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6 Attorneys for Plaintiff James Fryer, on behalf of himself
and all others similarly situated
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9 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
10 **COUNTY OF ORANGE**
11

12 JAMES FRYER, on behalf of himself and all
others similarly situated,

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14 Plaintiff,

15 v.

16 T. E. ROBERTS, INC.; and DOES 1 through
100, inclusive,

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18 Defendants.
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Case No.: 30-2023-01341160-CU-OE-CXC

Assigned for all purposes to:
Hon. David A. Hoffer, Dept. CX103

NOTICE OF RULING

Final Approval Hearing

Date: January 5, 2026
Time: 1:30 p.m.
Dept.: CX103

1 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

2 PLEASE TAKE NOTICE that on September 22, 2025, the Court issued a minute order
3 adopting and confirming its tentative ruling, which granted Plaintiff's Motion for Preliminary
4 Approval of Class and Representative Action Settlement. The Court set the Final Approval
5 Hearing for January 5, 2026, at 1:30 p.m. and set filing and service deadlines as shown in the
6 Minute Order of September 22, 2025, a true and correct copy of which is attached hereto as
7 Exhibit A. Plaintiff was ordered to give notice of the ruling to the LWDA and Defendant.

8
9 DATED: October 8, 2025

COUNSELONE, PC

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11 By


12 Anthony J. Orshansky
13 Attorneys for Plaintiff
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Exhibit A

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF ORANGE
CIVIL COMPLEX CENTER**

MINUTE ORDER

DATE: 09/22/2025

TIME: 01:30:00 PM

DEPT: CX103

JUDICIAL OFFICER PRESIDING: David A. Hoffer

CLERK: M. Nevarez

REPORTER/ERM:

BAILIFF/COURT ATTENDANT: M. Brinegar

CASE NO: **30-2023-01341160-CU-OE-CXC** CASE INIT.DATE: 08/08/2023

CASE TITLE: **Fryer vs. T. E. Roberts, Inc.**

CASE CATEGORY: Civil - Unlimited CASE TYPE: Other employment

EVENT ID/DOCUMENT ID: 74609545

EVENT TYPE: Motion for Approval of Class Settlement

MOVING PARTY: James Fryer

CAUSAL DOCUMENT/DATE FILED: Motion - Other for Preliminary Approval of Class Action Settlement, 03/20/2025

APPEARANCES

There are no appearances by any party.

Tentative Ruling posted on the Internet.

Before the calendar was called, all parties submit on the Court's tentative ruling.

The Court ADOPTS and CONFIRMS the tentative ruling as follows:

Plaintiff James Fryer's ("Plaintiff") Motion for Preliminary Approval of Class and Representative Action Settlement is **GRANTED**.

A Final Approval Hearing is set for January 5, 2026 at 1:30 p.m. All papers in support of the Final Approval Hearing, including detailed hourly breakdowns of plaintiff's attorneys to support a lodestar cross-check, detailed plaintiff attorney cost breakdowns, an Administrator declaration and invoice, and plaintiffs' declarations to support the enhancement request, must be filed at least 16 calendar days before the Final Approval Hearing date to provide enough time for court review, and must be served in compliance with CCP notice of motion requirements.

Plaintiff is ordered to give notice of this ruling to the LWDA and Defendant.

1 **PROOF OF SERVICE**

2 STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

3 I am employed in Los Angeles County, State of California. I am over the age of 18 years
4 and not a party to the within action. My business address is 9465 Wilshire Blvd., Suite 300, Beverly
Hills, CA 90212, lanie@counselonengroup.com.

5 On October 8, 2025, I served the foregoing **NOTICE OF RULING** on the interested parties
6 in this action by serving copies of the document(s) on the addressee(s) as follows:

7 Megan Childress, Esq.
mchildress@ohaganmeyer.com
8 Elizabeth Martin, Esq.
emartin@ohaganmeyer.com
9 O'Hagan Meyer LLP
10 550 S Hope St, Ste 2400
Los Angeles, CA 90071

Attorneys for Defendant

11 **[X] (BY ELECTRONIC SERVICE)** Based on CCP 1010.6, a court order, or an
12 agreement of the parties to accept service by electronic transmission, I caused the documents to be
13 sent to the persons listed above by electronic service through One Legal. I did not receive, within a
14 reasonable time after the transmission, any electronic message or other indication that the
transmission was unsuccessful.

15 Labor and Workforce Development Agency (LWDA)
16 <https://dir.govfa.net/311>

17 **[X] (BY ELECTRONIC SERVICE)** I caused the documents to be sent to the LWDA
18 through their online submission form at the URL listed above. I did not receive, within a
19 reasonable time after the transmission, any electronic message or other indication that the
transmission was unsuccessful.

20 **[X] (STATE)** I certify (or declare) under penalty of perjury under the laws of the
State of California that the foregoing is true and correct.

21 Executed on October 8, 2025, at Los Angeles, California.

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23 
24 Lanie Lim

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26
27
28 **NOTICE OF RULING**