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Attorneys for Plaintiff

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
 FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE**

JEANNETTE SANCHEZ, individually, and on
 behalf of all others similarly situated,

Plaintiff,

v.

LAKESWOOD EYE PHYSICIANS AND
 SURGEONS, INC., A MEDICAL GROUP, a
 California corporation; and DOES 1 through 10,
 inclusive,

Defendants.

Case No. 23STCV11175

*Assigned for all purposes to:
 Hon. Theresa M. Traber
 Dept. 1*

**DECLARATION OF JEANNETTE
 SANCHEZ IN SUPPORT OF MOTION
 FOR PRELIMINARY APPROVAL OF
 CLASS ACTION AND PAGA
 SETTLEMENT**

PRELIMINARY APPROVAL HEARING

Date: November 24, 2025
 Time: 10:30 a.m.
 Dept: 1

Complaint Filed: May 17, 2023
 Trial Date: Not Set Yet

I, Jeannette Sanchez, hereby declare as follows:

1. I have personal knowledge of the facts set forth herein and if called upon to testify, I could and would do so competently under oath. I make this declaration in support of my Motion for Preliminary Approval of Class Action and PAGA Settlement.

2. I worked for Defendant Lakewood Eye Physicians and Surgeons, Inc., A Medical Group (“Defendant”) as an hourly-paid, non-exempt employee from approximately July 2013 to October 2022.

3. Based on my experience and knowledge of Defendant’s wage and hour policies and my familiarity with its employment practices, I worked with my attorneys to bring claims on my own behalf as well as on behalf of other hourly-paid, non-exempt employees of Defendant.

4. I am seeking to become a class representative in this case. I believe my experiences are similar to other hourly-paid, non-exempt employees of Defendant. I believe we were all subject to the same employment policies and practices.

5. I do not have any conflicts with other hourly-paid, non-exempt employees that would interfere with my ability to represent them. I believe I will adequately represent Defendant’s other hourly-paid, non-exempt employees.

6. My interests as a named plaintiff in this case are not adverse to the interests of the other hourly-paid, non-exempt employees. I believe my interests are the same as the other employees because we were all subject to the same policies and practices and were similarly injured by Defendant’s company-wide policies and practices. I am seeking the same recovery on behalf of myself and the other employees, which is to collect unpaid wages, penalties, and interest that are owed to us by Defendant.

7. I have always kept the best interests of the other hourly-paid, non-exempt employees in mind while performing my duties as the named plaintiff in this case. I have been committed throughout the course of this case to vigorously prosecuting this case on behalf of myself and the other employees. I believe that I have demonstrated my ability to advocate for the interests of the other hourly-paid, non-exempt employees by initiating this lawsuit, gathering and providing payroll records and other documents and information to my attorneys, discussing my claims and

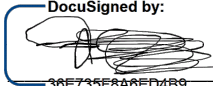
potential witnesses, keeping in regular contact with my attorneys regarding the status of the case, assisting my attorneys prepare for mediation and making myself available on the day of to answer any questions or issues that may have arisen, and reviewing and executing legal documents in this case, including the retainer agreement and the settlement agreement, ensuring the settlement agreement was fair.

8. I will continue to actively participate in this lawsuit as necessary and will continue to make myself available to assist in this case moving forward as needed.

9. I am not aware of any other pending matter or action asserting claims that will be extinguished or adversely affected by the Settlement.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on 10/30/2025, 2025, at Los Angeles, California.

DocuSigned by:

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 Jeannette Sanchez