

DOUGLAS HAN (SBN 232858)
SHUNT TATAVOS-GHARAJEH (SBN 272164)
SHELBY MINER (SBN 318338)
JUSTICE LAW CORPORATION
751 North Fair Oaks Avenue, Suite 101
Pasadena, California 91103
Tel: (818) 230-7502
Fax: (818) 230-7259

Attorneys for Plaintiff

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF RIVERSIDE

JUN 06 2025

E. Escobedo

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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF RIVERSIDE**

ANDREA LOPEZ, individually, and on
behalf of other members of the general public
similarly situated;

Plaintiff,

v.

OLIVET INTERNATIONAL, INC., a
California corporation; and DOES 1 through
100, inclusive;

Defendants.

Case No.: CVRI2303759

Assigned for All Purposes to:
Honorable Harold W. Hopp
Department 1

CLASS ACTION

**[PROPOSED] AMENDED ORDER OF
FINAL APPROVAL AND JUDGMENT**

Hearing Date: June 6, 2025
Hearing Time: 8:30 a.m.
Hearing Place: Department 1

Complaint Filed: July 21, 2023
FAC Filed: October 19, 2023
Trial Date: None Set

1 On June 6, 2025 at 8:30 a.m., Plaintiff Andrea Lopez's ("Plaintiff") Motion for Final
2 Approval of Class Action Settlement, Attorneys' Fees and Costs, and Class Representative
3 Enhancement Payment came before the Court in Department 1 for a hearing pursuant to the
4 Order Granting Preliminary Approval of the Class Action Settlement ("Preliminary Approval
5 Order"). The Motion for Final Approval of Class Action Settlement, Attorneys' Fees and Costs,
6 and Class Representative Enhancement Payment is based on the Joint Stipulation and Settlement
7 Agreement ("Settlement Agreement," "Settlement," or "Agreement") attached as **Exhibit 1** to
8 the Declaration of Douglas Han in Support of Motion for Preliminary Approval of Class Action
9 Settlement that was filed on October 9, 2024. Since full and adequate notice was given to the
10 Class as required in the Preliminary Approval Order, and the Court considered all the papers
11 filed and proceedings held herein, it is ORDERED, ADJUDGED, AND DECREED THAT:

12 1. The Court preliminarily certified this case as a class action under Code of
13 Civil Procedure section 382 pursuant to the motion for preliminary approval of the class action
14 settlement for settlement purposes only. The Class is defined as all individuals who worked for
15 Defendant as hourly-paid, non-exempt employees (whether hired directly or through a staffing
16 agency) in the State of California at any time from July 21, 2019 through October 4, 2024
17 ("Class," "Class Members," and "Class Period"). The "Class Members" shall not include anyone
18 who submitted a timely and valid Request for Exclusion Form.

19 2. The certified Class continues to meet all the requirements of Code of Civil
20 Procedure section 382 as set forth in the Court's Preliminary Approval Order.

21 3. Plaintiff is the Court-appointed class representative.

22 4. Justice Law Corporation is the Court-appointed Class Counsel.

23 5. The motion for final approval is granted. The Court approves the
24 settlement as fair, reasonable, and adequate. The Court approves the following payments that
25 will be deducted from the Maximum Settlement Amount of \$875,000:

26 a. \$306,250 to Class Counsel as the attorneys' fees;

27 b. \$27,121.08 to Class Counsel as the attorneys' costs;

28 c. \$10,000 to Plaintiff as the Class Representative Enhancement Payment;

d. \$12,850 to the Settlement Administrator as the Settlement Administration Costs; and

e. \$50,000 as the PAGA Payment, seventy-five percent (75%) of which (\$37,500) will be paid to the California Labor and Workforce Development Agency ("LWDA") and twenty-five percent (25%) of which (\$12,500) will be paid to the Eligible Aggrieved Employees.

6. The Settlement Administrator is providing settlement administration services for this settlement. The Settlement Administrator received no disputes, no objections, and only (1) requests for exclusion from Cristina Rosmery Lanza. The Court finds that the notice provided to the Class Members conforms to due process requirements.

7. Defendant will have no obligation to pay any amount in connection with the Settlement apart from the Maximum Settlement Amount and employer's share of payroll taxes due on the portion of Individual Settlement Payments allocated to wages. According to the Settlement Administrator's calculations, the gross *average* Individual Settlement Payment will be approximately \$439.34, the gross *highest* Individual Settlement Payment will be about \$4,557.67, and the gross *lowest* Individual Settlement Payment will be around \$4.86.

8. Class Counsel's investigation included discovery, reviewing personnel records, policy documents, and sampling of time and pay records, and forming a damage model based on all of these. The Parties mediated this case with a respected and experienced mediator in wage-and-hour class actions. In connection with mediation and through discussions with Defense Counsel, Class Counsel also discussed all aspects of the case, including the risks of further litigation and proceeding with a motion for class certification to both Parties.

9. Class Counsel seek attorneys' fees of \$306,250. Class Counsel indicate that they invested 431.3 hours in this matter. The base lodestar fees calculation for Class Counsel is \$331,910, resulting in a negative multiplier of 0.92 under a lodestar cross-check. Class Counsel's hourly rates appear to be reasonable for attorneys with their years of experience, and the hours spent on this matter are also reasonable. Because the attorneys' fees are based on a

1 reasonable percentage of the settlement fund, are supported by the lodestar calculation, and no
2 objections were received, the Court grants final approval of the attorneys' fees of \$306,250.

3 10. Class Counsel seek attorneys' costs of up to \$30,000. Class Counsel's
4 actual costs and expenses incurred total \$27,121.08, which appear reasonable and necessary to
5 the successful litigation of this matter. Furthermore, the maximum attorneys' costs sought were
6 disclosed to the Class Members, and no objections were received. For these reasons, the Court
7 grants final approval of the attorneys' costs of \$27,121.08.

8 11. Class Counsel seek the Class Representative Enhancement Payment of
9 \$10,000 to Plaintiff for the time and effort served as the class representative. No objections were
10 received regarding the Class Representative Enhancement Payment. The Court grants final
11 approval of the Class Representative Enhancement Payment of \$10,000 to Plaintiff.

12 12. The Settlement Administrator requests Settlement Administration Costs of
13 \$12,850. Based upon the work performed and yet to be performed, including the fact that the
14 Class was provided notice of the Settlement Administration Costs, and no objections were
15 received, the Court grants final approval of the Settlement Administration Costs of \$12,850.

16 13. The Court grants final approval of the PAGA Payment of \$50,000,
17 seventy-five percent (75%) of which (\$37,500) will be paid to the LWDA and twenty-five
18 percent (25%) of which (\$12,500) will be paid to the Eligible Aggrieved Employees.

19 14. The Settlement Administrator is directed to mail the Individual Settlement
20 Payments in envelopes bearing the notation, "YOUR CLASS ACTION SETTLEMENT CHECK
21 IS ENCLOSED" and to take all actions in furtherance of the settlement administration.

22 15. The Class Members will receive checks for their Individual Settlement
23 Payments and Individual PAGA Payments. Checks will remain negotiable for one hundred
24 eighty (180) calendar days. Any check not cashed within one hundred eighty (180) calendar days
25 will be void. The funds from the uncashed checks shall be distributed by the Settlement
26 Administrator to the State Controller's Unclaimed Property Fund.

27 16. The Settlement Administrator will mail reminder postcards to any Class
28 Member whose settlement check has not been negotiated within sixty (60) days after its mailing.

1 17. If any of the Class Members are current employees of Defendant, the
2 distribution mailed to those employees is returned to the Settlement Administrator as being
3 undeliverable, and the Settlement Administrator is unable to locate a valid mailing address, the
4 Settlement Administrator shall arrange with Defendant to have those distributions delivered to
5 the employees at their place of employment.

6 18. Once the Court grants this Order of Final Approval and Judgment, the
7 Settlement Administrator will mail a notice of entry of judgment to the Class Members alongside
8 their settlement checks via regular First-Class U.S. Mail. The notice of entry of judgment will
9 state, "The Superior Court of California, County of Riverside, granted final approval of the
10 *Lopez v. Olivet International, Inc.* matter, Case Number CVRI2303759, on June 6, 2025. As a
11 result, the Settlement Administrator has enclosed your settlement check alongside this notice of
12 entry of judgment."

13 19. All Parties, including each and all Class Members, are bound by the
14 Settlement Agreement and Order of Final Approval and Judgment. All the Class Members shall
15 be deemed to have entered the Settlement Agreement.

16 20. Without affecting the finality of this Order of Final Approval and
17 Judgment, the Court shall retain continuing jurisdiction over this lawsuit and Parties, including
18 all the Class Members and all matters pertaining to the implementation and enforcement of the
19 terms of the Settlement. Except as provided to the contrary herein, any disputes or controversies
20 arising with respect to interpretation, enforcement, or implementation of the Settlement shall be
21 presented by motion to the Court for resolution.

22 21. A Final Report (Nonappearance) Hearing is scheduled for August 7, 2026,
23 before this same court and department. At least five (5) court days before this hearing, Plaintiff
24 shall file a report (declaration) along with a proposed amended judgment containing the
25 following information: (a) date the checks were mailed; (b) total number of checks mailed to the
26 Class Members; (c) average amount of those checks; (d) number of checks that remain uncashed;
27 (e) total value of those uncashed checks; (f) average amount of the uncashed checks; and (g)
28 nature and date of the disposition of those unclaimed funds.

1 22. This Order of Final Approval and Judgment is intended to be a final
2 disposition of the above-captioned action in its entirety and is intended to be immediately
3 appealable. Subject to the Court's continuing jurisdiction, the Court directs the Clerk of the
4 Court to enter Order of Final Approval and Judgment.

5 23. There is no reason for any delay in the entry of this Order of Final
6 Approval and Judgment approving the Settlement. Immediate entry of this Order of Final
7 Approval and Judgment approving the Settlement by the Court is expressly directed.

8 24. Except for the payment due under the Agreement, the Parties are each to
9 bear their own costs and attorneys' fees.

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11 **IT IS SO ORDERED.**

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13 DATED: June 6, 2025


HONORABLE HAROLD W. HOPP
SUPERIOR COURT JUDGE

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PROOF OF SERVICE
1013A(3) CCP

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 751 N. Fair Oaks Avenue, Suite 101, Pasadena, CA 91103 and my electronic service address is shanneyan@justicelawcorp.com

On June 10, 2025, I served the foregoing document described as

AMENDED ORDER OF FINAL APPROVAL AND JUDGMENT

for the following case: **Andrea Lopez v. Olivet International, Inc.**
LWDA/Court Case No.: **LWDA Case No.: CM-955409-23**
Court Case No.: CVRI2303759
Riverside County Superior Court

on interested parties in this action by electronically submitting as follows:

State of California
Labor & Workforce Development Agency
800 Capitol Mall, MIC-55
Sacramento, California 95814

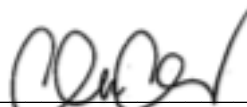
[X] BY ELECTRONIC SUBMISSION

Pursuant to California Senate Bill No. 836, I caused the documents described above to be electronically submitted by and through the procedure stated on the website of the State of California Labor and Workforce Development Agency.

[X] STATE

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on June 10, 2025, at Pasadena, California.



Christina Castro