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ANA MARIA MENDOZA-HERNANDEZ

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN BERNARDINO

ANA MARIA MENDOZA-HERNANDEZ,
as an individual and on behalf of all others
similarly situated,

Plaintiff,

vs.

PACIFIC SNOW VALLEY RESORT, LLC,
a California limited liability company; and
DOES 1 through 100, inclusive,

Defendants.

Case No.: CIVSB2314151

*[Assigned for all purposes to the Hon. Joseph T.
Ortiz, Dept. S-17]*

**[PROPOSED] ORDER GRANTING FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT, CLASS
REPRESENTATIVE'S SERVICE AWARD,
AND ATTORNEYS' FEES AND COSTS**

Date: November 17, 2025

Time: 1:00 p.m.

Dept.: S-17

1 This matter came on regularly for hearing before this Court on November 17, 2025, pursuant to
2 California Rule of Court 3.769 and this Court's June 12, 2025 Order Granting Preliminary Approval of
3 Class Action Settlement ("Preliminary Approval Order"). Having considered the parties' Stipulation of
4 Settlement (herein "Settlement")¹ and the documents and evidence presented in support thereof, and
5 recognizing the disputed factual and legal issues involved in this case, the risks of further prosecution
6 and the substantial benefits to be received by the Settlement Class pursuant to the Settlement, the Court
7 hereby makes a final ruling that the proposed Settlement is fair, reasonable, and adequate, and is the
8 product of good faith, arm's-length negotiations between the parties. Good cause appearing therefor,
9 the Court hereby GRANTS Plaintiff's Motion for Final Approval of Class Action Settlement and
10 ORDERS as follows:

11 1. The conditional class certification contained in the Preliminary Approval Order is hereby
12 made final, and the Court thus certifies, for purposes of the Settlement only, a Settlement Class defined
13 as:

14 All current and former non-exempt employees employed by Defendant in
15 California during the period of June 21, 2019 to February 24, 2025.

16 2. Plaintiff Ana Maria Mendoza-Hernandez is hereby confirmed as Class Representative,
17 and Scott M. Lidman, Milan Moore, and Tiara Gose-Hardy of Lidman Law, APC and Paul K. Haines
18 of Haines Law Group, APC are hereby confirmed as Class Counsel.

19 3. Notice was provided to the Settlement Class as set forth in the Settlement. The form and
20 manner of notice were approved by the Court on June 12, 2025, and the notice process has been
21 completed in conformity with the Court's Order. The Court finds that said notice was the best notice
22 practicable under the circumstances. The Notice Packet (which consists of the Notice of Pendency of
23 Class Action and Proposed Settlement and Notice of Individual Settlement Award) provided due and
24 adequate notice of the proceedings and matters set forth therein, informed Settlement Class members of
25 their rights, and fully satisfied the requirements of California Code of Civil Procedure § 1781(e),
26 California Rule of Court 3.769, and due process.

27 ¹ Unless otherwise indicated, all terms used in this Order shall have the same meaning as that assigned to
28 them in the Settlement.

1 4. The Court finds that no Settlement Class member objected to the Settlement, no class
2 members have opted out of the Settlement, and that the 100% participation rate in the Settlement
3 supports final approval.

4 5. The Court hereby approves the settlement as set forth in the Settlement Agreement as
5 fair, reasonable, and adequate, and directs the parties to effectuate the Settlement Agreement according
6 to its terms.

7 6. For purposes of settlement only, the Court finds that (a) the members of the Settlement
8 Class are ascertainable and so numerous that joinder of all members is impracticable; (b) there are
9 questions of law or fact common to the Settlement Class, and there is a well-defined community of
10 interest among members of the Settlement Class with respect to the subject matter of the litigation; (c)
11 the claims of the Class Representative are typical of the claims of the members of the Settlement Class;
12 (d) the Class Representative has fairly and adequately protected the interests of the Settlement Class
13 members; (e) a class action is superior to other available methods for an efficient adjudication of this
14 controversy; and (f) Class Counsel are qualified to serve as counsel for the Class Representative and the
15 Settlement Class.

16 7. The Court finds that given the absence of objections to the Settlement, and objections
17 being a prerequisite to appeal, that this Order shall be considered final as of the date of notice of entry.

18 8. The Court orders that Defendants deposit the Gross Settlement Amount of \$320,000.00
19 with Phoenix Settlement Administrator, the Settlement Administrator, as provided for in the Settlement.
20 Specifically, Defendant shall deposit the Gross Settlement Amount with the Settlement Administrator in
21 nine (9) monthly equal installments of \$35,555.56 each, with the first payment due within thirty (30) days
22 of the Court entering an order granting preliminary approval.

23 9. Any funds payable to Settlement Class members whose checks were not cashed within
24 180 days after mailing will escheat to the California Secretary of State- Unclaimed Property Fund under
25 the unclaimed property laws in the name of the Settlement Class member. Any uncashed funds from the
26 PAGA Amount shall be handled in the same manner.

1 10. The Court finds that the settlement payments, as provided for in the Settlement, are fair,
2 reasonable, and adequate, and orders the Settlement Administrator to distribute the individual payments
3 in conformity with the terms of the Settlement.

4 11. The Court finds that an incentive payment in the amount of \$10,000.00 for Plaintiff Ana
5 Maria Mendoza-Hernandez is appropriate for her risks undertaken and service to the Settlement Class.
6 The Court finds that this award is fair, reasonable, and adequate, and orders that the Settlement
7 Administrator make this payment in conformity with the terms of the Settlement.

8 12. The Court finds that attorneys' fees in the amount of \$106,666.66 and litigation costs of
9 \$8,695.28 for Class Counsel, are fair, reasonable, and adequate, and orders that the Settlement
10 Administrator distribute these payments to Class Counsel in conformity with the terms of the Settlement.

11 13. The Court orders that the Settlement Administrator be paid \$7,950.00 from the Gross
12 Settlement Amount for all of its work done and to be done until the completion of this matter, and finds
13 that sum appropriate.

14 14. For purposes of calculating applicable taxes and withholdings, each Settlement Award
15 shall be allocated as follows: 20 percent as wages, 40 percent as penalties, and 40 percent as interest.

16 15. The Court finds and determines that upon satisfaction of all obligations under the
17 Settlement and this Order, all Settlement Class Members, will be bound by the Settlement, will have
18 released the Released Claims as set forth in the Settlement, and will be permanently barred from
19 prosecuting against Defendant any of the Released Claims pursuant to the Settlement.

20 16. The Settlement is not an admission by Defendant nor is this Order a finding of the validity
21 of any allegations or of any wrongdoing by Defendant. Neither this Order, the Settlement, nor any
22 document referred to herein, nor any action taken to carry out the Settlement, shall be construed or
23 deemed an admission of liability, culpability, or wrongdoing on the part of Defendant.

24 18. The Court will retain jurisdiction to enforce the Settlement, this Final Approval Order,
25 and the Judgment entered in connection with the Settlement.

26 19. The Settlement Administrator shall file a declaration regarding the disbursement of
27 Settlement funds on or before October 30, 2026.

IT IS SO ORDERED.

Dated: Nov. 17, 2025


Honorable Joseph T. Ortiz
Judge of the Superior Court