



FILED
San Francisco County Superior Court

APR 24 2025

CLERK OF THE COURT

BY: [Signature]
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 304

KIANA MATHEWS, individually, and on
behalf of other members of the general public
similarly situated,

Plaintiff,

v.

PINTEREST, INC., a Delaware corporation;
MAGNIT, LLC; and DOES 1 through 100,
inclusive,

Defendants.

Case No. CGC-21-589584

AMENDED JUDGMENT

1 **AMENDED JUDGMENT**

2 Judgment is hereby entered in accordance with the terms of this Court's Order Granting
3 Final Approval of Class Action Settlement, Attorneys' Fees, Litigation Expenses, and
4 Enhancement Payment dated May 10, 2024 ("Final Approval Order"). For the purposes of this
5 Amended Judgment, the Court hereby incorporates the Amended Joint Stipulation of Class and
6 PAGA Action Settlement and Release ("Settlement").¹

7 The Class is defined as: "any current or former hourly-paid or non-exempt employee
8 (whether hired directly or through a staffing agency) of Defendant Pinterest within the state of
9 California at any time during the Class Period, and shall specifically include all contingent workers
10 of Defendant Magnit who were its employees of record and were assigned to provide services to
11 Defendant Pinterest during the Class Period." The Class Period is from August 7, 2016 through
12 August 7, 2023.

13 Aggrieved Employees are defined as: "all current and former hourly-paid or non-exempt
14 employees (whether hired directly or through a staffing agency) of Defendant Pinterest within
15 the State of California at any time between March 9, 2022 through August 7, 2023. The
16 Aggrieved Employees shall specifically include all contingent workers of Defendant Magnit who
17 were its employees of record and were assigned to provide services to Defendant Pinterest during
18 the PAGA Period."

19 No Class Members objected to the Settlement following a full and fair opportunity to
20 participate.

21 Four Class Members requested exclusion from the Settlement. Accordingly, this
22 Amended Judgment binds all remaining Class Members.

23 The Gross Settlement Amount is \$3,350,000 plus Defendants' share of payroll taxes. In
24 its Final Approval Order, the Court authorized the following distributions from the Gross
25 Settlement Amount: (1) \$1,116,666.67 in attorneys' fees to Class Counsel; (2) \$25,714.13 to
26 Class Counsel for litigation costs; (3) an \$8,000 Class Representative Enhancement Award for
27

28 ¹ The Amended Joint Stipulation of Class and PAGA Action Settlement and Release attached as
Exhibit 4 to the Supplemental Declaration of Douglas Han filed on November 17, 2023.

1 the named Plaintiff; (4) \$21,000 to CPT Group Class Action Administrators for settlement
2 administration costs; and (5) \$251,250 Private Attorneys General Act (“PAGA”) allocation to
3 the California Labor and Workforce Development Agency (“LWDA”).

4 The Settlement Administrator is directed to calculate the Settlement Class Members’
5 Individual Settlement Payments from the Net Settlement Fund and issue payments in accordance
6 with the Settlement Agreement.

7 Settlement checks that remain uncashed 180 or more calendar days after issuance shall be
8 cancelled and the Settlement Administrator shall redistribute the residual funds to Settlement
9 Class Members who cashed their checks. As of April 16, 2025, the total amount of residual
10 funds from the initial distribution is \$196,917.83. (O’Connor Suppl. Decl. Regarding
11 Disbursement ¶ 16.) The Court hereby directs the Settlement Administrator to conduct a second
12 distribution of the residual funds on a pro rata basis to Settlement Class Members who cashed
13 their initial checks. Settlement checks that remain uncashed 180 or more calendar days after
14 issuance of the second distribution shall be cancelled and the Settlement Administrator shall
15 tender the residual funds to the State Controller’s Office Unclaimed Property Fund in accordance
16 with the Settlement Agreement.

17 Plaintiff, Settlement Class Members, PAGA Aggrieved Employees, and the Labor and
18 Workforce Development Agency (“LWDA”), by operation of this Amended Judgment, hereby
19 fully, finally, and forever release, relinquish, and discharge the Released Parties from the
20 Released Claims as defined and set forth in the Settlement Agreement. (See Settlement §§ 2.9,
21 2.30, 2.33, 9.)

22 The Court expressly retains jurisdiction over this action, the Parties, the Settlement Class
23 Members, and the PAGA Aggrieved Employees to the fullest extent necessary for the
24 administration, interpretation, effectuation, and/or enforcement of the Settlement Agreement, the
25 Final Approval Order, and this Amended Judgment.

26 This document shall constitute a judgment for purposes of California Rules of Court, rule
27 3.769(h).
28

1 Plaintiff shall submit a copy of this Amended Judgment to the LWDA within 10 days
2 after entry pursuant to Labor Code section 2699(s)(3).

3 IT IS SO ORDERED.

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5 Dated: April 24, 2025



Ethan P. Schulman
Judge of the Superior Court

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**PROOF OF SERVICE
1013A(3) CCP**

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 751 N. Fair Oaks Avenue, Suite 101, Pasadena, CA 91103 and my electronic service address is manderson@justicelawcorp.com

On April 25, 2025, I served the foregoing document described as

AMENDED JUDGMENT

for the following case: **Mathews v. Pinterest, Inc.**
LWDA/Court Case No.: **LWDA Case No.: CM-955168-23**
Court Case No.: CGC-21-589584
San Francisco County Superior Court

on interested parties in this action by electronically submitting as follows:

State of California
Labor & Workforce Development Agency
800 Capitol Mall, MIC-55
Sacramento, California 95814

[X] BY ELECTRONIC SUBMISSION

Pursuant to California Senate Bill No. 836, I caused the documents described above to be electronically submitted by and through the procedure stated on the website of the State of California Labor and Workforce Development Agency.

[X] STATE

I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on April 25, 2025, at Pasadena, California.



Mariah Anderson