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8 **UNITED STATES DISTRICT COURT**
9 **CENTRAL DISTRICT OF CALIFORNIA**
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11 DALETTE OTT and LOIRA SANCHEZ,
12 individually, and on behalf of all others
13 similarly situated,

14 *Plaintiffs,*

15 v.

16 COOPER INTERCONNECT, INC., a
17 corporation; EATON CORPORATION, a
18 corporation; POWER DISTRIBUTION
19 INC., a corporation; JOSLYN SUNBANK
20 COMPANY, LLC, a limited liability
21 company; SURE POWER, INC., a
22 corporation; EATON AEROSPACE LLC,
23 a limited liability company; COOPER
24 BUSSMAN, LLC, a limited liability
25 company; and DOES 1 through 10,
26 inclusive,

27 *Defendants*
28

Case No. 2:23-cv-04501-SPG-JC

JUDGMENT [JS-6]

1 On June 23, 2025, this Court issued an Order Granting Plaintiffs Dalette Ott's
2 and Loira Sanchez's (collectively "Plaintiffs") Motion for Preliminary Approval of
3 the Class Action and PAGA Settlement Agreement and Class Notice for this matter
4 ("Settlement" or "Settlement Agreement"). On January 9, 2026, this Court issued an
5 Order Granting Plaintiffs' Motion for Final Approval of the Settlement for this matter.
6 A true and correct copy of the Settlement Agreement is attached to the Declaration of
7 Tyler Woods in Support of Plaintiffs' Motion for Final Approval of Class Action
8 Settlement as **Exhibit 1**.

9 Due and adequate notice having been given to the Class, and the Court having
10 reviewed and considered the Settlement, Plaintiffs' Notice of Motion and Motion for
11 Final Approval of Class Action Settlement, the supporting declarations and exhibits
12 thereto, all papers filed and proceedings had herein, and the absence of any written
13 objections received regarding the Settlement, and having reviewed the record in this
14 action, and good cause appearing therefor,

15 **IT IS HEREBY ORDERED, ADJUDGED AND DECREED** that:

16 1. The Court, for purposes of this Order, adopts all defined terms as set forth
17 in the Settlement filed in this case.

18 2. The Court has jurisdiction over all claims asserted in the action, as well
19 as Plaintiffs, the Settlement Class Members, and Defendants Cooper Interconnect,
20 Inc.; Eaton Corporation; Power Distribution Inc.; Joslyn Sunbank Company, LLC;
21 Sure Power, Inc.; Eaton Aerospace LLC; and Cooper Bussman, LLC (collectively
22 "Defendant," and together with Plaintiff, the "Parties").

23 3. The Court finds that the Settlement Agreement, including its stated
24 amounts, methods of calculation, and procedures, appears to be fair, just, reasonable,
25 and adequate, and therefore meets the requirements for final approval. The Court has
26 granted final approval of the Settlement and has ordered Plaintiffs to prepare this
27 Judgment.
28

1 4. In accordance with the terms of the Settlement Agreement, in order to
2 resolve this litigation, Defendant shall pay to the Settlement Administrator on behalf
3 of all recipients of such payments a total Gross Settlement Amount of \$3,500,000.00,
4 and shall additionally and separately pay to the Settlement Administrator any and all
5 employer payroll taxes owed on the Wage Portions of the individual class payments.

6 a. \$175,000.00 shall be deducted from the Gross Settlement Amount
7 as civil penalties to resolve PAGA claims, with the Labor and Workforce
8 Development Agency receiving 75% (\$131,250.00) of that amount, and the remaining
9 25% (\$43,750.00) to be distributed to Aggrieved Employees (defined as a person
10 employed by Defendant in California as an hourly-paid, non-exempt employees who
11 worked for Defendant during the PAGA Period) as detailed in the Settlement
12 Agreement.

13 b. \$10,000.00 shall be deducted from the Gross Settlement Amount
14 to pay \$5,000.00 to each of the Class Representatives, Plaintiffs Dalette Ott and Loira
15 Sanchez, for their services as class representatives and for their agreement to release
16 claims against Defendant.

17 c. \$18,000.00 shall be deducted from the Gross Settlement Amount
18 to pay the appointed Settlement Administrator, CPT Group, Inc., for its administration
19 services relating to this Settlement.

20 d. From the Gross Settlement Amount, Class Counsel shall be paid
21 \$875,000.00 for their reasonable attorneys' fees and \$39,256.46 for their reasonable
22 costs incurred in the action.

23 5. The Court hereby confirms Tyler Woods and Alan Wilcox of Wilshire
24 Law Firm, PLC as Class Counsel.

25 6. Without affecting the finality of this Order in any way, this Court retains
26 continuing jurisdiction over the implementation, interpretation, and enforcement of
27 the Settlement with respect to all Parties to this action, and their counsel of record.
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1 7. The Parties are directed to perform their settlement in accordance with
2 the terms set forth in the Settlement Agreement, as modified by the Court's order
3 granting Plaintiff's Motion for Final Approval of the Settlement and this Judgment.

4 8. Judgment is hereby entered by this Court on the date listed below.
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6 **IT IS SO ORDERED.**
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8 DATE: January 21, 2026
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HON. SHERILYN PEACE GARNETT
UNITED STATES DISTRICT JUDGE