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**ARBITRATION**
**BEFORE MICHAEL RUSSELL, ARBITRATOR**
**MILES MEDIATION AND ARBITRATION**

ROBERT KOKOSZKA and MARAL MATVELIYEVA, individually and on behalf of all others similarly situated,

Claimants,

v.

TRANS LAX, LLC and ORD ICO, LLC, d/b/a Scan Global/TransGroup,

Respondents.

This matter came before the Arbitrator on Plaintiffs' Unopposed Motion for Final Settlement Approval.

1. Based on the Arbitrator's review of Plaintiffs' Unopposed Motion for Approval of Settlement, Services Awards, and Attorneys' Fees and Costs and supporting materials, the Arbitrator grants final approval of the Settlement set forth in the Settlement Agreement.

2. The Arbitrator finds the prerequisites and considerations of Federal Rule of Civil Procedure 23 are satisfied and finally certifies, for settlement purposes only, the class of individuals employed by Respondents as Logistics Employees (as defined in the Settlement Agreement) in California during the period of January 8, 2021, through December 1, 2025 ("California Class") and in Illinois during the period of January 8, 2022, through December 1, 2025 ("Illinois Class").

3. The Arbitrator finds that the settlement was negotiated at arms' length and is within the range of approval, such that it is fair, adequate, and reasonable.

4. The Arbitrator authorizes the distribution of the proposed Settlement Packets and Reminders in accordance with the terms of the Settlement Agreement.

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5. The Arbitrator approves the $10,000.00 Service Awards for Claimants Robert Kokoszka and Maral Matveliyeva.

6. The Arbitrator grants Plaintiffs' Counsel's unopposed request for one-third of the Total Settlement Amount as attorneys' fees, and unopposed request for reimbursement of reasonable out-of-pocket costs.

7. The Arbitrator approves payment to ILYM for the cost of Notice and Settlement Administration.

8. The Arbitrator approves Legal Aid at Work as the *cy pres* for this settlement, pursuant to Section 9.2 of the Settlement Agreement.

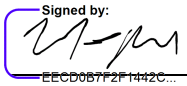
9. The Settlement Administrator shall distribute Net Settlement Funds in accordance with the Settlement Agreement.

10. The Parties shall abide by all terms of the Settlement Agreement, which are incorporated herein by reference, and this Award.

11. This case is dismissed with prejudice.

12. The Arbitrator will retain jurisdiction over this action for the purposes of enforcing the Settlement.

It is so ORDERED this 14th day of October, 2026.

Signed by:

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Michael Russel, Esq.
Arbitrator