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30-2023-01328405-CU-OE-CXC - ROA # 161 - DAVID H. YAMASAKI, Clerk of the Court By O. Lopez, Deputy Clerk.

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ORANGE

ARCELIA TURNER, on behalf of herself and all others similarly situated, Plaintiffs, v. AMADA AMERICA, INC., a California corporation; and DOES 1 to 10, inclusive, Defendants.	**CLASS ACTION** Case No.: 30-2023-01328405-CU-OE-CXC Assigned for All Purposes To: Honorable Melissa R. McCormick Department CX105 **ORDER GRANTING PLAINTIFF'S MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT; AND ENTERING JUDGMENT** Action filed: May 26, 2023

On November 5, 2026, Plaintiff's Motion for Final Approval of a Class Action and PAGA Settlement came on for hearing in the above-referenced court. Having read and considered all papers filed in support of the motion, the court grants the motion as follows:

1. This Order and Judgment hereby adopts and incorporates by reference the terms of the Parties' Settlement Agreement, together with the definitions of terms used and contained therein.

2. The Court has jurisdiction over the subject matter of the Action and over all Parties to the Action, including all members of the Settlement Class.

3. Class Members means "all hourly non-exempt employees of Amada America, Inc., who worked for Amada America, Inc., in California, during the period March 13, 2020, to September 23, 2024, and who do not timely opt out of the settlement of the Class Claims."

4. Participating PAGA Members means all Class Members who worked for Defendant for at least one Workweek during the PAGA Period, regardless of whether they submit a valid and timely Request for Exclusion.

5. The Class Notice given to the Class Members fully and accurately informed the Class Members of all material elements of the proposed Settlement and of their opportunity to object to or comment thereon and was the best notice practicable under the circumstances; was valid, due, and sufficient notice to all Class Members; and complied with all applicable laws, and due process.

6. The settlement administrator advised the court that no objections, opt-outs or workweek disputes were received.

7. The court has considered all relevant factors for determining the fairness of the Settlement and has concluded that all such factors weigh in favor of granting final approval. The court finds the Settlement fair, adequate, and reasonable. The court hereby approves the settlement as set forth in the Settlement Agreement and finds that said Settlement is fair, reasonable, adequate, and in the best interests of the Class.

8. The Gross Settlement Amount is $1,300,000.00. The court approves the

following deductions from the Gross Settlement Amount: (i) attorneys' fees to Class Counsel of $390,000.00; (ii) litigation costs to Class Counsel of $26,500.00; (iii) Settlement Administration expenses incurred by Rust Consulting, Inc. in the amount of $11,913.00; (iv) a Class Representative Service Award of $2,500.00 to Plaintiff Arcelia Turner; and (v) total PAGA penalties of $25,000.00, of which $18,750.00 shall be payable to the Labor Workforce Development Agency ("LWDA") and $6,250.00 shall be payable to the Aggrieved Employees.

9. The court orders the parties, their counsel and the settlement administrator to carry out their duties and obligations in accordance with the Settlement Agreement.

10. The Final Accounting Hearing is scheduled for May 27, 2027 at 9:00 a.m. in Department CX105. Plaintiff shall file a final accounting status report at least nine (9) court days before the Final Accounting Hearing.

11. The court enters judgment in accordance with the Settlement Agreement, the Preliminary Approval Order (ROA 147), and this Order and Judgment.

12. Under California Code of Civil Procedure section 664.6, the court retains jurisdiction over this action and the parties for the purposes of: supervising the implementation, enforcement, construction, and interpretation of the Settlement Agreement, the Preliminary Approval Order, the plan of allocation, and this Order and Judgment; and supervising distribution of amounts paid under this Settlement.

13. This Order and Judgment shall be posted on the settlement administrator's website for at least 180 days.

IT IS SO ORDERED, ADJUDGED AND DECREED.

Dated: November 5, 2026

Melissa R. McCormick
Judge of the Superior Court