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on behalf of himself and others similarly situated

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

JUAN FERNANDEZ, on behalf of himself and
others similarly situated,

Plaintiff,

vs.

ELITE LIGHTING dba ELITE LIGHTING
CORP., a California corporation; and DOES 1
through 50, inclusive,

Defendants.

Case No. 23STCV12044

~~PROPOSED~~ FINAL JUDGMENT

*[filed concurrently with Notice of Motion and
Motion for Final Approval; Declaration of
David Yeremian; Declaration of Stacey Shim;
Declaration of Roman Shkodnik; Declaration of
Emma Geesaman; Declaration of Walter
Haines; [Proposed] Order]*

Date: August 5, 2025
Time: 9:00 a.m.
Dept.: SS17

~~PROPOSED~~ FINAL JUDGMENT

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1 The Court, having received and considered the Class Action and Private Attorneys General
2 Act of 2004 (“PAGA”) Settlement Agreement (“Settlement”) of Plaintiff Juan Fernandez
3 (“Plaintiff”) and Defendant Elite Lighting dba Elite Lighting Corp. (“Defendant”), (which was
4 preliminarily approved by this court on April 4, 2025) has entered the Order for final approval of the
5 Settlement between Plaintiff on behalf of himself and all other similarly situated employees, and
6 Defendant. The Court granted preliminarily approval of the Settlement and administration was
7 successfully completed.

8 There were no written objections and no exclusion requests submitted by the Settlement
9 Class members, and none appeared at the final fairness and approval hearing. There are 469
10 participating Settlement Class members, defined as all persons employed by Defendant in California
11 and classified as non-exempt hourly employees who worked for Defendant during the Class Period,
12 which is the period from May 26, 2019 through April 3, 2024. The Court has finally approved the
13 allocations of funds from the Gross Settlement Amount, and has found the Settlement to be fair,
14 reasonable, and adequate. Defendant and its counsel have approved the form and content of this
15 Judgment, do not object to it, and will not contest its entry.

16 **NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:**

17 The Court having entered an order granting Final Approval of this Stipulation hereby enters
18 FINAL ORDER OF JUDGMENT in favor of Plaintiff and the Class Members in the amount of Nine
19 Hundred Ninety-One Thousand and Eight Hundred Dollars and zero cents (\$991,800.00).

20 Without affecting the finality of this Judgment and pursuant to California Rule of Court
21 3.769(h) the Court shall retain continuing jurisdiction over this action and the parties, including all
22 Class Members and over all matters pertaining to the implementation and enforcement of the terms
23 of the Settlement. Except as provided to the contrary herein, any disputes or controversies arising
24 with respect to interpretation, enforcement or implementation of the Settlement shall be presented by
25 motion to the Court for resolution.

26 This Judgment is intended to be a final disposition of the above-captioned action in its
27 entirety and is intended to be immediately appealable. Subject to the Court’s continuing jurisdiction
28

1 as set forth above, the Court directs the Clerk of the Court to enter Judgment.

2 **IT IS SO ORDERED.**

3
4 DATED: 08/05/2025



Laura Seigle
HON. LAURA A. SEIGLE
JUDGE OF THE SUPERIOR COURT
Laura A. Seigle / Judge