

FILED
San Francisco County Superior Court

AUG 28 2026

CLERK OF THE COURT
BY: Edmund J. Lee
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 304

ERIC MONTANO, DOUGLAS LUKINS,
individually, and on behalf of other members of
the general public similarly situated and on behalf
of other aggrieved employees pursuant to the
California Private Attorneys General Act,

Plaintiffs,

v.

PROJECTION PRESENTATION
TECHNOLOGY, INC., a Virginia corporation;
PROJECTION VIDEO SERVICES, INC., a
California corporation; and DOES 1 through 100,
inclusive,

Defendants.

Case No. CGC-23-608843

JUDGMENT

JUDGMENT

Judgment is hereby entered in accordance with the terms of this Court's Order Granting Final Approval of Class Action and PAGA Settlement ("Final Approval Order"). For the purposes of this Judgment, the Court hereby incorporates the Settlement Agreement by reference.¹

The Settlement Class is defined as: all current and former non-exempt, hourly-paid employees who were employed by Defendants in California at any time during the Class Period, September 5, 2019

¹ "Settlement Agreement" or "Settlement" refers to the Amended Joint Stipulation of Class Action and PAGA Settlement and Release attached as Exhibit A to the Supplemental Declaration of Devin E. Rauchwerger filed January 16, 2026.

1 to January 24, 2025.

2 The PAGA Employees are defined as: all current and former non-exempt, hourly-paid employees
3 who were employed by Defendants in California at any time during the PAGA Period, June 29, 2022 to
4 November 1, 2024.

5 Five Settlement Class Members, Sharilene Bethel, Nancy Chu, Joel Hutchinson, Gabrielle Haney,
6 and Curtis Frank requested exclusion from the settlement, and have thus been excluded and are not
7 bound by this Judgment except as PAGA aggrieved employees, where applicable.² This Judgment binds
8 all remaining Settlement Class Members.

9 No Class Members have objected to the terms of the settlement following a full and fair
10 opportunity to participate.

11 The Gross Settlement Amount is \$500,000 plus employer-side payroll taxes. In its Final Approval
12 Order, the Court authorized the following distributions from the Gross Settlement Amount: (1) \$150,000
13 to Class Counsel for attorneys' fees; (2) \$22,344.47 to Class Counsel for litigation costs; (3) \$5,000 to
14 Plaintiff Montano and \$2,500 to Plaintiff Lukins for a service award; (4) \$56,250 to the Labor and
15 Workforce Development Agency ("LWDA") for PAGA penalties; (5) \$18,750 to PAGA Employees for
16 PAGA penalties; and (6) \$18,750 to Phoenix Class Action Administration Solutions for settlement
17 administration expenses.³

18 The Settlement Administrator is directed to calculate the Settlement Class Members' individual
19 settlement amounts from the net settlement amount and PAGA Employees' individual settlement
20 amounts for PAGA penalties and issue payments in accordance with the Settlement Agreement.

21 Settlement checks that remain uncashed 180 or more calendar days after issuance shall be
22 cancelled and the Settlement Administrator shall tender the unclaimed sums to the State Controller
23

24 ² One Settlement Class Member, Daniel Markovski, submitted an untimely request for exclusion
25 postmarked on May 20, 2026. (Lee Decl. ¶ 9 & Ex. B [request for exclusion form is dated May 19,
26 2026].) The deadline to request exclusion from the Settlement was April 23, 2026 and the extended
27 deadline for re-mailed notices was May 8, 2026. (*Id.* ¶ 9.)

28 ³ The \$150,000 attorneys' fees award is allocated as follows pursuant to Class Counsel's fee arrangement:
\$120,000 to Lawyers for Justice, PC (i.e., eighty percent) and \$30,000 to Domb & Rauchwerger LLP (i.e.,
twenty percent). (Rauchwerger Decl. Ex. 6.)
The \$22,344.47 cost award is allocated as follows: \$21,032.24 to Lawyers for Justice, PC and \$1,312.23
to Domb & Rauchwerger LLP.

1 Unclaimed Property Fund.

2 Upon the Effective Date, Plaintiffs, Settlement Class Members, PAGA Employees, and the
3 LWDA, by operation of this Judgment will release the Released Parties from the Released Claims as set
4 forth in the Settlement Agreement.

5 Plaintiffs, participating Settlement Class Members, and the LWDA shall take nothing from
6 Defendants except as set forth in the Settlement Agreement and the Court's Final Approval Order.

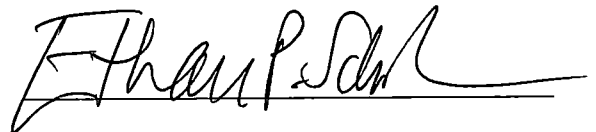
7 Pursuant to California Rules of Court, rule 3.769(h), the Court retains jurisdiction over the parties,
8 all members of the Settlement Class, and the LWDA for the purpose of supervising the implementation,
9 enforcement, construction, administration, and interpretation of the Settlement Agreement, Final
10 Approval Order, and this Judgment.

11 This document shall constitute a judgment for the purposes of California Rules of Court, rule
12 3.769(h).

13 This Judgment shall be posted on the Settlement Administrator's website for 180 days.

14 Class Counsel shall submit a copy of this Judgment to the LWDA within 10 days of entry pursuant
15 to Labor Code section 2699(s)(3).

16
17 Dated: August 28, 2026



Ethan P. Schulman
Judge of the Superior Court

CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6, and CRC 2.251)

I, Edward Santos, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On August 28, 2026, I electronically served:

JUDGMENT

via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Date: *AUG 28 2026*

Brandon E. Riley, Court Executive Officer

By: *Edward J. 81*
Edward Santos, Deputy Clerk