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Attorneys for Plaintiff

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA**

JOSHUA HOLLMAN, individually, and on
behalf of all others similarly situated,

Plaintiff,

v.

RACK ATTACK USA INC., a corporation; and
DOES 1 through 10, inclusive,

Defendants.

Case No.: 23CV034585

*[Assigned for All Purposes to the Hon.
Somnath Raj Chatterjee, Dept. 21]*

**DECLARATION OF JOSHUA
HOLLMAN IN SUPPORT OF
PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Action Filed: May 30, 2023

DECLARATION OF JOSHUA HOLLMAN

I, Joshua Hollman, declare as follows:

1. I have personal knowledge of the facts set forth herein and if called upon to testify, I could and would do so competently under oath. I make this declaration in support of my Motion for Preliminary Approval of Class Action and PAGA Settlement.

2. I worked for Defendant Rack Attack USA Inc. ("Rack Attack") from approximately February 2022 to approximately February 2023.

3. Based on my experience and knowledge of Rack Attack's wage-and-hour policies and my familiarity with their employment practices, I worked with my attorneys to bring claims on behalf of myself and other hourly-paid non-exempt employees of Rack Attack.

4. I am seeking to become a class representative in this case. I believe my experiences are similar to those of other hourly-paid non-exempt employees of Rack Attack based on my experience working for Rack Attack for approximately one year. I believe we were all subject to the same employment policies and practices.

5. I do not have any conflicts with other hourly-paid non-exempt employees that would interfere with my ability to represent them. I believe I will adequately represent the other hourly-paid non-exempt employees at Rack Attack.

6. My interests as a named plaintiff in this case are not adverse to the interests of the other hourly-paid non-exempt employees. I believe my interests are the same as the other employees because we were all subject to the same policies and practices and were similarly injured by Rack Attack's company-wide policies and practices. I am seeking the same recovery on behalf of myself and the other employees, which is to collect unpaid wages, penalties, and interest that are owed to us by Rack Attack.

7. I have always kept the best interests of the other hourly-paid non-exempt employees in mind while performing my duties as a named plaintiff in this case. I have been committed throughout the course of this case to prosecuting this case on behalf of myself and the other employees. I believe that I have demonstrated my ability to advocate for the interests of the other hourly-paid non-exempt employees by initiating this lawsuit, providing information to my

1 attorneys, keeping in contact with my attorneys regarding the status of the case, meeting with my
2 attorneys in advance of mediation, and reviewing the settlement agreement to make sure it was
3 fair.

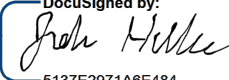
4 8. I will continue to actively participate in this lawsuit as necessary and will continue
5 to make myself available to assist in this case moving forward as needed.

6 9. I do not have any actual or potential conflicts of interest with Class Members or the
7 proposed Settlement Administrator, Apex Class Action LLC.

8 10. I am not aware of any other pending matter or action asserting claims that will be
9 extinguished or adversely affected by this Settlement.

10 I declare under penalty of perjury under the laws of the State of California and the United
11 States that the foregoing is true and correct.

12 Executed on 12/5/2025, at Oakland, California.

13 DocuSigned by:
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