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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

AVEON GOOSBY and AMERICO PENA, as
private attorneys general,

Plaintiff,

vs.

PANDA RESTAURANT GROUP, INC., a
California corporation; PANDA EXPRESS, INC.,
a California corporation; and DOES 1 through 50,
inclusive,

Defendants.

Case No. 23STCV15228

[Hon. Timothy Patrick Dillon, Department 15]

**~~PROPOSED~~ ORDER GRANTING
MOTION FOR APPROVAL OF PAGA
SETTLEMENT AND FINAL JUDGMENT**

Date: August 19, 2026
Time: 9:00 a.m.
Department: 15

Complaint Filed: June 29, 2023
FAC Filed: December 28, 2023
SAC Filed: June 3, 2024
TAC Filed: June 2, 2026

1 The motion for an Order Granting Approval of PAGA Settlement was filed by Plaintiffs Aveon
2 Goosby and Americo Pena on June 10, 2026, and a hearing was held before this Court on August 19,
3 2026.

4 After considering the papers and evidence, arguments of counsel, and all other matters presented
5 to the Court, and having taken the matter under submission, **IT IS HEREBY ORDERED AND**
6 **ADJUDGED** as follows:

7 1. The motion for approval of the Labor Code Private Attorneys General Act of 2004
8 (“PAGA”) settlement is granted. Plaintiffs have fairly and adequately protected the interests of the State,
9 and Plaintiffs’ Counsel are qualified to serve as counsel for the Plaintiffs in their representative
10 capacities. The PAGA Settlement Agreement (the “Agreement”) submitted by the Parties appears to be
11 fair, adequate, and reasonable in light of PAGA’s policies and in furtherance of PAGA’s purposes.

12 2. The Parties are hereby ordered to carry out the terms of the Agreement.

13 3. Within 10 days after the Effective Date as defined in the Agreement, Defendants Panda
14 Restaurant Group, Inc., and Panda Express, Inc. are hereby ordered to deposit the \$1,175,000.00 Gross
15 Settlement Amount with Phoenix Settlement Administrators (the “Administrator”).

16 4. Within seven days after receipt of the Gross Settlement Amount, the Administrator shall
17 distribute the Settlement Amount as follows:

- 18 • \$391,666.67 as Attorneys’ Fees to Plaintiff’s Counsel;
- 19 • \$15,222.75 as Costs to Plaintiff’s Counsel;
- 20 • \$53,500.00 as Administration Costs to the Administrator;
- 21 • ⁷⁵⁰⁰~~\$10,000.00~~ as a PAGA Representative Service Award to each Plaintiff;
- 22 • \$451,496.88 as PAGA Penalties to the Labor and Workforce Development Agency; and
- 23 • \$243,113.70 as PAGA Penalties to PAGA Settlement Members based on the number of
24 relevant pay periods worked by each PAGA Settlement Member.

25 5. The Court grants approval of the settlement in accordance with the terms of the
26 Agreement and this Order.

27 6. The Court hereby enters Final Judgment. Without affecting the finality of the Order and
28 Final Judgment filed herewith, the Court reserves continuing jurisdiction over the Action, Plaintiff, and

1 Defendant for the purposes of (i) the interpretation and enforcement of the terms of the settlement, (ii)
2 settlement administration matters, and (iii) post-Judgment matters as may be appropriate under Court
3 rules or as set forth in the Agreement.

4 7. Except as otherwise provided in the Agreement, the Parties are to bear their own costs
5 and attorneys' fees.

6 **IT IS SO ORDERED, ADJUDGED, AND DECREED.**

7 DATED: 08/24/2026, ~~2026~~





HON. TIMOTHY PATRICK DILLON

Timothy Patrick Dillon / Judge

✓ 14 Escalator is not triggered. ✓