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14 Attorneys for Plaintiffs JUANA MARTINEZ and BELLA ANCHETA,
15 on behalf of themselves and current and former aggrieved employees

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SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE

JUANA MARTINEZ and BELLA
ANCHETA, on behalf of themselves and
current and former aggrieved employees,

Plaintiffs,

vs.

BRASSTECH, INC.; and DOES 1 through,
inclusive,

Defendants.

Defendants.

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF ORANGE

JAN 22 2026

DAVID H. YAMASAKI, Clerk of the Court

BY: _____, DEPUTY

Case No.: 30-2023-01346775-CU-OE-CXC

PAGA ACTION

*[Assigned For All Purposes to the Hon.
William Claster in Department CX-101]*

~~**[FURTHER REVISED PROPOSED]**~~
**ORDER GRANTING PLAINTIFFS'
MOTION FOR APPROVAL OF PRIVATE
ATTORNEYS GENERAL ACT
SETTLEMENT AND JUDGMENT
THEREON**

*[Filed pursuant to the Court's January 9, 2026
Minute Order]*

The Court, having reviewed and considered Plaintiffs JUANA MARTINEZ and BELLA ANCHETA ("Plaintiffs") Motion for Approval of Private Attorneys General Act ("PAGA") Settlement and all documents submitted in support of the motion, **HEREBY ORDERS AND ENTERS JUDGMENT AS FOLLOWS:**

1 The Court hereby grants Plaintiffs' Motion for Approval of PAGA Settlement. For
2 purposes of this Final Order and Judgment ("Order"), the Court adopts all defined terms as used in
3 the Settlement Agreement. A copy of the Settlement Agreement is attached as **Exhibit 1** to the
4 Declaration of Stephen M. Sloane in Support of Plaintiffs' Motion for Approval of PAGA
5 Settlement and is made part of this Order.

6 The Court has jurisdiction over all claims asserted in the Action, Plaintiffs, the
7 Aggrieved Employees, and Defendant. The Aggrieved Employees consist of all current and former
8 hourly non-exempt employees who worked in California for Defendant at any time from June 27,
9 2022 through January 31, 2025. ("PAGA Period").

10 Pursuant to the California Private Attorneys General Act of 2004 ("PAGA"), Labor
11 Code section 2699, *et seq.*, the Court approves the Settlement and finds that it is fair and reasonable and
12 provides genuine and meaningful relief consistent with the underlying purpose of PAGA to benefit the
13 public.

14 The Court finds that notice of the Settlement was provided to the Labor and Workforce
15 Development Agency ("LWDA"), as required by Labor Code § 2699(l)(2).

16 The Court approves the terms set forth in the Settlement Agreement and finds that
17 the Settlement Agreement is, in all respects, fair, adequate, and reasonable and directs the Parties to
18 effectuate the Settlement Agreement according to its terms. The Court finds that the Settlement
19 Agreement has been reached as a result of informed and non-collusive arm's-length negotiations.
20 The Court further finds that the Parties were able to reasonably evaluate their respective positions.
21 The Court also finds that settlement now will avoid additional and potentially substantial litigation
22 costs, as well as delay and risks if the Parties were to continue to litigate the case.

23 The Settlement Agreement is not an admission by Defendants or by any other of the
24 Released Parties, nor is this Order a finding of the validity of any allegations or of any wrongdoing
25 by any Defendants or any other Released Parties. Neither this Order, the Settlement Agreement,
26 nor any document referred to herein, nor any action taken to carry out the Settlement Agreement,
27 may be construed as, or may be used as, an admission of any fault, wrongdoing, omission,
28 concession, or liability whatsoever by or against Defendants or any of the other Released Parties.

1 Defendant shall fully fund the Gross Settlement Amount by transmitting the funds to
2 the Administrator no later than thirty (30) days after the Effective Date of the Settlement.

3 The entire Net Settlement Amount (the remainder of the Gross Settlement Amount
4 after deducting Plaintiff's counsel's fees (\$60,000.00) and costs (not to exceed \$22,200.00) and the
5 costs of administration (not to exceed \$4,850.00) from the \$200,000.00 Settlement Sum) shall be
6 allocated for payment of civil penalties and shall be distributed approximately 75% (\$72,250.00) to
7 the LWDA and 25% (\$24,083.33) to the Aggrieved Employees.

8 The Net Settlement Amount shall be distributed to Aggrieved Employees pro rata
9 based on the number of Pay Periods worked by each Aggrieved Employee for Defendant during the
10 PAGA Period, according to the terms of the Settlement Agreement. "Aggrieved Employee" means
11 all current and former hourly non-exempt employees who worked in California for Defendant during
12 the PAGA Period. "PAGA Period" means the period from June 27, 2022 through January 31, 2025.

13 The Administrator shall distribute funds pursuant to the procedure described in the
14 Settlement Agreement.

15 The Court hereby confirms Lavi & Ebrahimian, LLP as PAGA Counsel.

16 The Court hereby confirms ILYM Group, Inc. as the Administrator and confirms that
17 costs in the amount of no more than \$4,850.00 for administration of the settlement are reasonable.

18 The Court hereby awards to PAGA Counsel attorneys' fees in the amount of
19 \$60,000.00, thirty percent (30%) of the Gross Settlement Amount. The payment of fees and costs
20 to PAGA Counsel shall be made in accordance with the terms of the Settlement Agreement.

21 All settlement checks will remain valid for 180 days. Those funds represented by un-
22 cashed checks which remain outstanding 180 days after mailing of the Settlement checks by the
23 Administrator shall be tendered to the California State Controller's Unclaimed Property Fund so
24 that PAGA Members will have an opportunity to claim their payments after the expiration of the
25 settlement checks.

26 The Court approves the notice regarding PAGA Settlement Payments to accompany
27 payments to PAGA Members attached as **Exhibit A** to the Settlement Agreement.

28 The Court further orders, adjudges and decrees that upon Approval by the Court of

1 this Settlement and Defendant's full funding of the entire Gross Settlement Amount, Plaintiffs,
2 PAGA Members, and the LWDA will fully and finally release and discharge Released Parties from
3 claims for penalties and attorneys' fees and costs recoverable under PAGA which Plaintiffs, PAGA
4 Members, and/or the LWDA had, or may reasonably claim to have, against Released Parties, arising
5 out of the violations alleged or that could have been alleged based on the facts alleged in the PAGA
6 Action or the PAGA Notice during the PAGA Period by Plaintiffs.

7 The Administrator shall file a final report by _____, indicating the total
8 amount paid to the LWDA and the Aggrieved Employees and confirming that uncashed funds have
9 been distributed.

10 Pursuant to Code of Civil Procedure section 664.6, the Court shall retain jurisdiction
11 with respect to the interpretation, implementation, and enforcement of the Settlement and all order
12 and judgment entered in connection therewith.

13
14 Dated: 1-22-26

William D. Claster

Hon. William Claster,
~~Los Angeles~~ County Superior Court Judge
ORANGE