

Brian J. Mankin, Esq. [CSB No. 216228]
brian@lmlfirm.com
Peter J. Carlson, Esq. [CSB No. 295611]
peter@lmlfirm.com
LAUBY, MANKIN & LAUBY LLP
5198 Arlington Avenue, PMB 513
Riverside, CA 92504
Tel: (951) 320-1444 | Fax: (951) 320-1445

Attorneys for Plaintiff, on a representative basis and on behalf of all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO

JUAN CARLOS BAUTISTA and JAIME
CERVANTES, individually, on a
representative basis, and on behalf of all
others similarly situated;

Plaintiff,

vs.

SERVICEFIRST RESTORATION, INC., a
California Corporation; and DOES 1 through
20, inclusive;

Defendants.

Case No.: CIVSB2302978

*[Assigned to Hon. Joseph Ortiz, Dept S17, for
all purposes]*

**DECLARATION OF PLAINTIFF JAIME
CERVANTES**

I, Jaime Cervantes, state and declare:

1. I am the Plaintiff in the above captioned action and have personal knowledge of all matters stated herein and could competently testify thereto. I make this declaration in support of the motion for preliminary approval of the class action settlement.

2. When I retained my attorneys to bring this as a class action, I understood that I had specific duties as a representative for all Class Members, which included: (a) representing the interests of all class members, (2) considering the interests of all class members above my own personal interests, (3) participating actively in the lawsuit, including potential testimony at deposition and trial, and keeping generally aware of the status and progress of the lawsuit. I also

1 understood that any resolution of the lawsuit is subject to court approval and must be designed in
2 the best interests of the class as a whole.

3 3. I have more than adequately performed my duties as a class representative. I have
4 been an active participant in this case, including assisting my attorneys in various ways and
5 making myself available when needed. For example, I have assisted my attorneys by compiling
6 and analyzing documentation regarding the claims in this case. I have also helped to explain and
7 discuss the company's practices and their general practices and procedures, locating and
8 analyzing company documents, among others. I have also reviewed all settlement documents.
9 Finally, I will continue to take all steps necessary to finalize this settlement and obtain court
10 approval.

11 4. I have no conflicts with other class members and will continue to assist with the
12 litigation and prosecute the case on behalf of the other employees.

13 5. I respectfully request that the court preliminarily approve the service award. As
14 outlined above, I have performed substantial services for the Class and helped obtain a highly
15 beneficial settlement for my fellow employees. And I have also agreed to waive all of my claims
16 against the company as part of this settlement. At the final approval stage, I will submit an
17 additional declaration setting forth all the work I did for this case, including an estimated number
18 of hours spent assisting the Class and my attorneys.

19 I declare under penalty of perjury under the laws of the State of California that the
20 foregoing is true and correct. Executed on 03/27/2024, at Orange, California.

21
22 By:


Jaime Cervantes (Mar 27, 2024 12:28 PDT)
Jaime Cervantes