and others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ORANGE

ARCELIA TURNER, on behalf of herself and all others similarly situated, Plaintiffs, v. AMADA AMERICA, INC., a California corporation; and DOES 1 to 10, inclusive, Defendants.	**CLASS ACTION** Case No. 30-2023-01328405-CU-OE-CXC Court Reservation No.: 74445320 Assigned for All Purposes To: Hon. Melissa McCormick Dept.: CX105 **NOTICE OF RULING ON FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND COMPLIANCE HEARING** Date: May 27, 2027 Time: 9:00 a.m. Dept.: CX105

TO THE COURT, ALL PARTIES AND COUNSEL OF RECORD:

PLEASE TAKE NOTICE that Plaintiffs' Motion for Final Approval of Class Action and PAGA Settlement and Request for Attorneys' Fees, Costs, and Class Representatives' Service Payment (the "Motion") has been granted. A compliance hearing is set for May 27, 2027, at 9:00 a.m. in Department CX105.

Attached hereto at **Exhibit A** is a copy of the Court's Tentative Ruling dated November 05, 2026.

Attached hereto as **Exhibit B** is a copy of the Final Order and Judgment Granting the Motion, signed on November 5, 2026.

Attached hereto as **Exhibit C** is a confirmation of submission of the Final Order and Judgment to the LWDA.

Attached hereto as **Exhibit D** is a copy of the Proof of Service of the Final Order and Judgment to the LWDA.

DATED: November 12, 2026

D.LAW, INC.

By: _____
Enoch J. Kim
Marta Manus
Attorneys for Plaintiff Arcelia Turner

EXHIBIT A

LAW & MOTION CALENDAR
TENTATIVE RULINGS

November 5, 2026

Judge Melissa R. McCormick
Dept. CX105

Department CX105 hears law and motion on Thursdays at 2:00 p.m.

Court reporters: Official court reporters typically are not provided in this department for any proceedings. If the parties desire the services of a court reporter, the parties should follow the procedures set forth on the court's website at www.occourts.org.

Tentative rulings: The court endeavors to post tentative rulings on the court's website by 9:00 a.m. the day of the hearing. Tentative rulings may not be posted in every case. Please do not call the department for tentative rulings if tentative rulings have not been posted.

Submitting on tentative rulings: If all parties intend to submit on the tentative ruling and do not desire oral argument, please advise the courtroom clerk or courtroom attendant by calling (657) 622-5305. Please do not call the department unless all parties submit on the tentative ruling. If all parties submit on the tentative ruling and so advise the court, the tentative ruling will become the court's final ruling, and the prevailing party shall give notice of the ruling.

Appearances and public access: Appearances, whether in person or remote, must comply with Civil Procedure Code section 367.75, California Rule of Court 3.672, Orange County Superior Court Local Rule 375, and Orange County Superior Court Appearance Procedure and Information—Civil Unlimited and Complex (pub. 9/9/22).

Unless the court orders otherwise, remote appearances will be conducted via Zoom. All counsel and self-represented parties appearing via Zoom must check in through the court's civil remote appearance website before the hearing begins. Check-in instructions are available on the court's website.

The public may attend hearings by coming to court or via remote access as described above.

Photographing, filming, recording and/or broadcasting court proceedings are prohibited unless authorized pursuant to California Rule of Court 1.150 or Orange County Superior Court Local Rule 180.

Non-appearances: If nobody appears for the hearing and the court has not been notified that all parties submit on the tentative ruling, the court shall determine whether the matter is taken off calendar or the tentative ruling becomes the final ruling. The court also might make a different order. *See Lewis v. Fletcher Jones Motor Cars, Inc.* (2012) 205 Cal.App.4th 436, 442 n.1.

NO.	CASE NAME	MATTER
1	Denicore v. Change Lending, LLC 2022-01272604	<u>Plaintiff's Motion for Approval of PAGA Settlement</u> "Because an aggrieved employee's action under the Labor Code Private Attorneys General Act of 2004 functions as a substitute for an action brought by the government itself, a judgment in that action binds all those, including nonparty aggrieved employees, who would be bound by a judgment in an action brought by the government." *Arias v. Superior Court* (2009) 46 Cal.4th 969, 986. PAGA settlements are subject to trial court review "to determine whether [they are] fair, reasonable, and adequate in

		Plaintiff is ordered to give notice, including to the LWDA, and to file a proof of service.	
10	Regents of the University of California v. Kaiser Foundation Health Plan, Inc. 2023-01318855	Off calendar.	
11	Turner v. Amada America, Inc. 2023-01328405	Plaintiff's Motion for Final Approval of Class Action and PAGA Settlement The court has reviewed and considered the papers filed in support of plaintiff's motion for final approval of a $1,300,000 class action and PAGA settlement. The court grants the motion as follows: $2,500.00 for enhancement award to plaintiff; $390,000.00 for attorneys' fees; $26,500.00 for litigation costs; $11,913.00 for settlement administration costs (Ex. 3 to ROA 152 (Mills Decl. Ex. B, at 1); and $25,000.00 total PAGA penalties ($18,750.00 to the LWDA). The final accounting hearing is scheduled for May 27, 2027 at 9:00 a.m. in Department CX105. Plaintiff shall submit a final accounting report at least 9 court days before the final accounting hearing regarding the status of the settlement administration. The final report must include all information necessary for the court to determine the total amount actually paid to class members and aggrieved employees and any amounts tendered to the State Controller's Office under the unclaimed property law. Plaintiff is ordered to give notice, including to the LWDA, and to file a proof of service.	
12	Yeganeh v. Amerisave Mortgage Corporation 2022-01274803	Plaintiff's Motion for Preliminary Approval of Class Action and PAGA Settlement The court has reviewed and considered the papers, including the supplemental papers (and the Supplemental Payton Declaration (ROA 173)), filed in support of plaintiff's motion for preliminary approval of an $873,500 class action and PAGA settlement. The court has the following questions and comments: As to the settlement: 1. In the June 18, 2026 order (ROA 152), the court stated the court stated the "Released Parties" provision in paragraph 1.41 of the settlement agreement was overbroad as it included unrelated, unidentified and/or ambiguous third parties that should be removed. 6/18/26 Order (ROA 152) ¶ 7. The "Released Parties" provision in the amendment to the settlement agreement remains overbroad.	

EXHIBIT B

Electronically Filed by Superior Court of California, County of Orange, 11/05/2026 12:56:00 PM.
30-2023-01328405-CU-OE-CXC - ROA # 161 - DAVID H. YAMASAKI, Clerk of the Court By O. Lopez, Deputy Clerk.

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ORANGE

ARCELIA TURNER, on behalf of herself and all others similarly situated, Plaintiffs, v. AMADA AMERICA, INC., a California corporation; and DOES 1 to 10, inclusive, Defendants.	**CLASS ACTION** Case No.: 30-2023-01328405-CU-OE-CXC Assigned for All Purposes To: Honorable Melissa R. McCormick Department CX105 **ORDER GRANTING PLAINTIFF'S MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT; AND ENTERING JUDGMENT** Action filed: May 26, 2023

On November 5, 2026, Plaintiff's Motion for Final Approval of a Class Action and PAGA Settlement came on for hearing in the above-referenced court. Having read and considered all papers filed in support of the motion, the court grants the motion as follows:

1. This Order and Judgment hereby adopts and incorporates by reference the terms of the Parties' Settlement Agreement, together with the definitions of terms used and contained therein.

2. The Court has jurisdiction over the subject matter of the Action and over all Parties to the Action, including all members of the Settlement Class.

3. Class Members means "all hourly non-exempt employees of Amada America, Inc., who worked for Amada America, Inc., in California, during the period March 13, 2020, to September 23, 2024, and who do not timely opt out of the settlement of the Class Claims."

4. Participating PAGA Members means all Class Members who worked for Defendant for at least one Workweek during the PAGA Period, regardless of whether they submit a valid and timely Request for Exclusion.

5. The Class Notice given to the Class Members fully and accurately informed the Class Members of all material elements of the proposed Settlement and of their opportunity to object to or comment thereon and was the best notice practicable under the circumstances; was valid, due, and sufficient notice to all Class Members; and complied with all applicable laws, and due process.

6. The settlement administrator advised the court that no objections, opt-outs or workweek disputes were received.

7. The court has considered all relevant factors for determining the fairness of the Settlement and has concluded that all such factors weigh in favor of granting final approval. The court finds the Settlement fair, adequate, and reasonable. The court hereby approves the settlement as set forth in the Settlement Agreement and finds that said Settlement is fair, reasonable, adequate, and in the best interests of the Class.

8. The Gross Settlement Amount is $1,300,000.00. The court approves the

following deductions from the Gross Settlement Amount: (i) attorneys' fees to Class Counsel of $390,000.00; (ii) litigation costs to Class Counsel of $26,500.00; (iii) Settlement Administration expenses incurred by Rust Consulting, Inc. in the amount of $11,913.00; (iv) a Class Representative Service Award of $2,500.00 to Plaintiff Arcelia Turner; and (v) total PAGA penalties of $25,000.00, of which $18,750.00 shall be payable to the Labor Workforce Development Agency ("LWDA") and $6,250.00 shall be payable to the Aggrieved Employees.

9. The court orders the parties, their counsel and the settlement administrator to carry out their duties and obligations in accordance with the Settlement Agreement.

10. The Final Accounting Hearing is scheduled for May 27, 2027 at 9:00 a.m. in Department CX105. Plaintiff shall file a final accounting status report at least nine (9) court days before the Final Accounting Hearing.

11. The court enters judgment in accordance with the Settlement Agreement, the Preliminary Approval Order (ROA 147), and this Order and Judgment.

12. Under California Code of Civil Procedure section 664.6, the court retains jurisdiction over this action and the parties for the purposes of: supervising the implementation, enforcement, construction, and interpretation of the Settlement Agreement, the Preliminary Approval Order, the plan of allocation, and this Order and Judgment; and supervising distribution of amounts paid under this Settlement.

13. This Order and Judgment shall be posted on the settlement administrator's website for at least 180 days.

IT IS SO ORDERED, ADJUDGED AND DECREED.

Dated: November 5, 2026

Melissa R. McCormick
Judge of the Superior Court

EXHIBIT C

EXHIBIT D

D.LAW, INC.
Enoch Kim (SBN 261146)
Marta Manus (SBN 260132)
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Attorneys for Plaintiff ARCELIA TURNER,
on behalf of herself and all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ORANGE

ARCELIA TURNER, on behalf of herself and all others similarly situated,

Plaintiff,

vs.

AMADA AMERICA, INC., a California corporation; and DOES 1 to 10, inclusive,

Defendants.

Case No.: 37-2023-00025666-CU-OE-CTL

Assigned for All Purposes To:
Honorable Melissa R. McCormick
Department CX105

PROOF OF SERVICE

PROOF OF SERVICE

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I, the undersigned, am over the age of 18 years and not a party to this action. My business address is 250 N Madison Avenue, 2nd Floor Pasadena, CA 91101-1639, which is located in Los Angeles County, where the service herein occurred.

On the date of execution hereof, I caused to be served the following attached document:

NOTICE OF RULING ON FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND COMPLIANCE HEARING

on the interested parties in this action, addressed as follows:

Labor and Workforce Development Agency

dir.govfa.net/433

[X] (BY ELECTRONIC TRANSMISSION) by use of The Labor and Workforce Developement Agency's website submission form at the aforementioned web address.

[X] (STATE) I certify (or declare) under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on November 12, 2026, at Pasadena, California.



Lauren Maldonado