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State of California, and Aggrieved Employees*

**SUPERIOR COURT OF CALIFORNIA  
COUNTY OF ORANGE**

YAJAIRA SEGURA, individually and for others  
similarly situated, on behalf of the State of  
California and Aggrieved Employees,

Plaintiff,

vs.

COMPREHENSIVE MOBILE CARE, LLC; and  
DOES 1 through 10, inclusive,

Defendants.

Case No. 30-2026-01541502-CU-OE-CXC  
[Assigned to the Hon. Melissa McCormick,  
Dept. CX105]

**[PROPOSED] ORDER GRANTING  
PLAINTIFF'S UNOPPOSED MOTION  
FOR PRELIMINARY APPROVAL OF  
CLASS AND PAGA ACTION  
SETTLEMENT, CERTIFICATION OF  
SETTLEMENT CLASS, APPROVAL OF  
NOTICE OF SETTLEMENT, AND  
SETTING OF HEARING FOR FINAL  
APPROVAL**

Date: June 18, 2026  
Time: 8:30 A.M.  
Department: CX105  
Reservation No.: 74820193

Complaint Filed: Jan. 20, 2026  
FAC Filed: Mar. 9, 2026  
Trial Date: TBD

1 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

2 The Motion for Preliminary Approval of Class and PAGA Action Settlement came before  
3 this Court, on June 18, 2026 at 8:30 a.m. PST, the Honorable Melissa McCormick presiding.  
4 Appearing at the hearing was Snell & Wilmer L.L.P. on behalf of Defendant Comprehensive Mobile  
5 Care, LLC (“Defendant”) and Laurel Employment Law on behalf of Plaintiff Yajaira Segura  
6 (“Plaintiff”) and the Class and aggrieved workers.

7 The Court, having considered the papers submitted in support of the motion of the Plaintiff  
8 and the statements of counsel, HEREBY ORDERS THE FOLLOWING:

9 1. The following Class is conditionally certified for purposes of settlement only: any  
10 person who worked for Defendant in California as a non-exempt employee at any time during the  
11 time period from December 10, 2021 through the date of this Order granting preliminary approval  
12 (the “Class”).

13 2. The Court grants preliminary approval of the Settlement based upon the terms set  
14 forth in the Class and PAGA Action Settlement Agreement and Release (“Settlement”) attached  
15 hereto as **Exhibit 1**. All terms used herein shall have the same meaning as defined in the  
16 Settlement. The Settlement appears to be fair, adequate and reasonable to the Class. Should for  
17 whatever reason the Settlement not become Final, the fact that the Parties were willing to stipulate  
18 to certification of a class as part of the Settlement shall have no bearing on, or be admissible in  
19 connection with, the Action or the issue of whether a class should be certified in a non-settlement  
20 context

21 3. The Settlement falls within the range of reasonableness and appears to be  
22 presumptively valid, subject only to any objections that may be raised at the final fairness hearing  
23 and final approval by this Court.

24 4. A final fairness hearing on the question of whether the proposed Settlement,  
25 attorneys’ fees and costs to Class Counsel, and the Service Awards should be finally approved as  
26 fair, reasonable and adequate as to the members of the Class is scheduled in Department 6 on the  
27 date and time set forth in the implementation schedule in Paragraph 10 below.  
28

5. This Court approves, as to form and content: the Notice of Class Action Settlement (“Notice”), in substantially the form attached to the Settlement as **Exhibit A**; the procedure for Class Members to participate in, opt out of, and object to, the Settlement as set forth in the Settlement Agreement and Notice; and the Request for Exclusion From Class Form, attached hereto as **Exhibit 2**.

6. The Court directs the mailing of the Notice, in accordance with the Implementation Schedule, and finds the dates selected for the mailing and distribution of the mailing of the Notice, as set forth in the Implementation Schedule, meet the requirements of due process and provide the best notice practicable under the circumstances and shall constitute due and sufficient notice to all persons entitled thereto.

7. The Court preliminarily confirms Plaintiff Yajaira Segura as Class Representative, and Laurel Employment Law as Class Counsel.

8. The Court confirms Phoenix Class Action Administration Solutions as the Settlement Administrator.

9. Any Class Member may choose to opt out of and be excluded from the class settlement as provided in the Settlement Agreement and Notice and by following the instructions for requesting exclusion. Any person who timely and properly opts out of the settlement will not be bound by the Settlement Agreement, **except** with respect to the Released PAGA Claims, or have any right to object, appeal, or comment thereon. Any Request for Exclusion must be in writing and signed by each such Class Member opting out and must otherwise comply with the requirements delineated in the Notice. Class Members who have not requested exclusion by submitting a valid and timely opt out request, by the Response Deadline, shall be bound by all determinations of the Court, the Settlement Agreement, and Judgment.

10. The Court orders the following Implementation Schedule for further proceedings:

|                                                              |                                                                                |
|--------------------------------------------------------------|--------------------------------------------------------------------------------|
| Preliminary Approval Granted                                 | TBD                                                                            |
| Class list provided to Settlement Administrator by Defendant | Ten (10) business days after preliminary approval of the Settlement is granted |

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|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Deadline for Settlement Administrator to mail and email the Notice                                                                                                                                                                                                                                                                                                                                                                                                           | Ten (10) business days after the Settlement Administrator receives the Class List                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| “Notice Deadline:” Deadline to opt-out/object and/or to dispute the number of workweeks worked                                                                                                                                                                                                                                                                                                                                                                               | Sixty (60) days after the Settlement Notice is initially mailed to the Settlement Class.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Settlement Administrator will provide a declaration of due diligence and proof of mailing with regard to the mailing of the Notice to counsel of all Parties                                                                                                                                                                                                                                                                                                                 | Ten (10) business days after the Notice Deadline                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Deadline to file Final Approval Motion                                                                                                                                                                                                                                                                                                                                                                                                                                       | TBD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Final Approval Hearing                                                                                                                                                                                                                                                                                                                                                                                                                                                       | At least thirty (30) days after the Notice Deadline                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Effective Date                                                                                                                                                                                                                                                                                                                                                                                                                                                               | (i) if there is an objection(s) to the settlement that is not subsequently withdrawn, then the date upon the expiration of time for appeal of the Court’s Final Approval Order; or (ii) if there is a timely objection(s) and appeal by an objector(s), then after such appeal(s) is dismissed or the Court’s Final Approval Order is affirmed on appeal; or (iii) if there are no timely objections to the settlement, or if any objections which were filed are withdrawn before the date of final approval, then the first business day after the Court’s order granting Final Approval of the Settlement |
| Deadline for Defendant to pay \$225,000.00 to the Settlement Administrator’s Qualified Settlement Fund from which the following payments will be made: Individual Settlement Payments to Participating Individuals, the Class Representative Payment, the PAGA Payment (to the LWDA and Aggrieved Employees), the Settlement Administrator Costs, and the Class Counsel Fees and Costs Payment, together with the applicable amount of the employer’s share of payroll taxes | Sixty (60) days after the Effective Date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Deadline for the Settlement Administrator to mail or wire all required payments to the Named Plaintiff, the LWDA, to Class Counsel,                                                                                                                                                                                                                                                                                                                                          | Thirty (30) calendar days after Defendant funds the Qualified Settlement Fund, or as soon as reasonably practicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

|    |                                                                                                                                                                                                                                                                                                                                        |                                                                                      |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| 1  | to Participating Individuals, and to Aggrieved Employees                                                                                                                                                                                                                                                                               |                                                                                      |
| 2  |                                                                                                                                                                                                                                                                                                                                        |                                                                                      |
| 3  | Checks for the Individual Settlement Payments will become void and no longer available if not cashed                                                                                                                                                                                                                                   | One hundred and eighty (180) days from the date of the checks' issuance              |
| 4  |                                                                                                                                                                                                                                                                                                                                        |                                                                                      |
| 5  | Funds from uncashed checks to be deposited with the California Unclaimed Property Fund (or with the unclaimed property fund for the state of residence for the Participating Individual's last-known residential address) for the benefit of the Participating Individual who did not timely cash or negotiate their settlement check. | At the conclusion of the check-cashing period                                        |
| 6  |                                                                                                                                                                                                                                                                                                                                        |                                                                                      |
| 7  |                                                                                                                                                                                                                                                                                                                                        |                                                                                      |
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| 9  |                                                                                                                                                                                                                                                                                                                                        |                                                                                      |
| 10 | Deadline for Plaintiff and Settlement Administrator to provide written certification of such completion to the Court, Class Counsel and Defendant's Counsel                                                                                                                                                                            | Twenty-one (21) days after the distribution of remaining monies from uncashed checks |
| 11 |                                                                                                                                                                                                                                                                                                                                        |                                                                                      |
| 12 |                                                                                                                                                                                                                                                                                                                                        |                                                                                      |

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14 **IT IS SO ORDERED.**

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16 Dated: \_\_\_\_\_

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THE HON. MELISSA MCCORMICK  
Superior Court Judge