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Attorneys for Plaintiff, on a representative basis and on behalf of all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO

JUAN CARLOS BAUTISTA and JAIME
CERVANTES, individually, on a
representative basis, and on behalf of all
others similarly situated;

Plaintiff,

vs.

SERVICEFIRST RESTORATION, INC., a
California Corporation; and DOES 1 through
20, inclusive;

Defendants.

Case No.: CIVSB2302978

*[Assigned to Hon. Joseph Ortiz, Dept S17, for
all purposes]*

**DECLARATION OF PLAINTIFF MISTY
BOWYER**

I, Misty Bowyer, state and declare:

1. I am a Plaintiff in the above captioned action and have personal knowledge of all matters stated herein and could competently testify thereto. I make this declaration in support of the motion for final approval of the class action settlement. I believe the settlement is fair, reasonable, and constitutes a fair resolution of the claims alleged.

2. When I retained my attorneys and chose to join this case on a class action basis, I understood that I had specific burdens as the "Class Representative," which included: (a) representing the interests of all class members, (2) considering the interests of all class members above my own personal interests, (3) participating actively in the lawsuit, including potential

1 testimony at deposition and trial, and keeping generally aware of the status and progress of the
2 lawsuit. Moreover, I understood that any resolution of the lawsuit is subject to court approval
3 and must be designed in the best interests of the class as a whole.

4 3. Since agreeing to join this action and serve as a class representative, I have
5 performed all necessary duties as a class representative, such as being an active participant in this
6 litigation, assisting my attorneys in various ways and making myself available when needed, and
7 compiling and analyzing documentation. I have also reviewed all settlement documents and
8 believe that this settlement is fair for the class. Finally, I will continue to take all steps necessary
9 to finalize this settlement and obtain court approval.

10 4. I respectfully request that the Court approve the agreed-upon service award for
11 the following reasons.

12 5. First, I respectfully request that the Court approve the agreed-upon service award
13 because I agreed to set aside my personal interests and to put the interests of the class ahead of
14 my own. In doing so, and by successfully bringing this case as a class action, I helped to obtain a
15 highly beneficial settlement for the class members.

16 6. Second, by bringing this class action, I undertook significant risks and stresses at
17 a high emotional cost without any guarantee of success. For example, filing this lawsuit and
18 being a whistle blower was stressful on a day-to-day basis as I have constantly worried about the
19 risk that this case could impact my ability to find future jobs. And this stress/risk lasted for the
20 entire case, and I'm still worried it may make it hard to find a job in the future.

21 7. Third, as a condition of this class action settlement, I was required to release and
22 waive all possible individual claims against the company – something that none of the other class
23 members were required to give up. This was a difficult decision (to agree to waive all of my
24 claims) but, in the end, I decided to give up my right to bring such claims in order to benefit the
25 class as a whole.

26 I declare under penalty of perjury under the laws of the State of California that the
27 foregoing is true and correct. Executed on Jun 11, 2025, at Mission Viejo, California.

28 By: 
Misty Bowyer (Jun 11, 2025 12:11 MDT)
Misty Bowyer