

HARRIS & RUBLE

ATTORNEYS AND COUNSELORS AT LAW

SOUTHERN CALIFORNIA OFFICE:

655 NORTH CENTRAL AVE 17th FL
GLENDALE CA 91203
TELEPHONE: 323.962.3777
FAX: 323.962.3004
www.harrisandruble.com

ALAN HARRIS
PRIYA MOHAN
DAVID GARRETT
MIN JI GAL

NORTHERN CALIFORNIA OFFICE:

116 E. BLITHEDALE AVE SUITE 2
MILL VALLEY, CA 94941
TELEPHONE: 312.543.0967
FAX: 323.962.3004

SUBMITTED ONLINE

May 16, 2023

California Labor & Workforce Development Agency

Re: *John Costa adv. Community Films, LLC. and Carl Swan - PAGA Notice*

To whom it may concern:

Pursuant to the applicable provisions of the California Labor Code Private Attorneys General Act, John Costa ("Plaintiff"), hereby alleges with respect to his employment with Community Films, LLC and Carl Swan ("Defendants"), that Defendants violated provisions of the California Labor Code, which are outlined in the attached complaint.

Plaintiff contends that Sections 201.3, 201.5, 201.6, 203, 204, 210, 226(a), 226(b), 226.7, 226.8, 510, 512, 515, 558, 1194, 1198, 2802, and 2699 *et seq.* of the California Labor Code and the applicable Wage Order enables Plaintiff to recover civil penalties under PAGA, as well as attorneys' fees and costs from Defendants through a civil action on behalf of himself and other Aggrieved Employees, as outlined in the attached complaint. Plaintiff will seek to recover the PAGA penalties through a representative action permitted by PAGA and the California Supreme Court in Arias v. Superior Court, 46 Cal. 4th 969 (2009).

Please advise whether you will proceed with an investigation of this matter or whether Plaintiff may seek a civil-penalty recovery for the alleged violations under the Labor Code Private Attorneys General Act through his private counsel.

Very truly yours,



Alan Harris
Harris & Ruble

cc: (Via Certified Mail) Community Films, LLC, c/o, Thomas Cjaka, 221 California Street, El Segundo, CA 90245; Carl Swan, 4201 Wilshire Blvd, #203, Los Angeles, CA 90010