

SHYLA THIERRY

c/o DIVERSITY LAW GROUP, P.C.
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May 22, 2023

VIA ON-LINE FILING WITH LWDA AND CERTIFIED MAIL, RETURN RECEIPT REQUESTED
TO EMPLOYER

California Labor & Workforce Development Agency
Attn. PAGA Administrator
1515 Clay Street, Ste. 801
Oakland, CA 94612
PAGA@dir.ca.gov

Re: Thierry v. Bakemark USA, LLC

To Whom It May Concern:

This correspondence shall constitute written notice under Labor Code section 2699.3 of the claims asserted on behalf of myself and all similarly situated aggrieved employees against my former employer, Bakemark USA, LLC (the "Company"). I allege that the Company:

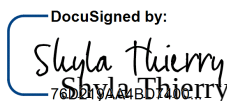
1. Violated Labor Code § 204 by failing to pay all similarly situated employees, including myself, their earned wages in a timely manner. For example, for the pay period of March 5, 2023 through April 1, 2023, the wages earned during such pay period were not paid until April 28, 2023, based on the pay period and pay dates identified on the wage statements. Similarly, for the pay period of April 2, 2023 through May 6, 2023, the wages earned during such pay period were not paid until May 12, 2023, based on the pay period and pay dates identified on the wage statements. To the extent such pay period and pay dates are inaccurate, the Company also violated Labor Code § 226.

The address for the Company is as follows:

Bakemark USA, LLC
7351 Crider Ave.
Pico Rivera, CA 90660

As part of this Notice, I also demand that the Company cure all violations and pay all applicable penalties. Please contact my attorney Larry W. Lee at the above address/phone number if you have any questions regarding this matter.

Sincerely,

DocuSigned by:

Shyla Thierry

cc: Bakemark USA, LLC (via certified mail)