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ROBERT KOKOSZKA and MARAL MATVELIYEVA, individually and on behalf of all others similarly situated, Claimants, v. TRANS LAX, LLC and ORD ICO, LLC, d/b/a Scan Global/TransGroup, Respondent.	Arbitrator: Michael L. Russell, Esq. MMA File No. ARB-2026-00577

PRELIMINARY APPROVAL AWARD

This matter came before the Arbitrator on Claimants' Unopposed Motion for Preliminary Settlement Approval.

1. Based on the Arbitrator's review of Claimants' Unopposed Motion for Preliminary Approval of Class and PAGA Action Settlement and supporting materials, the Arbitrator grants preliminary approval of the Settlement set forth in the Settlement Agreement.

2. The Arbitrator finds that the prerequisites and considerations of Federal Rule of Civil Procedure 23 are satisfied and provisionally certifies, for settlement purposes only, the class of individuals employed by Respondents as Logistics Employees (as defined in the Settlement Agreement) in California during the period of January 8, 2021, through December 1, 2025 ("California Class") and in Illinois during the period of January 8, 2022, through December 1, 2025 ("Illinois Class").

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3. The Arbitrator finds that the settlement was negotiated at arms' length and is within the range of approval, such that it is fair, reasonable, and adequate.

4. The Arbitrator appoints Claimant Kokoszka as Class Representative for the Illinois Class and Claimant Matveliyeva as Class Representative for the California Class.

5. The Arbitrator appoints Outten & Golden LLP as Class Counsel.

6. The Arbitrator approves the proposed notice plan and directs that notice be given pursuant to Federal Rule of Civil Procedure 23(c), (e).

7. The Arbitrator approves ILYM as the Settlement Administrator.

8. The Final Approval Hearing will be held on October 14, 2026, beginning at 10:00 am CST/11:00 am EST via Zoom.

https://zoom.us/j/8237175257?pwd=bkNZMTRaR1FlNkpLbmcxcGx6MVY1dz09&omn=97842707187

Meeting ID: 823 717 5257
Passcode: 0120

It is so ORDERED this 3rd day of July, 2026.

Signed by:
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Michael Russell
Arbitrator