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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES—STANLEY MOSK COURTHOUSE**

JENNIFER LOPEZ, individually, and on
behalf of other aggrieved employees
pursuant to the California Private Attorneys
General Act;

Plaintiff,

vs.

COVENANT HOUSE CALIFORNIA, a
California corporation; and DOES 1 through
100, inclusive,

Defendant.

Case No. 24STCV03629

Honorable Nicholas F. Daum
Department 47

**DECLARATION OF JENNIFER LOPEZ IN
SUPPORT OF PLAINTIFF'S MOTION FOR
APPROVAL OF PRIVATE ATTORNEYS
GENERAL ACT (CAL. LABOR CODE § 2698,
ET SEQ.) SETTLEMENT AGREEMENT AND
AWARD OF ATTORNEYS' FEES AND COSTS,
INDIVIDUAL RELEASE FEE, AND
SETTLEMENT ADMINISTRATION COSTS**

Reservation ID: 222032114120
Date: October 8, 2026
Time: 9:00 a.m.
Department: 507

Complaint Filed: February 13, 2024
Trial Date: None Set

DECLARATION OF JENNIFER LOPEZ

I, **Jennifer Lopez**, hereby declare as follows:

1. I am over 18 years of age and a resident of California. I am the named plaintiff in the above-captioned case. I have personal knowledge of the facts and statements set forth in this declaration, and if called upon to testify, I could and would competently testify thereto.

2. I was employed by Covenant House California ("Defendant") from approximately August 2019 to approximately December 2022, as an hourly-paid employee. I decided to seek legal advice about my work experiences with Defendant and about pursuing my grievances. I contacted Lawyers for Justice, PC and spoke with attorneys there. I wanted to do whatever I could to make sure Defendant was held accountable for not properly compensating their employees for all hours worked, non-compliant meal and rest breaks, and failure to reimburse expenses. I consulted with the attorneys and staff at Lawyers *for* Justice, PC discussing my situation, representative actions under the Private Attorneys General Act ("PAGA") in general, and what it meant to be a named plaintiff and a PAGA representative. Prior to commencing the case, I was informed of and came to understand what my duties and responsibilities would be as a plaintiff and as a PAGA representative.

3. Throughout the case, I have spent time speaking with my attorneys regarding the case and fulfilling my responsibilities as a PAGA representative, which included gathering documents concerning my employment with Defendant, reviewing documents with my attorneys, answering questions, providing guidance regarding the duties of other non-exempt employees, and helping develop a strategy as to what documents and information to obtain from Defendant. I routinely checked in with my attorneys and their staff to make sure that they had all of my most current information and any additional information that I had obtained.

4. Throughout this matter, I was available to answer any questions my attorneys had, and available to speak and meet with my attorneys whenever they needed me. I responded to them as quickly as possible and gave them as much information and identified as many documents as I could. I spent time speaking with my attorneys about the case, identifying potential witnesses, providing my attorneys with documents and information concerning the case, and also describing policies, practices, and procedures of Defendant.

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1 5. As far as the settlement is concerned, I was available to review documents and answer
2 any questions my attorneys had. I reviewed the Settlement Agreement and discussed the questions I had
3 regarding the potential settlement with my attorneys before signing the settlement papers.

4 6. I understand that a settlement has been reached in my case and what my duties and
5 responsibilities are as a PAGA representative. I also understand that my duties will include checking in
6 on, monitoring, and conferring with my attorneys to provide information that the Court needs in order
7 to assess whether the settlement is fair, reasonable, and adequate.

8 7. I believe that I have done everything that my attorneys have asked of me and have tried,
9 to the best of my ability, to represent pursue relief on behalf of the State of California with respect to
10 aggrieved employees. I have volunteered to represent and champion the interests of many other people
11 with similar claims and injuries because of the importance of the case and the necessity that all
12 aggrieved employees benefit from the lawsuits equally. I have participated, and continue to participate,
13 in the lawsuit as necessary. I have actively followed and monitored the progress of the lawsuit, and
14 have taken steps to make sure that the litigation is prosecuted by the skilled and effective attorneys that
15 I have retained.

16 8. I think my efforts helped to get the result obtained in this matter, and as a PAGA
17 representative, I respectfully request that the Court award me an Individual Release Fee for my efforts
18 in pursuing and participating in this matter.

19 9. I am not related to anyone associated with Lawyers *for* Justice, PC.

20 I declare under penalty of perjury under the laws of the State of California that the foregoing is
21 true and correct.

22 Executed on this ____ day of 04/21/2026 2026, at Los Angeles, California.

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24 An electronic signature box containing a handwritten signature and a timestamp. The text "Electronically Signed" is at the top left, and "2026-04-22 00:28:59 UTC - 172.56.127.220" is at the top right. At the bottom left is "iText AsposeSign" and at the bottom right is a long alphanumeric hash: "706386cc-c656-401a-b070-b4300001214f".

25 Jennifer Lopez