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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF BUTTE**

ROBERTA JEAN LINOZ and NATALIE
YANG, individually, on behalf of all others
similarly situated, and on behalf of the State of
California and other aggrieved persons,

Plaintiff,

v.

MAINS'L CALIFORNIA, LLC, a California
limited liability company; MAINS'L
SERVICES, INC., an unknown entity; and
DOES 1 through 10, inclusive,

Defendants.

Case No. 23CV01439

*[Assigned for all purposes to:
Hon. Stephen E. Benson Dept. 6]*

**DECLARATION OF TAYLOR MITZNER
WITH RESPECT TO NOTICE AND
SETTLEMENT ADMINISTRATION**

FINAL APPROVAL HEARING

Date: July 22, 2026

Time: 9:00 a.m.

Dept: 6

Complaint filed: June 1, 2023

Trial date: Not set

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1. I am a Case Manager at Phoenix Settlement Administrators (“Phoenix”), the Court-appointed Class Action and PAGA Settlement Administrator for *Roberta Jean Linoz, et al. v. Mains’l California, LLC, et al.* (the “Action”). I have personal knowledge of the facts stated herein and, if called upon to testify, I could and would testify competently to such facts.

3. On April 29, 2026, Phoenix received a data file from Defense Counsel (“Class List”) that contained names, last known mailing addresses, Social Security numbers, dates of employment, the number of weeks each Class Member worked during the period from June 1, 2019, to April 8, 2026 (“Class Period”), and the number of pay periods that each Aggrieved Employee worked during the time period from August 12, 2022, to April 8, 2026 (“PAGA Period”). The mailing list contained nine hundred seven (907) individuals identified as Class Members.

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1 search in an attempt to update the class list of addresses as accurately as possible. A search of this
2 database provides updated addresses for any individual who has moved in the previous four (4)
3 years and notified the U.S. Postal Service of their change of address.

4 5. On May 13, 2026, Phoenix mailed the Notice via U.S. first class mail, in English and
5 Spanish, to all nine hundred seven (907) Class Members on the Class List (“Initial Mailing”). A
6 true and correct copy of the mailed Notice is attached hereto as **Exhibit A**.

7 6. On or about May 29, 2026, Defense Counsel informed Phoenix that two (2)
8 individuals had been inadvertently excluded from the Class List; Defense Counsel also advised that
9 three (3) individuals were erroneously included in the Class List. The final number of Class
10 Members after these adjustments was nine hundred six (906).

11 7. On June 1, 2026, Phoenix mailed the Notice via U.S. first class mail to the two (2)
12 newly added Class Members (“Supplemental Mailing”).

13 8. On June 4, 2026, Phoenix mailed a Corrective Notice via U.S. first class mail to the
14 three (3) individuals who were no longer considered Class Members. A true and correct copy of the
15 Corrective Notice is attached hereto as **Exhibit B**.

16 9. As of the date of this declaration, zero (0) Notices have been returned to Phoenix.

17 10. As of the date of this declaration, Phoenix has received four (4) Requests for
18 Exclusion from Class Members Amanda Madeleine Michaud, Kim L. Molina, Mary Dalke, and
19 Sandra J. Sim. True and correct copies of the Requests for Exclusion are attached hereto as **Exhibit**
20 **C**. The deadline to request exclusion from the Class Settlement was June 27, 2026, for the Class
21 Members in the Initial Mailing, and July 16, 2026, for the Class Members in the Supplemental
22 Mailing.

23 11. As of the date of this declaration, Phoenix has received zero (0) Notices of Objection
24 from Class Members. The deadline for objecting to the Class Settlement was June 27, 2026, for the
25 Class Members in the Initial Mailing, and July 16, 2026, for the Class Members in the Supplemental
26 Mailing.

27 12. As of the date of this declaration, Phoenix has received zero (0) Workweek disputes
28 from Class Members. The deadline for submitting a dispute was June 27, 2026, for the Class

1 Members in the Initial Mailing, and July 16, 2026, for the Class Members in the Supplemental
2 Mailing.

3 13. As of the date of this declaration, there are nine hundred two (902) Class Members
4 who did not submit timely and valid Requests for Exclusion and are therefore deemed Settlement
5 Class Members, representing 99.56% of the Class. Settlement Class Members have worked a
6 collective total of seventy-five thousand seventy-two (75,072) Workweeks during the Class Period.
7 Each Workweek is valued at approximately \$10.67.

8 14. The Escalator Clause of the Settlement Agreement indicates if the actual number of
9 Workweeks between June 1, 2019 and April 11, 2025, exceeds sixty-two thousand one hundred
10 sixty (62,160), the Gross Settlement Amount will increase proportionally to the number of excess
11 Workweeks. Per the Class List, there were fifty-nine thousand eight hundred eighty-four (59,884)
12 Workweeks between June 1, 2019 and April 11, 2025. Since the total Workweeks during this time
13 frame did not exceed 62,160, the Escalator Clause was not triggered.

14 15. The Net Settlement Amount of \$801,331.46 available to pay Settlement Class
15 Members was determined by subtracting the requested Class Counsel attorneys' fees (\$490,000.00),
16 and Class Counsel costs (\$26,668.54), requested Service Payments to Plaintiffs Linoz and Yang
17 (\$10,000.00 each, totaling \$20,000.00), the PAGA Amount (\$50,000.00), and the requested
18 Settlement Administration Costs (\$12,000.00) from the Gross Settlement Amount (\$1,400,000.00).

19 16. Based upon the calculations stipulated in the Settlement, the highest Individual
20 Settlement Share to be paid is approximately \$4,536.52, the lowest Individual Settlement Share to
21 be paid is approximately \$10.67, while the average Individual Settlement Share to be paid is
22 approximately \$888.39. Plaintiff Roberta J. Linoz's estimated Individual Settlement Share is
23 approximately \$160.11, and plaintiff Natalie Yang's estimated Individual Settlement Share is
24 approximately \$1,270.23. Settlement Class Members will be issued payment of their Individual
25 Settlement Shares subject to reduction for the employee's share of taxes and withholdings with
26 respect to the wages portion of the Individual Settlement Share (the net payment is their "Individual
27 Settlement Payment").
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17. Additionally, \$50,000.00 of the Gross Settlement Amount has been allocated toward penalties under the Private Attorneys General Act (“PAGA Penalties”), of which 75%, or \$37,500.00, shall be paid to the Labor and Workforce Development Agency (“LWDA”), and 25%, or \$12,500.00, of which shall be paid to the Aggrieved Employees. There are six hundred eighty-two (682) Aggrieved Employees who worked a total of twenty-two thousand eight hundred ninety-two (22,892) pay periods during the PAGA Period. The highest Individual PAGA Payment to be paid is approximately \$51.87, the lowest Individual PAGA Payment to be paid is approximately \$0.55, and the average Individual PAGA Payment to be paid is approximately \$18.33. Plaintiff Roberta J. Linoz’s estimated Individual PAGA Share is approximately \$4.37, and plaintiff Natalie Yang’s estimated Individual Settlement Share is approximately \$32.22.

18. Pursuant to the Settlement, Defendant has agreed to fund the employer-side taxes due separately and apart from the Gross Settlement Amount.

19. Phoenix's costs associated with the administration of this matter are \$12,000.00. This includes all costs incurred to date, as well as estimated costs involved in completing the settlement distribution. A true and correct copy of the invoice from Phoenix is attached hereto as **Exhibit D**.

I declare under penalty of perjury of the laws of the State of California that the foregoing is true and correct.

Executed this June 30, 2026, at Orange, California.

Taylor Mitzner
TAYLOR MITZNER

Exhibit A

**COURT APPROVED NOTICE OF CLASS ACTION SETTLEMENT AND HEARING DATE FOR FINAL COURT
APPROVAL**

Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al., Butte County Superior Court,
Case No. 23CV01439

***The Superior Court for the State of California authorized this Notice. Read it carefully!
It's not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.***

You may be eligible to receive money from an employee class action lawsuit ("Action") against Mains'l California, LLC and Mains'l Services, Inc. (collectively, "Mains'l") for alleged wage and hour violations. The Action was filed by former Mains'l employees Roberta Jean Linoz and Natalie Yang ("Plaintiffs") and seeks payment of back wages and other relief for a class of non-exempt, hourly-paid employees ("Class Members") who worked for Mains'l in California during the Class Period (June 1, 2019 to April 8, 2026); and (2) penalties under the California Private Attorneys General Act ("PAGA") for all non-exempt, hourly-paid employees who worked for Mains'l in California during the PAGA Period (August 12, 2022 to April 8, 2026) ("Aggrieved Employees").

The proposed Settlement has two main parts: (1) a Class Settlement requiring Mains'l to fund Individual Class Payments, and (2) a PAGA Settlement requiring Mains'l to fund Individual PAGA Payments and pay penalties to the California Labor and Workforce Development Agency ("LWDA").

Based on Mains'l's records, and the Parties' current assumptions, **your Individual Class Payment is estimated to be «ESA_Before_Paga» (less withholding) and your Individual PAGA Payment is estimated to be «PAGA_Amount»**. The actual amount you may receive likely will be different and will depend on a number of factors. (If no amount is stated for your Individual PAGA Payment, then according to Mains'l's records you are not eligible for an Individual PAGA Payment under the Settlement because you didn't work during the PAGA Period.)

The above estimates are based on Mains'l's records showing that **you worked «Total_Weeks» workweeks** during the Class Period and **you worked «PAGA_Work_Weeks» workweeks** during the PAGA Period. If you believe that you worked more workweeks during either period, you can submit a challenge by the deadline date. See Section 4 of this Notice.

The Court has already preliminarily approved the proposed Settlement and approved this Notice. The Court has not yet decided whether to grant final approval. Your legal rights are affected whether you act or not act. Read this Notice carefully. You will be deemed to have carefully read and understood it. At the Final Approval Hearing, the Court will decide whether to finally approve the Settlement and how much of the Settlement will be paid to Plaintiffs and Plaintiffs' attorneys ("Class Counsel"). The Court will also decide whether to enter a judgment that requires Mains'l to make payments under the Settlement and requires Class Members and Aggrieved Employees to give up their rights to assert certain claims against Mains'l.

If you worked for Mains'l during the Class Period and/or the PAGA Period, you have two basic options under the Settlement:

- (1) **Do Nothing.** You don't have to do anything to participate in the proposed Settlement to be eligible for an Individual Class Payment and/or an Individual PAGA Payment. As a Participating Class Member, though, you will give up your right to assert Class Period wage claims and PAGA Period penalty claims against Mains'l.
- (2) **Opt-Out of the Class Settlement.** You can exclude yourself from the Class Settlement (opt-out) by submitting the written Request for Exclusion or otherwise notifying the Administrator in writing no later than 45 days after the Administrator mails this Class Notice (plus an additional 15 days for Class Members whose Class Notice is re-mailed). If you opt-out of the Settlement, you will not receive an Individual Class Payment. You will, however, preserve your right to personally pursue Class Period wage claims against Mains'l, and, if you are an Aggrieved Employee, remain eligible for an Individual PAGA Payment. You cannot opt-out of the PAGA portion of the proposed Settlement.

Mains'l will not retaliate against you for any actions you take with respect to the proposed Settlement.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

You Don't Have to Do Anything to Participate in the Settlement	If you do nothing, you will be a Participating Class Member, eligible for an Individual Class Payment and an Individual PAGA Payment (if any). In exchange, you will give up your right to assert wage claims against Mains'l that are covered by this Settlement (Released Claims).
You Can Opt-out of the Class Settlement, but not the PAGA Settlement The Opt-out Deadline is June 27, 2026	If you don't want to fully participate in the proposed Settlement, you can opt-out of the Class Settlement by sending the Administrator a written Request for Exclusion. Once excluded, you will be a Non-Participating Class Member and no longer eligible for an Individual Class Payment. Non-Participating Class Members cannot object to any portion of the proposed Settlement. See Section 6 of this Notice. You cannot opt-out of the PAGA portion of the proposed Settlement. Mains'l must pay Individual PAGA Payments to all Aggrieved Employees and the Aggrieved Employees must give up their rights to pursue Released Claims (defined below).
Participating Class Members Can Object to the Class Settlement but not the PAGA Settlement Written Objections Must be Submitted by June 27, 2026	All Class Members who do not opt-out ("Participating Class Members") can object to any aspect of the proposed Settlement. The Court's decision whether to finally approve the Settlement will include a determination of how much will be paid to Class Counsel and Plaintiffs who pursued the Action on behalf of the Class. You are not personally responsible for any payments to Class Counsel or Plaintiff, but every dollar paid to Class Counsel and Plaintiffs reduces the overall amount paid to Participating Class Members. You can object to the amounts requested by Class Counsel or Plaintiffs if you think they are unreasonable. See Section 7 of this Notice.
You Can Participate in the July 22, 2026 Final Approval Hearing	The Court's Final Approval Hearing is scheduled to take place on July 22, 2026. You don't have to attend but you do have the right to appear (or hire an attorney to appear on your behalf at your own cost), in person, by telephone or by using the Court's virtual appearance platform. Participating Class Members can verbally object to the Settlement at the Final Approval Hearing. See Section 8 of this Notice.
You Can Challenge the Calculation of Your Workweeks/Pay Periods Written Challenges Must be Submitted by June 27, 2026	The amount of your Individual Class Payment and PAGA Payment (if any) depends on how many workweeks you worked at least one day during the Class Period and how many Pay Periods you worked at least one day during the PAGA Period, respectively. The number of Class Period Workweeks and number of PAGA Period Pay Periods you worked according to Mains'l's records is stated on the first page of this Notice. If you disagree with either of these numbers, you must challenge it by June 27, 2026. See Section 4 of this Notice.

1. WHAT IS THE ACTION ABOUT?

Plaintiffs are former Mains'l employees. The Action accuses Mains'l of violating California labor laws by failing to pay minimum and overtime wages, failing to provide meal periods and rest breaks, failing to pay wages due upon termination, failing to reimburse for necessary business expenditures, and failing to provide accurate itemized wage statements. Based on the same claims, Plaintiffs have also asserted a claim for civil penalties under the California Private Attorneys General Act (Labor Code §§ 2698, *et seq.*) ("PAGA"). Plaintiffs are represented by attorneys in the Action: Arrash T. Fattahi and Arman A. Salehi of Wilshire Law Firm, PLC ("Class Counsel.").

Mains'l strongly denies violating any laws or failing to pay any wages and contends it complied with all applicable laws.

2. WHAT DOES IT MEAN THAT THE ACTION HAS SETTLED?

So far, the Court has made no determination whether Mains'l or Plaintiffs are correct on the merits. In the meantime, Plaintiffs and Mains'l hired an experienced, neutral mediator in an effort to resolve the Action by negotiating to end the case by agreement (settle the case) rather than continuing the expensive and time-consuming process of litigation. The negotiations were successful. By signing a lengthy written settlement agreement ("Agreement") and agreeing to jointly ask the Court to enter a judgment ending the Action and enforcing the Agreement, Plaintiffs and Mains'l have negotiated a proposed Settlement that is subject to the Court's Final Approval. Both sides agree the proposed Settlement is a compromise of disputed claims. By agreeing to settle, Mains'l does not admit any violations or concede the merit of any claims.

Plaintiffs and Class Counsel strongly believe the Settlement is a good deal for you because they believe that: (1) Mains'l has agreed to pay a fair, reasonable and adequate amount considering the strength of the claims and the risks and uncertainties of continued litigation; and (2) Settlement is in the best interests of the Class Members and Aggrieved Employees. The Court preliminarily approved the proposed Settlement as fair, reasonable and adequate, authorized this Notice, and scheduled a hearing to determine Final Approval.

3. WHAT ARE THE IMPORTANT TERMS OF THE PROPOSED SETTLEMENT?

1. Mains'l Will Pay \$1,400,000.00 as the Gross Settlement Amount (Gross Settlement). Mains'l has agreed to deposit the Gross Settlement into an account controlled by the Administrator of the Settlement. The Administrator will use the Gross Settlement to pay the Individual Class Payments, Individual PAGA Payments, the Class Representative's Service Payment, Class Counsel's attorneys' fees and expenses, the Administrator's expenses, and penalties to be paid to the LWDA. Assuming the Court grants Final Approval, Mains'l will fund the Gross Settlement within 10 days of the Effective Date (as defined in the CLASS, COLLECTIVE, AND REPRESENTATIVE ACTION SETTLEMENT AGREEMENT AND RELEASE OF CLAIMS). The Judgment will be final on the date the Court enters Judgment, or a later date if Participating Class Members object to the proposed Settlement or the Judgment is appealed.

Court Approved Deductions from Gross Settlement. At the Final Approval Hearing, Plaintiffs and/or Class Counsel will ask the Court to approve the following deductions from the Gross Settlement Amount, the amounts of which will be decided by the Court at the Final Approval Hearing:

- A. 35% of the Gross Settlement Amount, which is currently estimated to be \$490,000.00, to Class Counsel for attorneys' fees and up to \$30,000.00 for their litigation expenses. To date, Class Counsel have worked and incurred expenses on the Action without payment.
- B. Up to \$10,000.00 to Plaintiff Roberta Jean Linoz, and up to \$10,000.00 to Plaintiff Natalie Yang for filing the Action, working with Class Counsel and representing the Class. The Class Representatives' Service Payment will be the only money Plaintiffs will receive other than Plaintiffs' Individual Class Payment and any Individual PAGA Payment.
- C. Up to \$12,000.00 to the Administrator for services administering the Settlement.
- D. Up to \$50,000.00 for PAGA Penalties, allocated 75% to the LWDA PAGA Payment and 25% in Individual PAGA Payments to the Aggrieved Employees based on their PAGA Period Pay Periods.

Participating Class Members have the right to object to any of these deductions. The Court will consider all objections.

2. Net Settlement Distributed to Class Members. After making the above deductions in amounts approved by the Court, the Administrator will distribute the rest of the Gross Settlement (the "Net Settlement") by making Individual Class Payments to Participating Class Members based on their Class Period Workweeks.
3. Taxes Owed on Payments to Class Members. Plaintiffs and Mains'l are asking the Court to approve an allocation of 20% of each Individual Class Payment to taxable wages ("Wage Portion") and 80% to penalties and interest ("Non-Wage Portion"). The Wage Portion is subject to withholdings and will be reported on IRS W-2 Forms. Mains'l will separately pay employer payroll taxes it owes on the Wage Portion. The Individual PAGA Payments are counted as penalties rather than wages for tax purposes. The Administrator will report the Individual PAGA Payments and the Non-Wage Portions of the Individual Class Payments on IRS 1099 Forms.

Although Plaintiffs and Mains'l have agreed to these allocations, neither side is giving you any advice on whether your Payments are taxable or how much you might owe in taxes. You are responsible for paying all taxes (including penalties and interest on back taxes) on any Payments received from the proposed Settlement. You should consult a tax advisor if you have any questions about the tax consequences of the proposed Settlement.

4. Need to Promptly Cash Payment Checks. The front of every check issued for Individual Class Payments and Individual PAGA Payments will show the date when the check expires (the void date). If you don't cash it by the void date, your check will be automatically cancelled, and the monies will be deposited with the California Controller's Unclaimed Property Fund in your name. If the monies represented by your check is sent to the Controller's Unclaimed Property, you should consult the rules of the California Controller's Unclaimed Property Fund for instructions on how to retrieve your money.
5. Requests for Exclusion from the Class Settlement (Opt-Outs). You will be treated as a Participating Class Member, participating fully in the Class Settlement, unless you notify the Administrator in writing, not later than June 27, 2026, that you wish to opt-out. The easiest way to notify the Administrator is to send a written and signed Request for Exclusion by June 27, 2026. The Request for Exclusion should be a letter from a Class Member or his/her representative setting forth a Class Member's name, present address, telephone number, and a simple statement electing to be excluded from the Settlement. Excluded Class Members (i.e., Non-Participating Class Members) will not receive Individual Class Payments but will preserve their rights to personally pursue wage and hour claims against Mains'l.

You cannot opt-out of the PAGA portion of the Settlement. Class Members who exclude themselves from the Class Settlement (Non-Participating Class Members) remain eligible for Individual PAGA Payments and are required to give up their right to assert PAGA claims against Mains'l based on the PAGA Period facts alleged in the Action.

6. The Proposed Settlement Will be Void if the Court Denies Final Approval. It is possible the Court will decline to grant Final Approval of the Settlement or decline to enter a Judgment. It is also possible the Court will enter a Judgment that is reversed on appeal. Plaintiffs and Mains'l have agreed that, in either case, the Settlement will be void: Mains'l will not pay any money and Class Members will not release any claims against Mains'l.

7. Administrator. The Court has appointed a neutral company, Phoenix Class Action (the “Administrator”) to send this Notice, calculate and make payments, and process Class Members’ Requests for Exclusion. The Administrator will also decide Class Member Challenges over Workweeks, mail and re-mail settlement checks and tax forms, and perform other tasks necessary to administer the Settlement. The Administrator’s contact information is contained in Section 9 of this Notice.
8. Participating Class Members’ Release. After the Judgment is final and Mains’l has fully funded the Gross Settlement and separately paid all employer payroll taxes, Participating Class Members will be legally barred from asserting any of the claims released under the Settlement. This means that unless you opted out by validly excluding yourself from the Class Settlement, you cannot sue, continue to sue, or be part of any other lawsuit against Mains’l or related entities for wages based on the Class Period facts and PAGA penalties based on PAGA Period facts, as alleged in the Action and resolved by this Settlement.

The Participating Class Members will be bound by the following release:

“Settled Class Claims” or “Class Claims” include all causes of action and claims, charges, complaints, liens, and demands that were alleged in the Operative Complaint or reasonably could have been alleged based on the allegations, the facts, statutory citation and/or legal theories contained in the Operative Complaint, including all of the following claims for relief: (a) failure to pay for all hours worked, including overtime wages, (b) failure to pay minimum wage, (c) failure to provide compliant meal periods, (d) failure to provide compliant rest breaks, (e) failing to timely pay wages during and upon separation of employment, (f) failing to provide accurate wage statements and maintain accurate payroll records, (g) failing to reimburse for required business expenses, (i) all other claims for statutory penalties based on the facts or claims alleged in the Operative Complaint. These claims include, but are not limited to the California Labor Code sections 200, 201, 202, 203, 204, 204b, 210, 218, 226, 226.3, 226.7, 227.3, 245-248.7, 256, 510, 512, 516, 558, 558.1, 1174, 1182.12, 1194, 1194.2, 1197, 1197.1, 1198, 1199, 2802, and 2804, and all related provisions of the California Code of Regulations, the California Industrial Wage Orders, the California Business & Professions Code sections 17200 *et seq.* The release of the foregoing claims, extends to all theories of relief regardless of whether the claim is, was or could have been alleged as separate claims, causes of action, lawsuits or based on other theories of relief, or different right or duty of an alleged statute, whether under federal law, state law or common law (including, without limitation, as violations of the California Labor Code, the Wage Orders, applicable regulations, and California’s Business and Professions Code section 17200). “Settled Class Claims” includes all types of relief available for the above-referenced claims, including, without limitation, any claims for damages, restitution, losses, penalties, fines, liens, attorneys’ fees, costs, expenses, debts, interest, injunctive relief, declaratory relief, or liquidated damages.

9. Aggrieved Employees’ PAGA Release. After the Court’s judgment is final, and Mains’l has paid the Gross Settlement (and separately paid the employer-side payroll taxes), all Aggrieved Employees will be barred from asserting PAGA claims against Mains’l, whether or not they exclude themselves from the Settlement. This means that all Aggrieved Employees, including those who are Participating Class Members and those who opt-out of the Class Settlement, cannot sue, continue to sue, or participate in any other PAGA claim against Mains’l or its related entities based on the PAGA Period facts alleged in the Action and resolved by this Settlement.

The Aggrieved Employees’ Releases for Participating and Non-Participating Class Members are as follows:

“Settled PAGA Claims” means any and all claims for civil penalties under the Private Attorneys General Act, Labor Code § 2698 *et seq.*, that Plaintiffs alleged against the Released Parties, on behalf of PAGA Group Members and State of California, based on the facts stated in the Operative Complaint and in Plaintiffs’ notice letters to the LWDA (including any amendments thereto), or reasonably could have been alleged based on the allegations, the facts, statutory citation and/or legal theories under the PAGA contained in the Operative Complaint, including all of the following claims for relief: (a) failure to pay for all hours worked, including overtime wages, (b) failure to pay minimum wage, (c) failure to provide compliant meal periods, (d) failure to provide compliant rest breaks, (e) failing to timely pay wages during and upon separation of employment, (f) failing to provide accurate wage statements and maintain accurate payroll records, (g) failing to reimburse for required business expenses, and (i) all other claims for statutory penalties based on the facts or claims alleged in the Operative Complaint. These claims include, but are not limited to, California Labor Code sections 200, 201, 202, 203, 204, 204b, 210, 218, 226, 226.3, 226.7, 227.3, 245-248.7, 256, 510, 512, 516, 558, 558.1, 1174, 1182.12, 1194, 1194.2, 1197, 1197.1, 1198, 1199, 2802, and 2804, and the California Industrial Wage Orders.

4. HOW WILL THE ADMINISTRATOR CALCULATE MY PAYMENT?

1. Individual Class Payments. The Administrator will calculate Individual Class Payments by (a) dividing the Net Settlement Amount by the total number of Workweeks worked by all Participating Class Members, and (b) multiplying the result by the number of Workweeks worked by each individual Participating Class Member.
2. Individual PAGA Payments. The Administrator will calculate Individual PAGA Payments by (a) dividing \$12,500 by the total number of PAGA Pay Periods worked by all Aggrieved Employees and (b) multiplying the result by the number of PAGA Period Pay Periods worked by each individual Aggrieved Employee.

3. **Workweek/Pay Period Challenges.** The number of Class Workweeks you worked during the Class Period and the number of PAGA Pay Periods you worked during the PAGA Period, as recorded in Mains'l's records, are stated in the first page of this Notice. You have until June 27, 2026 to challenge the number of Workweeks and/or Pay Periods credited to you. You can submit your challenge by signing and sending a letter to the Administrator via mail, email or fax. Section 9 of this Notice has the Administrator's contact information.

You need to support your challenge by sending copies of pay stubs or other records. The Administrator will accept Mains'l's calculation of Workweeks and/or Pay Periods based on Mains'l's records as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you. The Administrator will resolve Workweek and/or Pay Period challenges based on your submission and on input from Class Counsel (who will advocate on behalf of Participating Class Members) and Counsel for Mains'l. The Administrator's decision is final. You can't appeal or otherwise challenge its final decision.

5. HOW WILL I GET PAID?

1. **Participating Class Members.** The Administrator will send, by U.S. mail, a single check to every Participating Class Member (i.e., every Class Member who doesn't opt-out) including those who also qualify as Aggrieved Employees. The single check will combine the Individual Class Payment and the Individual PAGA Payment.
2. **Non-Participating Class Members.** The Administrator will send, by U.S. mail, a single Individual PAGA Payment check to every Aggrieved Employee who opts out of the Class Settlement (i.e., every Non-Participating Class Member).

Your check will be sent to the same address as this Notice. If you change your address, be sure to notify the Administrator as soon as possible. Section 9 of this Notice has the Administrator's contact information.

6. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?

Submit a written and signed letter with your name, present address, telephone number, and a simple statement that you do not want to participate in the Settlement. The Administrator will exclude you based on any writing communicating your request be excluded. Be sure to personally sign your request, identify the Action as *Roberta Jean Linoz v. Mains'l California, LLC, et al.*, and include your identifying information (full name, address, telephone number, approximate dates of employment, and social security number for verification purposes). You must make the request yourself. If someone else makes the request for you, it will not be valid. **The Administrator must be sent your request to be excluded by June 27, 2026, or it will be invalid.** Section 9 of the Notice has the Administrator's contact information.

7. HOW DO I OBJECT TO THE SETTLEMENT?

Only Participating Class Members have the right to object to the Settlement. Before deciding whether to object, you may wish to see what Plaintiffs and Mains'l are asking the Court to approve. At least 16 days before the July 22, 2026 Final Approval Hearing, Class Counsel and/or Plaintiffs will file in Court a Motion for Final Approval that includes, among other things, the reasons why the proposed Settlement is fair, the amount Class Counsel is requesting for attorneys' fees and litigation expenses, and the amount Plaintiffs are requesting as the Class Representative's Service Award. Upon reasonable request, Class Counsel (whose contact information is in Section 9 of this Notice) will send you copies of these documents at no cost to you. You can also view them on the Administrator's Website linoz-v-mainsl-california.phoenixcases.com or the Court's website <https://www.butte.courts.ca.gov/>.

A Participating Class Member who disagrees with any aspect of the Agreement, the Motion for Final Approval and/or Motion for Fees, Litigation Expenses and Service Award may wish to object, for example, that the proposed Settlement is unfair, or that the amounts requested by Class Counsel or Plaintiffs are too high or too low. **The deadline for sending written objections to the Administrator is June 27, 2026.** Be sure to tell the Administrator what you object to, why you object, and any facts that support your objection. Make sure you identify the Action as *Roberta Jean Linoz v. Mains'l California, LLC, et al.*, and include your name, current address, telephone number, and approximate dates of employment for Mains'l and sign the objection. Section 9 of this Notice has the Administrator's contact information.

Alternatively, a Participating Class Member can object (or personally retain a lawyer to object at your own cost) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection. See Section 8 of this Notice (immediately below) for specifics regarding the Final Approval Hearing.

8. CAN I ATTEND THE FINAL APPROVAL HEARING?

You can, but don't have to, attend the Final Approval Hearing on July 22, 2026 at 9:00 a.m. in Department 6 of the Butte County Superior Court, North Butte County Courthouse, located at 1775 Concord Avenue, Chico, California 95928. At the Hearing, the judge will decide whether to grant Final Approval of the Settlement and how much of the Gross Settlement will be paid to Class Counsel, Plaintiff, and the Administrator. The Court will invite comment from objectors, Class Counsel and Defense Counsel before making a decision. You can attend (or hire a lawyer to attend) personally. Check the Court's website for the most current information (cc-courts.org).

It's possible the Court will reschedule the Final Approval Hearing. You should check the Administrator's website linoz-v-mainsl-california.phoenixcases.com beforehand or contact Class Counsel to verify the date and time of the Final Approval Hearing.

9. HOW CAN I GET MORE INFORMATION?

The Agreement sets forth everything Mains'l and Plaintiffs have promised to do under the proposed Settlement. The easiest way to read the Agreement, the Judgment or any other Settlement documents is to go to Phoenix Settlement Administrators at linoz-v-mainst-california.phoenixcases.com. You can also telephone or send an email to Class Counsel or the Administrator using the contact information listed below, or consult the Superior Court website by going to

(<https://portal-cabutte.tylertech.cloud/Portal>) and entering the Case Number for the Action, Case No. 23CV01439.

DO NOT TELEPHONE THE SUPERIOR COURT TO OBTAIN INFORMATION ABOUT THE SETTLEMENT.

Class Counsel:

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P.O. Box 7208
Orange, California 92863
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Facsimile: (949) 209-2503
Email: info@phoenixclassaction.com

10. WHAT IF I LOSE MY SETTLEMENT CHECK?

If you lose or misplace your settlement check before cashing it, the Administrator will replace it as long as you request a replacement before the void date on the face of the original check. If your check is already void you should consult the Unclaimed Property Fund for instructions on how to retrieve the funds.

11. WHAT IF I CHANGE MY ADDRESS?

To receive your check, you should immediately notify the Administrator if you move or otherwise change your mailing address.

**AVISO APROBADO POR EL TRIBUNAL SOBRE EL ACUERDO DE LA DEMANDA COLECTIVA Y FECHA DE
AUDIENCIA PARA LA APROBACIÓN FINAL DEL TRIBUNAL**

*Roberta Jean Linoz, et al. vs. Mains'l California, LLC, et al., Tribunal Superior del Condado de Butte,
Caso Núm. 23CV01439*

El Tribunal Superior del Estado de California autorizó este Aviso. ¡Léalo detenidamente!

No es correo basura, spam, publicidad ni una solicitud de un abogado. Usted no está siendo Demandado.

Es posible que usted tenga derecho a recibir dinero de una Demanda colectiva laboral (la “Demanda”) contra Mains'l California, LLC y Mains'l Services, Inc. (colectivamente, “Mains'l”) por presuntas infracciones de leyes de salarios y horas. La Demanda fue presentada por las ex empleadas de Mains'l, Roberta Jean Linoz y Natalie Yang (las “Demandantes”), y busca el pago de salarios atrasados y otra reparación para una Clase de empleados no exentos, remunerados por hora (los “Miembros de la Clase”), que trabajaron para Mains'l en California durante el Período de la Clase (del 1 de junio de 2019 al 8 de abril de 2026); y (2) sanciones bajo la Ley General de Procuradores Privados de California (“PAGA”, por sus siglas en inglés) para todos los empleados no exentos, remunerados por hora, que trabajaron para Mains'l en California durante el Período PAGA (del 12 de agosto de 2022 al 8 de abril de 2026) (los “Empleados Agraviados”).

El Acuerdo propuesto tiene dos partes principales: (1) un Acuerdo de Clase que requiere que Mains'l financie los Pagos Individuales de la Clase, y (2) un Acuerdo PAGA que requiere que Mains'l financie los Pagos PAGA Individuales y pague sanciones a la Agencia de Desarrollo Laboral y de la Fuerza Laboral de California (“LWDA”, por sus siglas en inglés).

Conforme a los registros de Mains'l y a las suposiciones actuales de las Partes, **su Pago Individual de la Clase se estima en «ESA_Before_Paga» (menos retenciones) y su Pago PAGA Individual se estima en «PAGA_Amount»**. La cantidad real que usted pueda recibir probablemente será diferente y dependerá de varios factores. (Si no se indica ninguna cantidad para su Pago PAGA Individual, entonces, según los registros de Mains'l, usted no es elegible para un Pago PAGA Individual conforme al Acuerdo, ya que no trabajó durante el Período PAGA.)

Las estimaciones anteriores se basan en los registros de Mains'l que muestran que **usted trabajó «Total_Weeks» semanas de trabajo** durante el Período de la Clase y **usted trabajó «PAGA_Work_Weeks» semanas de trabajo** durante el Período PAGA. Si usted considera que trabajó más semanas de trabajo durante cualquiera de los dos períodos, puede presentar una impugnación antes de la fecha límite. Consulte la Sección 4 de este Aviso.

El Tribunal ya ha aprobado preliminarmente el Acuerdo propuesto y ha aprobado este Aviso. El Tribunal aún no ha decidido si concederá la aprobación final. Sus derechos legales se ven afectados, actúe usted o no. Lea este Aviso detenidamente. Se considerará que usted lo ha leído y comprendido cuidadosamente. En la Audiencia de Aprobación Final, el Tribunal decidirá si aprueba definitivamente el Acuerdo y cuánto del Acuerdo se pagará a las Demandantes y a sus abogados (el “Abogado de la Clase”). El Tribunal también decidirá si dicta una sentencia que requiera a Mains'l realizar los pagos conforme al Acuerdo y que requiera a los Miembros de la Clase y a los Empleados Agraviados renunciar a sus derechos a presentar ciertos reclamos contra Mains'l.

Si usted trabajó para Mains'l durante el Período de la Clase y/o el Período PAGA, tiene dos opciones básicas conforme al Acuerdo:

- (1) **No Hacer Nada.** No tiene que hacer nada para participar en el Acuerdo propuesto y ser elegible para un Pago Individual de la Clase y/o un Pago PAGA Individual. No obstante, como Miembro Participante de la Clase, renunciará a su derecho a presentar reclamos salariales del Período de la Clase y reclamos de sanciones del Período PAGA contra Mains'l.
- (2) **Excluirse del Acuerdo de Clase.** Usted puede excluirse del Acuerdo de Clase (opt-out) presentando una Solicitud de Exclusión por escrito o notificando por escrito al Administrador de cualquier otra forma a más tardar 45 días después de que el Administrador envíe por correo este Aviso de la Clase (más 15 días adicionales para los Miembros de la Clase a quienes se les reenvíe el Aviso de la Clase). Si se excluye del Acuerdo, no recibirá un Pago Individual de la Clase. Sin embargo, conservará su derecho a continuar personalmente con reclamos salariales del Período de la Clase contra Mains'l y, si usted es un Empleado Agraviado, seguirá siendo elegible para un Pago PAGA Individual. Usted no puede excluirse de la parte PAGA del Acuerdo propuesto.

Mains'l no tomará represalias en su contra por cualquier acción que tome con respecto al Acuerdo propuesto.

RESUMEN DE SUS DERECHOS Y OPCIONES LEGALES EN ESTE ACUERDO

Usted no tiene que hacer nada para participar en el Acuerdo	Si no hace nada, será un Miembro Participante de la Clase, elegible para un Pago Individual de la Clase y un Pago PAGA Individual (si corresponde). A cambio, renunciará a su derecho a presentar los reclamos salariales contra Mains'l que están cubiertos por este Acuerdo (Reclamos Liberados).
Usted puede excluirse del Acuerdo de Clase, pero no del Acuerdo PAGA La fecha límite para excluirse es el 27 de junio de 2026	Si usted no desea participar plenamente en el Acuerdo propuesto, puede excluirse del Acuerdo de Clase enviando al Administrador una Solicitud de Exclusión por escrito. Una vez excluido, será un Miembro No Participante de la Clase y dejará de ser elegible para un Pago Individual de la Clase. Los Miembros No Participantes de la Clase no pueden objetar ninguna parte del Acuerdo propuesto. Consulte la Sección 6 de este Aviso. Usted no puede excluirse de la parte PAGA del Acuerdo propuesto. Mains'l debe pagar los Pagos PAGA Individuales a todos los Empleados Agraviados, y los Empleados Agraviados deben renunciar a sus derechos a continuar con los Reclamos Liberados (definidos a continuación).
Los Miembros Participantes de la Clase pueden objetar el Acuerdo de Clase, pero no el Acuerdo PAGA Las objeciones por escrito deben presentarse antes del 27 de junio de 2026	Todos los Miembros de la Clase que no se excluyan (los “Miembros Participantes de la Clase”) pueden objetar cualquier aspecto del Acuerdo propuesto. La decisión del Tribunal sobre si aprueba definitivamente el Acuerdo incluirá una determinación de cuánto se pagará al Abogado de la Clase y a las Demandantes, quienes promovieron la Demanda en nombre de la Clase. Usted no es personalmente responsable de ningún pago al Abogado de la Clase o a la Demandante, pero cada dólar pagado al Abogado de la Clase y a las Demandantes reduce la cantidad total pagada a los Miembros Participantes de la Clase. Usted puede objetar las cantidades solicitadas por el Abogado de la Clase o por las Demandantes si considera que son irrazonables. Consulte la Sección 7 de este Aviso.
Usted puede participar en la Audiencia de Aprobación Final del 22 de julio de 2026	La Audiencia de Aprobación Final del Tribunal está programada para el 22 de julio de 2026. Usted no tiene la obligación de asistir, pero tiene derecho a comparecer (o contratar a un abogado para que comparezca en su nombre, por su propia cuenta), en persona, por teléfono o utilizando la plataforma de comparecencia virtual del Tribunal. Los Miembros Participantes de la Clase pueden objetar verbalmente el Acuerdo en la Audiencia de Aprobación Final. Consulte la Sección 8 de este Aviso.
Usted puede impugnar el cálculo de sus Semanas de Trabajo/Períodos de Pago Las impugnaciones por escrito deben presentarse antes del 27 de junio de 2026	El monto de su Pago Individual de la Clase y de su Pago PAGA (si lo hubiere) depende de cuántas semanas de trabajo trabajó al menos un día durante el Período de la Clase y de cuántos Períodos de Pago trabajó al menos un día durante el Período PAGA, respectivamente. El número de Semanas de Trabajo del Período de la Clase y el número de Períodos de Pago del Período PAGA que usted trabajó, según los registros de Mains'l, se indican en la primera página de este Aviso. Si usted no está de Acuerdo con cualquiera de estos números, debe impugnarlo antes del 27 de junio de 2026. Consulte la Sección 4 de este Aviso.

1. ¿DE QUÉ TRATA LA DEMANDA?

Las Demandantes son ex empleadas de Mains'l. La Demanda acusa a Mains'l de violar las leyes laborales de California al no pagar salarios mínimos y por horas extras, no proporcionar períodos para comer ni períodos de descanso, no pagar los salarios adeudados al término del empleo, no reembolsar los gastos comerciales necesarios y no proporcionar recibos de salario detallados y exactos. Con base en los mismos reclamos, las Demandantes también han presentado un reclamo de sanciones civiles bajo la Ley General de Procuradores Privados de California (Código Laboral §§ 2698, y *siguientes*) (“PAGA”). Las Demandantes están representadas en la Demanda por los abogados: Arrash T. Fattahi y Arman A. Salehi de Wilshire Law Firm, PLC (el “Abogado de la Clase”).

Mains'l niega rotundamente haber violado ley alguna o haber dejado de pagar salarios, y sostiene que cumplió con todas las leyes aplicables.

2. ¿QUÉ SIGNIFICA QUE LA DEMANDA SE HAYA RESUELTO?

Hasta la fecha, el Tribunal no ha realizado ninguna determinación sobre si Mains'l o las Demandantes tienen razón sobre el fondo del asunto. Mientras tanto, las Demandantes y Mains'l contrataron a un mediador neutral y experimentado en un esfuerzo por resolver la Demanda negociando el fin del caso mediante un Acuerdo (resolver el caso) en lugar de continuar con el costoso y prolongado proceso de litigio. Las negociaciones fueron exitosas. Al firmar un extenso Acuerdo conciliatorio por escrito (el “Convenio”) y al acordar solicitar conjuntamente al Tribunal que dicte una sentencia que ponga fin a la Demanda y haga cumplir el Convenio, las Demandantes y Mains'l han negociado un Acuerdo propuesto que está sujeto a la Aprobación Final del Tribunal. Ambas partes acuerdan que el Acuerdo propuesto es una transacción de reclamos en disputa. Al aceptar el Acuerdo, Mains'l no admite infracción alguna ni reconoce el fundamento de ningún reclamo.

Las Demandantes y el Abogado de la Clase consideran firmemente que el Acuerdo es beneficioso para usted porque estiman que: (1) Mains'l ha acordado pagar una cantidad justa, razonable y adecuada considerando la fortaleza de los reclamos y los riesgos e incertidumbres de continuar con el litigio; y (2) el Acuerdo es lo más conveniente para los Miembros de la Clase y los Empleados Agraviados. El Tribunal aprobó preliminarmente el Acuerdo propuesto como justo, razonable y adecuado, autorizó este Aviso y programó una audiencia para determinar la Aprobación Final.

3. ¿CUÁLES SON LOS TÉRMINOS IMPORTANTES DEL ACUERDO PROPUESTO?

1. Mains'l pagará \$1,400,000.00 como Monto Bruto del Acuerdo (Acuerdo Bruto). Mains'l ha acordado depositar el Acuerdo Bruto en una cuenta controlada por el Administrador del Acuerdo. El Administrador utilizará el Acuerdo Bruto para pagar los Pagos Individuales de la Clase, los Pagos PAGA Individuales, el Pago de Servicio del Representante de la Clase, los honorarios y gastos de los abogados del Abogado de la Clase, los gastos del Administrador y las sanciones a pagar a la LWDA. Suponiendo que el Tribunal otorgue la Aprobación Final, Mains'l financiará el Acuerdo Bruto dentro de los 10 días siguientes a la Fecha de Vigencia (según se define en el CONVENIO DE ACUERDO Y LIBERACIÓN DE RECLAMOS DE DEMANDA COLECTIVA Y REPRESENTATIVA). La Sentencia será firme en la fecha en que el Tribunal dicte Sentencia, o en una fecha posterior si los Miembros Participantes de la Clase objetan el Acuerdo propuesto o si la Sentencia es apelada.

Deducciones del Acuerdo Bruto Aprobadas por el Tribunal. En la Audiencia de Aprobación Final, las Demandantes y/o el Abogado de la Clase solicitarán al Tribunal que apruebe las siguientes deducciones del Monto Bruto del Acuerdo, cuyos montos serán decididos por el Tribunal en la Audiencia de Aprobación Final:

- A. El 35% del Monto Bruto del Acuerdo, actualmente estimado en \$490,000.00, al Abogado de la Clase por concepto de honorarios de abogado y hasta \$30,000.00 por sus gastos de litigio. Hasta la fecha, el Abogado de la Clase ha trabajado y ha incurrido en gastos en la Demanda sin recibir pago.
- B. Hasta \$10,000.00 a la Demandante Roberta Jean Linoz, y hasta \$10,000.00 a la Demandante Natalie Yang por presentar la Demanda, trabajar con el Abogado de la Clase y representar a la Clase. El Pago de Servicio de los Representantes de la Clase será el único dinero que las Demandantes recibirán, además de su Pago Individual de la Clase y cualquier Pago PAGA Individual.
- C. Hasta \$12,000.00 al Administrador por los servicios de administración del Acuerdo.
- D. Hasta \$50,000.00 para Sanciones PAGA, asignados 75% al Pago PAGA de la LWDA y 25% en Pagos PAGA Individuales a los Empleados Agraviados con base en sus Períodos de Pago del Período PAGA.

Los Miembros Participantes de la Clase tienen derecho a objetar cualquiera de estas deducciones. El Tribunal considerará todas las objeciones.

2. Acuerdo Neto Distribuido a los Miembros de la Clase. Después de realizar las deducciones anteriores en los montos aprobados por el Tribunal, el Administrador distribuirá el resto del Acuerdo Bruto (el “Acuerdo Neto”) realizando Pagos Individuales de la Clase a los Miembros Participantes de la Clase con base en sus Semanas de Trabajo del Período de la Clase.
3. Impuestos Adeudados sobre los Pagos a los Miembros de la Clase. Las Demandantes y Mains'l solicitan al Tribunal que apruebe una asignación del 20% de cada Pago Individual de la Clase a salarios sujetos a impuestos (la “Porción Salarial”) y el 80% a sanciones e intereses (la “Porción No Salarial”). La Porción Salarial está sujeta a retenciones y será reportada en los Formularios W-2 del IRS. Mains'l pagará por separado los impuestos sobre la nómina del empleador que adeude sobre la Porción Salarial. Los Pagos PAGA Individuales se computan como sanciones y no como salarios para fines fiscales. El Administrador reportará los Pagos PAGA Individuales y las Porciones No Salariales de los Pagos Individuales de la Clase en los Formularios 1099 del IRS.

Aunque las Demandantes y Mains'l han acordado estas asignaciones, ninguna de las partes le brinda asesoría sobre si sus Pagos están sujetos a impuestos o cuánto podría adeudar en impuestos. Usted es responsable de pagar todos los impuestos (incluyendo sanciones e intereses sobre impuestos atrasados) sobre cualquier Pago recibido del Acuerdo propuesto. Usted debe consultar a un asesor fiscal si tiene alguna pregunta sobre las consecuencias fiscales del Acuerdo propuesto.

4. Necesidad de Cobrar Prontamente los Cheques de Pago. El anverso de cada cheque emitido para los Pagos Individuales de la Clase y los Pagos PAGA Individuales mostrará la fecha en que el cheque vence (la fecha de caducidad). Si usted no lo cobra antes de la fecha de caducidad, su cheque será cancelado automáticamente y los fondos serán depositados en el Fondo de Bienes No Reclamados del Contralor de California (Unclaimed Property Fund) a su nombre. Si los fondos representados por su cheque son enviados al Fondo de Bienes No Reclamados del Contralor, usted deberá consultar las reglas del Fondo de Bienes No Reclamados del Contralor de California para conocer las instrucciones sobre cómo recuperar su dinero.
5. Solicitudes de Exclusión del Acuerdo de Clase. Usted será tratado como un Miembro Participante de la Clase, participando plenamente en el Acuerdo de Clase, a menos que notifique al Administrador por escrito, a más tardar el 27 de junio de 2026, que desea excluirse. La forma más fácil de notificar al Administrador es enviar una Solicitud de Exclusión por escrito y firmada antes del 27 de junio de 2026. La Solicitud de Exclusión deberá ser una carta de un Miembro de la Clase o de su representante en la que se indique el nombre del Miembro de la Clase, su domicilio actual, número de teléfono y una declaración simple en la que opte por ser excluido del Acuerdo. Los Miembros de la Clase Excluidos (es decir, los Miembros No Participantes de la Clase) no recibirán Pagos Individuales de la Clase, pero conservarán sus derechos a continuar personalmente con reclamos por salarios y horas contra Mains'l.

Usted no puede excluirse de la parte PAGA del Acuerdo. Los Miembros de la Clase que se excluyan del Acuerdo de Clase (Miembros No Participantes de la Clase) seguirán siendo elegibles para los Pagos PAGA Individuales y deben renunciar a su derecho a presentar reclamos PAGA contra Mains'l con base en los hechos del Período PAGA alegados en la Demanda.

6. El Acuerdo Propuesto será Nulo si el Tribunal Niega la Aprobación Final. Es posible que el Tribunal se niegue a otorgar la Aprobación Final del Acuerdo o se niegue a dictar Sentencia. También es posible que el Tribunal dicte una Sentencia que sea revocada en apelación. Las Demandantes y Mains'l han acordado que, en cualquiera de estos casos, el Acuerdo será nulo: Mains'l no pagará dinero alguno y los Miembros de la Clase no liberarán reclamo alguno contra Mains'l.
7. Administrador. El Tribunal ha designado a una empresa neutral, Phoenix Class Action (el “Administrador”), para enviar este Aviso, calcular y efectuar los pagos, y procesar las Solicitudes de Exclusión de los Miembros de la Clase. El Administrador también decidirá las Impugnaciones de los Miembros de la Clase respecto a las Semanas de Trabajo, enviará y reenviará los cheques del Acuerdo y los formularios fiscales, y realizará otras tareas necesarias para administrar el Acuerdo. La información de contacto del Administrador se encuentra en la Sección 9 de este Aviso.
8. Liberación de los Miembros Participantes de la Clase. Después de que la Sentencia sea firme y Mains'l haya financiado totalmente el Acuerdo Bruto y pagado por separado todos los impuestos sobre la nómina del empleador, los Miembros Participantes de la Clase quedarán legalmente impedidos de presentar cualquiera de los reclamos liberados conforme al Acuerdo. Esto significa que, a menos que se haya excluido válidamente del Acuerdo de Clase, usted no puede Demandar, continuar Demandando, ni ser parte de ningún otro juicio contra Mains'l o entidades relacionadas por salarios con base en los hechos del Período de la Clase, ni por sanciones PAGA con base en los hechos del Período PAGA, según se alega en la Demanda y se resuelve mediante este Acuerdo.

Los Miembros Participantes de la Clase quedarán obligados por la siguiente liberación:

Los “Reclamos de la Clase Resueltos” o “Reclamos de la Clase” incluyen todas las causas de acción y reclamos, cargos, Demandas, gravámenes y reclamaciones que fueron alegados en la Demanda Operativa o que razonablemente podrían haberse alegado con base en las alegaciones, los hechos, las citas estatutarias y/o las teorías legales contenidas en la Demanda Operativa, incluidos todos los siguientes reclamos de reparación: (a) incumplimiento del pago de todas las horas trabajadas, incluidos los salarios por horas extras, (b) incumplimiento del pago del salario mínimo, (c) incumplimiento de otorgar períodos para comer conformes a la ley, (d) incumplimiento de otorgar períodos de descanso conformes a la ley, (e) incumplimiento del pago oportuno de los salarios durante y al término del empleo, (f) incumplimiento de proporcionar recibos de salario exactos y mantener registros de nómina exactos, (g) incumplimiento del reembolso de los gastos comerciales requeridos, (i) todos los demás reclamos por sanciones reglamentarias con base en los hechos o reclamos alegados en la Demanda Operativa. Estos reclamos incluyen, entre otros, las secciones 200, 201, 202, 203, 204, 204b, 210, 218, 226, 226.3, 226.7, 227.3, 245-248.7, 256, 510, 512, 516, 558, 558.1, 1174, 1182.12, 1194, 1194.2, 1197, 1197.1, 1198, 1199, 2802 y 2804 del Código Laboral de California, y todas las disposiciones relacionadas del Código de Reglamentos de California, las Órdenes Salariales Industriales de California (California Industrial Wage Orders), las secciones 17200 y siguientes del Código de Negocios y Profesiones de California. La liberación de los reclamos anteriores se extiende a todas las teorías de reparación, independientemente de si el reclamo es, fue o pudo haber sido alegado como reclamos, causas de acción o Demandas separadas o con base en otras teorías de reparación, o como un derecho o deber distinto de un presunto estatuto, ya sea bajo ley federal, ley estatal o derecho consuetudinario (incluidas, entre otras, las infracciones del Código Laboral de California, las Órdenes Salariales, los reglamentos aplicables y la sección 17200 del Código de Negocios y Profesiones de California). Los “Reclamos de la Clase Resueltos” incluyen todos los tipos de reparación disponibles para los reclamos antes referidos, incluidos, entre otros, cualesquiera reclamos por daños y perjuicios, restitución, pérdidas, sanciones, multas, gravámenes, honorarios de abogado, costos, gastos, deudas, intereses, medidas cautelares, declaratorias o daños y perjuicios liquidados.

9. Liberación PAGA de los Empleados Agraviados. Después de que la sentencia del Tribunal sea firme, y Mains'l haya pagado el Acuerdo Bruto (y pagado por separado los impuestos sobre la nómina del lado del empleador), todos los Empleados Agraviados quedarán impedidos de presentar reclamos PAGA contra Mains'l, se hayan excluido o no del Acuerdo. Esto significa que todos los Empleados Agraviados, incluidos los que sean Miembros Participantes de la Clase y los que se excluyan del Acuerdo de Clase, no pueden Demandar, continuar Demandando ni participar en ningún otro reclamo PAGA contra Mains'l o sus entidades relacionadas con base en los hechos del Período PAGA alegados en la Demanda y resueltos mediante este Acuerdo.

Las Liberaciones de los Empleados Agraviados para los Miembros Participantes y No Participantes de la Clase son las siguientes:

“Reclamos PAGA Resueltos” significa todos y cada uno de los reclamos por sanciones civiles bajo la Ley General de Procuradores Privados, Código Laboral § 2698 y siguientes, que las Demandantes alegaron contra las Partes Liberadas, en nombre de los Miembros de la Clase PAGA y del Estado de California, con base en los hechos indicados en la Demanda Operativa y en las cartas de notificación de las Demandantes a la LWDA (incluidas cualesquiera modificaciones a las mismas), o que razonablemente podrían haberse alegado con base en las alegaciones, los hechos, las citas estatutarias y/o las teorías legales bajo PAGA contenidas en la Demanda Operativa, incluidos todos los siguientes reclamos de reparación: (a) incumplimiento del pago de todas las horas trabajadas, incluidos los salarios por horas extras, (b) incumplimiento del

pago del salario mínimo, (c) incumplimiento de otorgar períodos para comer conformes a la ley, (d) incumplimiento de otorgar períodos de descanso conformes a la ley, (e) incumplimiento del pago oportuno de los salarios durante y al término del empleo, (f) incumplimiento de proporcionar recibos de salario exactos y mantener registros de nómina exactos, (g) incumplimiento del reembolso de los gastos comerciales requeridos, e (i) todos los demás reclamos por sanciones reglamentarias con base en los hechos o reclamos alegados en la Demanda Operativa. Estos reclamos incluyen, entre otros, las secciones 200, 201, 202, 203, 204, 204b, 210, 218, 226, 226.3, 226.7, 227.3, 245-248.7, 256, 510, 512, 516, 558, 558.1, 1174, 1182.12, 1194, 1194.2, 1197, 1197.1, 1198, 1199, 2802 y 2804 del Código Laboral de California, y las Órdenes Salariales Industriales de California.

4. ¿CÓMO CALCULARÁ EL ADMINISTRADOR MI PAGO?

1. Pagos Individuales de la Clase. El Administrador calculará los Pagos Individuales de la Clase (a) dividiendo el Monto del Acuerdo Neto entre el número total de Semanas de Trabajo trabajadas por todos los Miembros Participantes de la Clase, y (b) multiplicando el resultado por el número de Semanas de Trabajo trabajadas por cada Miembro Participante de la Clase individualmente.
2. Pagos PAGA Individuales. El Administrador calculará los Pagos PAGA Individuales (a) dividiendo \$12,500 entre el número total de Períodos de Pago PAGA trabajados por todos los Empleados Agraviados, y (b) multiplicando el resultado por el número de Períodos de Pago del Período PAGA trabajados por cada Empleado Agraviado individualmente.
3. Impugnaciones de Semanas de Trabajo/Períodos de Pago. El número de Semanas de Trabajo de la Clase que usted trabajó durante el Período de la Clase y el número de Períodos de Pago PAGA que trabajó durante el Período PAGA, según consta en los registros de Mains'l, se indican en la primera página de este Aviso. Usted tiene hasta el 27 de junio de 2026 para impugnar el número de Semanas de Trabajo y/o Períodos de Pago acreditados a usted. Puede presentar su impugnación firmando y enviando una carta al Administrador por correo postal, correo electrónico o fax. La Sección 9 de este Aviso contiene la información de contacto del Administrador.

Usted debe respaldar su impugnación enviando copias de recibos de pago u otros registros. El Administrador aceptará el cálculo de Semanas de Trabajo y/o Períodos de Pago realizado por Mains'l con base en los registros de Mains'l como exacto, salvo que usted envíe copias de registros que contengan información contraria. Debe enviar copias en lugar de originales, ya que los documentos no le serán devueltos. El Administrador resolverá las impugnaciones de Semanas de Trabajo y/o Períodos de Pago con base en su presentación y en las observaciones del Abogado de la Clase (que abogará en nombre de los Miembros Participantes de la Clase) y del Abogado de Mains'l. La decisión del Administrador es definitiva. Usted no puede apelar ni impugnar de otro modo su decisión definitiva.

5. ¿CÓMO RECIBIRÉ EL PAGO?

1. Miembros Participantes de la Clase. El Administrador enviará, por correo postal de los EE. UU., un único cheque a cada Miembro Participante de la Clase (es decir, a cada Miembro de la Clase que no se excluya), incluyendo a aquellos que también califiquen como Empleados Agraviados. El cheque único combinará el Pago Individual de la Clase y el Pago PAGA Individual.
2. Miembros No Participantes de la Clase. El Administrador enviará, por correo postal de los EE. UU., un único cheque de Pago PAGA Individual a cada Empleado Agraviado que se excluya del Acuerdo de Clase (es decir, a cada Miembro No Participante de la Clase).

Su cheque será enviado a la misma dirección que este Aviso. Si usted cambia de domicilio, asegúrese de notificar al Administrador lo antes posible. La Sección 9 de este Aviso contiene la información de contacto del Administrador.

6. ¿CÓMO ME EXCLUYO DEL ACUERDO DE CLASE?

Presente una carta por escrito y firmada con su nombre, domicilio actual, número de teléfono y una declaración simple en la que indique que no desea participar en el Acuerdo. El Administrador lo excluirá con base en cualquier escrito que comunique su solicitud de ser excluido. Asegúrese de firmar personalmente su solicitud, identificar la Demanda como *Roberta Jean Linoz vs. Mains'l California, LLC, et al.*, e incluir su información identificativa (nombre completo, domicilio, número de teléfono, fechas aproximadas de empleo y número de seguro social a efectos de verificación). Usted debe presentar la solicitud por sí mismo. Si otra persona la presenta por usted, no será válida. **Su solicitud de exclusión debe ser enviada al Administrador antes del 27 de junio de 2026, o no será válida.** La Sección 9 del Aviso contiene la información de contacto del Administrador.

7. ¿CÓMO OBJETO EL ACUERDO?

Únicamente los Miembros Participantes de la Clase tienen derecho a objetar el Acuerdo. Antes de decidir si va a objetar, es posible que desee ver lo que las Demandantes y Mains'l están pidiendo al Tribunal que apruebe. Al menos 16 días antes de la Audiencia de Aprobación Final del 22 de julio de 2026, el Abogado de la Clase y/o las Demandantes presentarán ante el Tribunal una Moción de Aprobación Final que incluirá, entre otras cosas, las razones por las que el Acuerdo propuesto es justo, la cantidad que el Abogado de la Clase está solicitando por concepto de honorarios de abogado y gastos de litigio, y la cantidad que las Demandantes están solicitando como Indemnización por Servicios del Representante de la Clase. A solicitud razonable, el Abogado de la Clase (cuya información de contacto se encuentra en la Sección 9 de este Aviso) le enviará copias de estos documentos sin costo alguno para usted. También puede consultarlos en el sitio web del Administrador [linoz-v-mainsl-california.phoenixcases.com](https://www.butte.courts.ca.gov/) o en el sitio web del Tribunal <https://www.butte.courts.ca.gov/>.

Un Miembro Participante de la Clase que esté en desacuerdo con cualquier aspecto del Convenio, de la Moción de Aprobación Final y/o de la Moción de Honorarios, Gastos de Litigio e Indemnización por Servicios podrá objetar, por ejemplo, alegando que el Acuerdo propuesto es injusto, o que las cantidades solicitadas por el Abogado de la Clase o por las Demandantes son demasiado altas o demasiado bajas. **La fecha límite para enviar objeciones por escrito al Administrador es el 27 de junio de 2026.** Asegúrese de informar al Administrador qué objeta, por qué objeta y los hechos que respaldan su objeción. Asegúrese de identificar la Demanda como *Roberta Jean Linoz vs. Mains'l California, LLC, et al.*, e incluir su nombre, domicilio actual, número de teléfono y fechas aproximadas de empleo con Mains'l, y firmar la objeción. La Sección 9 de este Aviso contiene la información de contacto del Administrador.

Alternativamente, un Miembro Participante de la Clase puede objetar (o contratar personalmente a un abogado para objetar a su propia costa) asistiendo a la Audiencia de Aprobación Final. Usted (o su abogado) deberá estar preparado para informar al Tribunal qué objeta, por qué objeta y los hechos que respaldan su objeción. Consulte la Sección 8 de este Aviso (inmediatamente a continuación) para obtener detalles específicos sobre la Audiencia de Aprobación Final.

8. ¿PUEDO ASISTIR A LA AUDIENCIA DE APROBACIÓN FINAL?

Usted puede asistir, pero no está obligado a hacerlo, a la Audiencia de Aprobación Final el 22 de julio de 2026 a las 9:00 a.m. en el Departamento 6 del Tribunal Superior del Condado de Butte, North Butte County Courthouse, ubicado en 1775 Concord Avenue, Chico, California 95928. En la Audiencia, el juez decidirá si otorga la Aprobación Final del Acuerdo y cuánto del Acuerdo Bruto se pagará al Abogado de la Clase, a la Demandante y al Administrador. El Tribunal invitará a comentar a los objetantes, al Abogado de la Clase y al Abogado de la Defensa antes de emitir una decisión. Usted puede asistir (o contratar a un abogado para que asista) personalmente. Consulte el sitio web del Tribunal para obtener la información más actualizada (cc-courts.org).

Es posible que el Tribunal re programe la Audiencia de Aprobación Final. Usted deberá consultar previamente el sitio web del Administrador linoz-v-mainsl-california.phoenixcases.com o comunicarse con el Abogado de la Clase para verificar la fecha y la hora de la Audiencia de Aprobación Final.

9. ¿CÓMO PUEDO OBTENER MÁS INFORMACIÓN?

El Convenio establece todo lo que Mains'l y las Demandantes han prometido hacer conforme al Acuerdo propuesto. La forma más sencilla de leer el Convenio, la Sentencia o cualquier otro documento del Acuerdo es ingresando al sitio web de Phoenix Settlement Administrators en linoz-v-mainsl-california.phoenixcases.com. También puede llamar por teléfono o enviar un correo electrónico al Abogado de la Clase o al Administrador utilizando la información de contacto que figura a continuación, o consultar el sitio web del Tribunal Superior ingresando a

(<https://portal-cabutte.tylertech.cloud/Portal>) e ingresando el Número de Caso de la Demanda, Caso Núm. 23CV01439.

NO LLAME POR TELÉFONO AL TRIBUNAL SUPERIOR PARA OBTENER INFORMACIÓN SOBRE EL ACUERDO.

Abogado de la Clase:

Arrash T. Fattahi, Esq.
Arman A. Salehi, Esq.
WILSHIRE LAW FIRM
660 S. Figueroa Street, Sky Lobby
Los Angeles, CA 90017
Teléfono: (213) 784-3830
Fax: (213) 381-9989
arrash.fattahi@wilshirelawfirm.com
arman.salehi@wilshirelawfirm.com

Administrador del Acuerdo:

Phoenix Settlement Administrators
P.O. Box 7208
Orange, California 92863
Teléfono: (800) 523-5773
Fax: (949) 209-2503
Correo electrónico: info@phoenixclassaction.com

10. ¿QUÉ SUCEDE SI PIERDO MI CHEQUE DEL ACUERDO?

Si pierde o extravía su cheque del Acuerdo antes de cobrarlo, el Administrador lo reemplazará siempre que solicite el reemplazo antes de la fecha de caducidad indicada en el anverso del cheque original. Si su cheque ya está vencido, deberá consultar al Fondo de Bienes No Reclamados (Unclaimed Property Fund) para conocer las instrucciones sobre cómo recuperar los fondos.

11. ¿QUÉ SUCEDE SI CAMBIO DE DOMICILIO?

Para recibir su cheque, debe notificar inmediatamente al Administrador si se muda o si cambia de algún otro modo su dirección postal.

**[COMPLETE THIS FORM *ONLY IF YOU CHOOSE TO
NOT PARTICIPATE IN THIS SETTLEMENT AND
CHOOSE NOT TO RECEIVE A SETTLEMENT SHARE*
OPT-OUT FORM / REQUEST FOR EXCLUSION**

Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.
BUTTE COUNTY SUPERIOR COURT CASE NUMBER 23CV01439

INSTRUCTIONS: TO OPT-OUT OF THE SETTLEMENT, YOU MUST COMPLETE, SIGN AND MAIL THIS FORM BY FIRST CLASS U.S. MAIL OR EQUIVALENT, POSTAGE PAID, POSTMARKED ON OR BEFORE JUNE 27, 2026, ADDRESSED TO:

PHOENIX SETTLEMENT ADMINISTRATORS
P.O. Box 7208
Orange, CA 92863
Telephone: (800) 523-5773
Facsimile: (949) 209-2503
Email: info@phoenixclassaction.com

Please fill in all of the following information (type or print):

NAME (First, Middle, Last): _____

STREET ADDRESS: _____

CITY, STATE, ZIP CODE: _____

TELEPHONE NUMBERS: Home: _____ Work: _____

**IT IS STRONGLY RECOMMENDED THAT YOU RETAIN PROOF OF MAILING
THIS FORM POSTMARKED ON OR BEFORE JUNE 27, 2026.**

I [insert your name] _____ wish to be excluded from the Settlement Class in the case of *Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.*, Butte County Superior Court, Case Number 23CV01439

I understand I will not receive money from the proposed class action settlement.

I further verify that the following is true: My name, address and other contact information are accurately set forth above. I received and had the opportunity to read the Court Approved Notice of Class Action Settlement and Hearing Date for Final Court Approval that were sent to me along with this Opt-Out Form. I understand that by signing this side of the form, I voluntarily choose to exclude myself from the proposed settlement of this class action. **I understand that by excluding myself, I may not accept any money allocated for me in the proposed settlement and may not object to the settlement.** On the other hand, I also understand that if I wish to assert any claims related to those set forth in this lawsuit in my individual capacity, I shall have to do so separately. I understand that any such claims are subject to strict time limits, known as statutes of limitations, which restrict the time within which I may file any such action. I understand that I should consult with an attorney at my own expense if I wish to obtain advice regarding my rights with respect to this settlement or my choice to opt out of the settlement. Defendant has not encouraged me to opt out, and I choose to opt out of my own free will.

I declare under penalty of perjury under the laws of the State of California that the forgoing is true and correct.

Signed: _____

Date: _____

Print Name: _____

Last four digits of Social Security Number _____

[COMPLETE ESTE FORMULARIO *ÚNICAMENTE SI USTED OPTA POR
NO PARTICIPAR EN ESTE ACUERDO Y
OPTA POR NO RECIBIR UNA PORCIÓN DEL ACUERDO*]
FORMULARIO DE EXCLUSIÓN / SOLICITUD DE EXCLUSIÓN

Roberta Jean Linoz, et al. vs. Mains'l California, LLC, et al.

TRIBUNAL SUPERIOR DEL CONDADO DE BUTTE, CASO NÚM. 23CV01439

INSTRUCCIONES: PARA EXCLUIRSE DEL ACUERDO, USTED DEBE COMPLETAR, FIRMAR Y ENVIAR ESTE FORMULARIO POR CORREO POSTAL DE PRIMERA CLASE DE LOS EE. UU. O EQUIVALENTE, CON FRANQUEO PAGADO, CON MATASELLOS A MÁS TARDAR EL 27 DE JUNIO DE 2026, DIRIGIDO A:

PHOENIX SETTLEMENT ADMINISTRATORS

P.O. Box 7208

Orange, CA 92863

Teléfono: (800) 523-5773

Fax: (949) 209-2503

Correo electrónico: info@phoenixclassaction.com

Sírvase completar toda la siguiente información (a máquina o con letra de imprenta):

NOMBRE (Primer nombre, Segundo nombre, Apellido): _____

DIRECCIÓN: _____

CIUDAD, ESTADO, CÓDIGO POSTAL: _____

NÚMEROS DE TELÉFONO: Domicilio: _____ Trabajo: _____

**SE RECOMIENDA ENCARECIDAMENTE QUE CONSERVE EL COMPROBANTE DE ENVÍO POR
CORREO
DE ESTE FORMULARIO CON MATASELLOS A MÁS TARDAR EL 27 DE JUNIO DE 2026.**

Yo, [inserta tu nombre] _____ deseo ser excluido de la Clase del Acuerdo en el caso de *Roberta Jean Linoz, et al. vs. Mains'l California, LLC, et al.*, Tribunal Superior del Condado de Butte, Caso Núm. 23CV01439

Entiendo que no recibiré dinero del Acuerdo de la acción colectiva propuesto.

Asimismo, verifico que lo siguiente es cierto: Mi nombre, domicilio y demás información de contacto se indican con exactitud arriba. Recibí y tuve la oportunidad de leer el Aviso Aprobado por el Tribunal sobre el Acuerdo de la Demanda Colectiva y la Fecha de Audiencia para la Aprobación Final del Tribunal que se me enviaron junto con este Formulario de Exclusión. Entiendo que, al firmar este lado del formulario, opto voluntariamente por excluirme del Acuerdo propuesto de esta acción colectiva. **Entiendo que, al excluirme, no podré aceptar dinero alguno asignado a mí en el Acuerdo propuesto y no podré objetar el Acuerdo.** Por otra parte, también entiendo que, si deseo presentar cualquier reclamo relacionado con los expuestos en esta Demanda a título individual, deberé hacerlo por separado. Entiendo que cualquiera de dichos reclamos está sujeto a estrictos plazos, conocidos como plazos de prescripción (statutes of limitations), que limitan el plazo dentro del cual puedo iniciar dicha acción. Entiendo que debo consultar con un abogado, a mi propia costa, si deseo obtener asesoría sobre mis derechos respecto de este Acuerdo o sobre mi decisión de excluirme del Acuerdo. El Demandado no me ha alentado a excluirme, y opto por excluirme por mi propia y libre voluntad.

Declaro bajo pena de perjurio conforme a las leyes del Estado de California que lo anterior es verdadero y correcto.

Firmado: _____ Fecha: _____

Nombre en letra de imprenta: _____ Últimos cuatro dígitos del Número de Seguro Social _____

NOTICE OF OBJECTION TO CLASS ACTION SETTLEMENT

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF BUTTE

Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.
Case No. 23CV01439

Indicate Name/Address Changes, if any:

«First_Name» «Last_Name»

«Address_1»

«City», «State» «ZIP_Code»

XX - XX - «Last_4_of_SSN»

INSTRUCTIONS

IF YOU WISH TO OBJECT TO THE SETTLEMENT DESCRIBED IN THE ACCOMPANYING NOTICE, PLEASE COMPLETE THIS FORM..

You have a right to object to the Settlement, or any of its terms. In order to object, you must not have submitted an Opt-Out Form/Request for Exclusion. If you choose to object, you must complete, sign and mail this form by first class U.S. mail or equivalent, postage paid, postmarked on or before June 27, 2026, addressed to to *Linoz v. Mains'l California, LLC, et al.*, c/o Phoenix Class Action, Phoenix Settlement Administrators, P.O. Box 7208, Orange, CA 92863.

1) NAME: _____

2) ADDRESS: _____

3) TELEPHONE NUMBER: _____

4) LAST FOUR OF YOUR SOCIAL SECURITY NUMBER AND/OR EMPLOYEE IDENTIFICATION NUMBER: _____

5) DATES OF EMPLOYMENT WITH COMPANY: _____

6) DO YOU INTEND TO APPEAR AT THE FINAL APPROVAL HEARING? (CIRCLE: YES / NO)

7) DESCRIBE THE BASIS OF YOUR OBJECTION IN THE SPACE PROVIDED BELOW. YOU MAY ENCLOSE ADDITIONAL PAGES.

I HEREBY CONFIRM THAT I WANT TO OBJECT TO THE SETTLEMENT FOR THE REASONS STATED HEREIN.

8) DATE: _____

9) SIGNATURE: _____

STATEMENT: _____

AVISO DE OBJECIÓN AL ACUERDO DE LA DEMANDA COLECTIVA

TRIBUNAL SUPERIOR DEL ESTADO DE CALIFORNIA

PARA EL CONDADO DE BUTTE

Roberta Jean Linoz, et al. vs. Mains'l California, LLC, et al.

Caso Núm. 23CV01439

Indique los cambios de nombre/dirección, si los hubiere:

«First_Name» «Last_Name»

«Address_1»

«City», «State» «ZIP_Code»

XX - XX - «Last_4_of_SSN»

INSTRUCCIONES

SI DESEA OBJETAR EL ACUERDO DESCRITO EN EL AVISO ADJUNTO, SÍRVASE COMPLETAR ESTE FORMULARIO..

Usted tiene derecho a objetar el Acuerdo, o cualquiera de sus términos. Para objetar, no debe haber presentado un Formulario de Exclusión/Solicitud de Exclusión. Si opta por objetar, debe completar, firmar y enviar este formulario por correo postal de primera Clase de los EE. UU. o equivalente, con franqueo pagado, con matasellos a más tardar el 27 de junio de 2026, dirigido a *Linoz vs. Mains'l California, LLC, et al.*, a/c Phoenix Class Action, Phoenix Settlement Administrators, P.O. Box 7208, Orange, CA 92863.

- 1) NOMBRE: _____
- 2) DIRECCIÓN: _____
- 3) NÚMERO DE TELÉFONO: _____
- 4) ÚLTIMOS CUATRO DÍGITOS DE SU NÚMERO DE SEGURO SOCIAL Y/O NÚMERO DE IDENTIFICACIÓN DE EMPLEADO: _____
- 5) FECHAS DE EMPLEO CON LA EMPRESA: _____
- 6) ¿TIENE INTENCIÓN DE COMPARECER A LA AUDIENCIA DE APROBACIÓN FINAL? (ENCIERRE EN UN CÍRCULO: SÍ / NO)
- 7) DESCRIBA EL FUNDAMENTO DE SU OBJECIÓN EN EL ESPACIO PROPORCIONADO A CONTINUACIÓN. PUEDE ADJUNTAR PÁGINAS ADICIONALES.

POR LA PRESENTE CONFIRMO QUE DESEO OBJETAR EL ACUERDO POR LAS RAZONES AQUÍ EXPUESTAS.

8) FECHA: _____

9) FIRMA: _____

DECLARACIÓN: _____

Exhibit B

IMPORTANT CORRECTIVE NOTICE RE: CLASS ACTION SETTLEMENT

Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al., Butte County Superior Court,
Case No. 23CV01439

This is not a solicitation from a lawyer. This is not a lawsuit against you. You are not being sued.

Dear «Contact»,

On May 13, 2026, you were mailed a notice indicating you are a Class Member in the matter of *Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.*, Butte County Superior Court, Case No. 23CV01439. It has been discovered that this notice was sent to you in error.

Defendant Mains'l California, LLC and Mains'l Services, Inc. ("Defendant") records show you are not a class member.

To be a Class Member you must have fallen under the following definition:

All persons who are or previously were directly employed by Mains'l California, LLC and Mains'l Services, Inc., in California and classified as non-exempt employees at any time during the Class Period (June 1, 2019 to April 8, 2026).

Because Defendant's records demonstrate that you did not work under the conditions in the class definition during this time, you are not a Class Member.

Your legal rights are not and will not be released or affected by the Settlement in the matter of *Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.*, as described in the prior Class Action Notice.

Accordingly, you will not receive any portion of the Settlement from the matter of *Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.*, as described in the prior Class Action Notice as you are not a Class Member in this case or Settlement.

If you have any questions, you may contact the neutral third-party organization handling this effort at:

Neutral Third Party Administrator

Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.
c/o Phoenix Settlement Administrators
PO Box 7208
Orange, CA 92863
Telephone: (800) 523-5773

PLEASE DO NOT ADDRESS ANY INQUIRIES ABOUT THIS NOTICE TO THE COURT OR DEFENDANT.

Exhibit C



[COMPLETE THIS FORM *ONLY IF YOU CHOOSE TO NOT PARTICIPATE IN THIS SETTLEMENT AND CHOOSE NOT TO RECEIVE A SETTLEMENT SHARE*]
OPT-OUT FORM / REQUEST FOR EXCLUSION

Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.

BUTTE COUNTY SUPERIOR COURT CASE NUMBER 23CV01439

INSTRUCTIONS: TO OPT-OUT OF THE SETTLEMENT, YOU MUST COMPLETE, SIGN AND MAIL THIS FORM BY FIRST CLASS U.S. MAIL OR EQUIVALENT, POSTAGE PAID, POSTMARKED ON OR BEFORE JUNE 27, 2026, ADDRESSED TO:

PHOENIX SETTLEMENT ADMINISTRATORS

P.O. Box 7208

Orange, CA 92863

Telephone: (800) 523-5773

Facsimile: (949) 209-2503

Email: info@phoenixclassaction.com

Please fill in all of the following information (type or print):

NAME (First, Middle, Last):

Amanda Madeline Michaud

STREET ADDRESS:

[REDACTED]

CITY, STATE, ZIP CODE:

[REDACTED]

TELEPHONE NUMBERS: Home:

[REDACTED]

Work:

[Signature]

**IT IS STRONGLY RECOMMENDED THAT YOU RETAIN PROOF OF MAILING
THIS FORM POSTMARKED ON OR BEFORE JUNE 27, 2026.**

I [insert your name] *Amanda Michaud* wish to be excluded from the Settlement Class in the case of *Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.*, Butte County Superior Court, Case Number 23CV01439

I understand I will not receive money from the proposed class action settlement.

I further verify that the following is true: My name, address and other contact information are accurately set forth above. I received and had the opportunity to read the Court Approved Notice of Class Action Settlement and Hearing Date for Final Court Approval that were sent to me along with this Opt-Out Form. I understand that by signing this side of the form, I voluntarily choose to exclude myself from the proposed settlement of this class action. **I understand that by excluding myself, I may not accept any money allocated for me in the proposed settlement and may not object to the settlement.** On the other hand, I also understand that if I wish to assert any claims related to those set forth in this lawsuit in my individual capacity, I shall have to do so separately. I understand that any such claims are subject to strict time limits, known as statutes of limitations, which restrict the time within which I may file any such action. I understand that I should consult with an attorney at my own expense if I wish to obtain advice regarding my rights with respect to this settlement or my choice to opt out of the settlement. Defendant has not encouraged me to opt out, and I choose to opt out of my own free will.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Signed:

Amanda Madeline Michaud

Date:

05/19/2024

Print Name

Amanda Madeline Michaud

Last four digits of Social Security Number

[REDACTED]



[COMPLETE THIS FORM *ONLY IF YOU CHOOSE TO*
NOT PARTICIPATE IN THIS SETTLEMENT AND
CHOOSE *NOT* TO RECEIVE A SETTLEMENT SHARE]
OPT-OUT FORM / REQUEST FOR EXCLUSION

Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.

BUTTE COUNTY SUPERIOR COURT CASE NUMBER 23CV01439

INSTRUCTIONS: TO OPT-OUT OF THE SETTLEMENT, YOU MUST COMPLETE, SIGN AND MAIL THIS FORM BY FIRST CLASS U.S. MAIL OR EQUIVALENT, POSTAGE PAID, POSTMARKED ON OR BEFORE JUNE 27, 2026, ADDRESSED TO:

PHOENIX SETTLEMENT ADMINISTRATORS

P.O. Box 7208

Orange, CA 92863

Telephone: (800) 523-5773

Facsimile: (949) 209-2503

Email: info@phoenixclassaction.com

Please fill in all of the following information (type or print):

NAME (First, Middle, Last):

Kim Louise Molina

STREET ADDRESS

[REDACTED]

CITY, STATE, ZIP CODE:

[REDACTED]

TELEPHONE NUMBERS: Home:

[REDACTED]

Work:

NA

**IT IS STRONGLY RECOMMENDED THAT YOU RETAIN PROOF OF MAILING
THIS FORM POSTMARKED ON OR BEFORE JUNE 27, 2026.**

I [insert your name] Kim Molina wish to be excluded from the Settlement Class in the case of *Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.*, Butte County Superior Court, Case Number 23CV01439

I understand I will not receive money from the proposed class action settlement.

I further verify that the following is true: My name, address and other contact information are accurately set forth above. I received and had the opportunity to read the Court Approved Notice of Class Action Settlement and Hearing Date for Final Court Approval that were sent to me along with this Opt-Out Form. I understand that by signing this side of the form, I voluntarily choose to exclude myself from the proposed settlement of this class action. **I understand that by excluding myself, I may not accept any money allocated for me in the proposed settlement and may not object to the settlement.** On the other hand, I also understand that if I wish to assert any claims related to those set forth in this lawsuit in my individual capacity, I shall have to do so separately. I understand that any such claims are subject to strict time limits, known as statutes of limitations, which restrict the time within which I may file any such action. I understand that I should consult with an attorney at my own expense if I wish to obtain advice regarding my rights with respect to this settlement or my choice to opt out of the settlement. Defendant has not encouraged me to opt out, and I choose to opt out of my own free will.

I declare under penalty of perjury under the laws of the State of California that the forgoing is true and correct.

Signed:

Kim L. Molina

Date:

June 8, 2026

Print Name:

Kim Molina

Last four digits of Social Security Number

[REDACTED]



[COMPLETE THIS FORM *ONLY IF YOU CHOOSE TO*
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CHOOSE NOT TO RECEIVE A SETTLEMENT SHARE]
OPT-OUT FORM / REQUEST FOR EXCLUSION

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Email: info@phoenixclassaction.com

Please fill in all of the following information (type or print):

NAME (First, Middle, Last):

Mary Evelyn Dalke

STREET ADDRESS:

[REDACTED]

CITY, STATE, ZIP CODE:

[REDACTED]

TELEPHONE NUMBERS: Home:

[REDACTED]

Work:

[REDACTED]

**IT IS STRONGLY RECOMMENDED THAT YOU RETAIN PROOF OF MAILING
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I [insert your name] Mary Dalke wish to be excluded from the Settlement Class in the case of *Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.*, Butte County Superior Court, Case Number 23CV01439

I understand I will not receive money from the proposed class action settlement.

I further verify that the following is true: My name, address and other contact information are accurately set forth above. I received and had the opportunity to read the Court Approved Notice of Class Action Settlement and Hearing Date for Final Court Approval that were sent to me along with this Opt-Out Form. I understand that by signing this side of the form, I voluntarily choose to exclude myself from the proposed settlement of this class action. **I understand that by excluding myself, I may not accept any money allocated for me in the proposed settlement and may not object to the settlement.** On the other hand, I also understand that if I wish to assert any claims related to those set forth in this lawsuit in my individual capacity, I shall have to do so separately. I understand that any such claims are subject to strict time limits, known as statutes of limitations, which restrict the time within which I may file any such action. I understand that I should consult with an attorney at my own expense if I wish to obtain advice regarding my rights with respect to this settlement or my choice to opt out of the settlement. Defendant has not encouraged me to opt out, and I choose to opt out of my own free will.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Signed:

Mary E. Dalke

Date:

5-31-26

Print Name:

Mary E. Dalke

Last four digits of Social Security Number

[REDACTED]

Anna Avina

From: Info PSA
Sent: Monday, June 29, 2026 8:21 AM
To: Anna Avina
Cc: Monica Huerta
Subject: FW: Sandra J Sim - LMAINCA779
Attachments: FedEx Scan 2026-06-27_15-11-14.pdf



Please see attached.

Thank you,



Anabel Macias
Customer Service
Ofc: 800-523-5773
Fax: 949-209-2503
Email: anabel@phoenixclassaction.com
P.O. Box 7208
Orange, CA 92863
www.phoenixclassaction.com

CONFIDENTIALITY NOTICE: This e-mail, and any attached documents, files or previous e-mail messages, is intended for the addressee only. E-mail may contain confidential information that is legally privileged. Do not read this e-mail if you are not the intended recipient.

If you are not the intended recipient of this e-mail, you are hereby notified that any disclosure, copying, distribution or use of any information contained in or attached to this transmission is STRICTLY PROHIBITED. If you have received this transmission in error, please immediately notify us by reply e-mail and destroy the original transmission and its attachments without reading, saving or copying any of it. Thank you.

From: FedEx Office <DoNotReply@fedex.com>
Sent: Saturday, June 27, 2026 3:16 PM
To: Info PSA <info@phoenixclassaction.com>
Subject: Files from FedEx Office Scan

Thank you for using Fedex scanners.

**[COMPLETE THIS FORM ONLY IF YOU CHOOSE TO
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CHOOSE NOT TO RECEIVE A SETTLEMENT SHARE]
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Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.
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Facsimile: (949) 209-2503

Email: info@phoenixclassaction.com

Please fill in all of the following information (type or print):

NAME (First, Middle, Last):

Sandra Jim

STREET ADDRESS:

[REDACTED]

CITY, STATE, ZIP CODE:

[REDACTED]

TELEPHONE NUMBERS: Home:

[REDACTED]

Work:

**IT IS STRONGLY RECOMMENDED THAT YOU RETAIN PROOF OF MAILING
THIS FORM POSTMARKED ON OR BEFORE JUNE 27, 2026.**

I [insert your name] Sandra Jim wish to be excluded from the Settlement Class in the case of *Roberta Jean Linoz, et al. v. Mains'l California, LLC, et al.*, Butte County Superior Court, Case Number 23CV01439

I understand I will not receive money from the proposed class action settlement.

I further verify that the following is true: My name, address and other contact information are accurately set forth above. I received and had the opportunity to read the Court Approved Notice of Class Action Settlement and Hearing Date for Final Court Approval that were sent to me along with this Opt-Out Form. I understand that by signing this side of the form, I voluntarily choose to exclude myself from the proposed settlement of this class action. **I understand that by excluding myself, I may not accept any money allocated for me in the proposed settlement and may not object to the settlement.** On the other hand, I also understand that if I wish to assert any claims related to those set forth in this lawsuit in my individual capacity, I shall have to do so separately. I understand that any such claims are subject to strict time limits, known as statutes of limitations, which restrict the time within which I may file any such action. I understand that I should consult with an attorney at my own expense if I wish to obtain advice regarding my rights with respect to this settlement or my choice to opt out of the settlement. Defendant has not encouraged me to opt out, and I choose to opt out of my own free will.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Signed:

Sandra Jim

Date:

6/27/26

Print Name:

SANDRA JIM

Last four digits of Social Security Number

[REDACTED]

Exhibit D



PHOENIX

CLASS ACTION ADMINISTRATION SOLUTIONS

CASE ASSUMPTIONS

Class Members	990
Opt Out Rate	1%
Opt Outs Received	10
Total Class Claimants	980
Subtotal Admin Only	\$12,000.00

Not-to-Exceed Total \$12,000.00

For 990 Class Members

Pricing Good for Scope of Estimate Only

February 16, 2026

Case: Linoz v. Mains'l Opt-Out Administration wTranslation

Phoenix Contact: Jodey Lawrence

Contact Number: 949.566.1455

Email: Jodey@phoenixclassaction.com

Requesting Attorney: Arman A. Salehi, Esq.

Firm: Wilshire Law Firm, PLC

Contact Number: (213) 381-9988 Ext. 1117

Email: arman.salehi@wilshirelawfirm.com

Assumptions and Estimate are based on information provided by counsel. If class size changes, PHX will need to adjust this Estimate accordingly.

Estimate is based on 990 Class Members. Class data **Must** be sent in Microsoft Excel or uploaded in the same format. Class Data Must be sent in one spreadsheet, with no additional programming needed. A rate of \$150 per hour will be charged for any additional analysis or programming. Pricing good for 90 days.

Case & Database Setup / Toll Free Setup & Call Center / NCOA (USPS)

Administrative Tasks:	Rate	Hours/Units	Line Item Estimate
Programming Manager	\$125.00	2	\$250.00
Programming Database & Setup	\$125.00	2	\$250.00
Toll Free Setup*	\$143.53	1	\$143.53
Call Center & Long Distance	\$2.00	56	\$112.00
NCOA (USPS)	\$255.00	2	\$510.00
Total			\$1,265.53

* Up to 120 days after disbursement

Data Merger & Scrub / Notice Packet, Opt-Out Form & Postage / Translation / Reporting

Project Action	Rate	Hours/Units	Line Item Estimate
Notice Packet Formatting	\$125.00	2	\$250.00
Data Merge & Duplication Scrub	\$0.50	990	\$495.00
Notice Packet & Opt-Out Form	\$0.95	990	\$940.50
Estimated Postage (up to 2 oz.)*	\$0.74	990	\$732.60
Static Website	\$250.00	1	\$250.00
Language Translation	\$1,000.00	1	\$1,000.00
Total			\$3,668.10

* Prices good for 90 days. Subject to change with the USPS Rate or change in Notice pages or Translation, if any.



PHOENIX

CLASS ACTION ADMINISTRATION SOLUTIONS

Skip Tracing & Remailing Notice Packets / Tracking & Programming Undeliverables

Project Action:	Rate	Hours/Units	Line Item Estimate
Case Associate	\$55.00	2	\$110.00
Skip Tracing Undeliverables	\$2.00	74	\$148.50
Remail Notice Packets	\$0.95	74	\$70.54
Estimated Postage	\$0.74	74	\$54.95
Programming Undeliverables	\$50.00	2	\$100.00
Total			\$483.98

Database Programming / Processing Opt-Outs, Deficiencies or Disputes

Project Action:	Rate	Hours/Units	Line Item Estimate
Programming Claims Database	\$135.00	2	\$270.00
Non Opt-Out Processing	\$200.00	1	\$200.00
Case Associate	\$55.00	2	\$110.00
Opt-Outs/Deficiency/Dispute Letters	\$10.00	5	\$50.00
Case Manager	\$75.00	2	\$150.00
Total			\$780.00

Calculation & Disbursement Programming/ Create & Manage QSF/ Mail Checks

Project Action:	Rate	Hours/Units	Line Item Estimate
Programming Calculations	\$135.00	2	\$270.00
Disbursement Review	\$135.00	2	\$270.00
Programming Manager	\$95.00	3	\$285.00
QSF Bank Account & EIN	\$100.00	2	\$200.00
Check Run Setup & Printing	\$125.00	4	\$500.00
Mail Class Checks *	\$1.00	980	\$980.10
Estimated Postage	\$0.74	980	\$725.27
Total			\$3,230.37

* Checks are printed on 8.5 x 11 in. sheets with W2/1099 Tax Filing



PHOENIX

CLASS ACTION ADMINISTRATION SOLUTIONS

Tax Reporting & Reconciliation / Re-Issuance of Checks / Conclusion Reports and Declarations			
Project Action:	Rate	Hours/Units	Line Item Estimate
Case Supervisor	\$125.00	3	\$375.00
Remail Undeliverable Checks (Postage Included)	\$1.50	98	\$147.02
Case Associate	\$50.00	3	\$150.00
Reconcile Uncashed Checks	\$75.00	2	\$150.00
Conclusion Reports	\$150.00	2	\$300.00
Case Manager Conclusion	\$80.00	2	\$160.00
Final Reporting & Declarations	\$125.00	2	\$250.00
IRS & QSF Annual Tax Reporting * (1 State Tax Reporting Included)	\$1,040.00	1	\$1,040.00
Total			\$2,572.02

* All applicable California State & Federal taxes, which include SUI, ETT, and SDI, and FUTA filings. Additional taxes are Defendant's responsibility.

Estimate Total: \$12,000.00



PHOENIX

CLASS ACTION ADMINISTRATION SOLUTIONS

TERMS AND CONDITIONS

Provisions: The case estimate is in good faith and does not cover any applicable taxes and fees. The estimate does not make any provision for any services or class size not delineated in the request for proposal or stipulations. Proposal rates and amounts are subject to change upon further review, with Counsel/Client, of the Settlement Agreement. Only pre-approved changes will be charged when applicable. No modifications may be made to this estimate without the approval of PSA (Phoenix Settlement Administrators). All notifications are mailed in English language only unless otherwise specified. Additional costs will apply if translation into other language(s) is required. Rates to prepare and file taxes are for Federal and California State taxes only. Additional charges will apply if multiple state tax filing(s) is required. **Pricing is good for ninety (90) days.**

Data Conversion and Mailing: The proposal assumes that data provided will be in ready-to-use condition and that all data is provided in a single, comprehensive Excel spreadsheet. PSA cannot be liable for any errors or omissions arising due to additional work required for analyzing and processing the original database. A minimum of two (2) business days is required for processing prior to the anticipated mailing date with an additional two (2) business days for a National Change of Address (NCOA) update. Additional time may be required depending on the class size, necessary translation of the documents, or other factors. PSA will keep counsel apprised of the estimated mailing date.

Claims: PSA's general policy is to not accept claims via facsimile. However, in the event that facsimile filing of claims must be accepted, PSA will not be held responsible for any issues and/or errors arising out of said filing. Furthermore, PSA will require disclaimer language regarding facsimile transmissions. PSA will not be responsible for any acts or omissions caused by the USPS. PSA shall not make payments to any claimants without verified, valid Social Security Numbers. All responses and class member information are held in strict confidentiality. Additional class members are \$10.00 per opt-out.

Payment Terms: All postage charges and 50% of the final administration charges are due at the commencement of the case and will be billed immediately upon receipt of the data and/or notice documents. PSA bills are due upon receipt unless otherwise negotiated and agreed to with PSA by Counsel/Client. In the event the settlement terms provide that PSA is to be paid out of the settlement fund, PSA will request that Counsel/Client endeavor to make alternate payment arrangements for PSA charges that are due at the onset of the case. The entire remaining balance is due and payable at the time the settlement account is funded by Defendant, or no later than the time of disbursement. Amounts not paid within thirty (30) days are subject to a service charge of 1.5% per month or the highest rate permitted by law.

Tax Reporting Requirements

PSA will file the necessary tax returns under the EIN of the QSF, including federal and state returns. Payroll tax returns will be filed if necessary. Under the California Employment Development Department, all taxes are to be reported under the EIN of the QSF with the exception of the following taxes: Unemployment Insurance (UI) and Employment Training Tax (ETT), employer-side taxes, and State Disability Insurance (SDI), an employee-side tax. These are reported under Defendant's EIN. Therefore, to comply with the EDD payroll tax filing requirements we will need the following information:

1. Defendant's California State ID and Federal EIN.
2. Defendant's current State Unemployment Insurance (UI) rate and Employment Training Tax (ETT) rate. This information can be found in the current year DE 2088, Notice of Contribution Rates, issued by the EDD.
3. Termination dates of the class members, or identification of current employee class members, so we can account for the periods that the wages relate to for each class member.
4. An executed Power of Attorney (Form DE 48) from Defendant. This form is needed so that we may report the UI, SDI, and ETT taxes under Defendant's EIN on their behalf. If this form is not provided we will work with the EDD auditors to transfer the tax payments to Defendant's EIN.
5. Defendant is responsible for reporting the SDI portion of the settlement payments on the class member's W-2. PSA will file these forms on Defendant's behalf for an additional fee and will issue an additional W-2 for each class member under Defendant's EIN, as SDI is reported under Defendant's EIN rather than the EIN of the QSF. The Power of Attorney (Form DE 48) will be needed in order for PSA to report SDI payments.