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Attorneys for Plaintiff CARLOS ANAYA,
on behalf of himself and others similarly situated

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE**

CARLOS ANAYA, individually and on behalf of
others similarly situated,

Plaintiff,

vs.

WORLD PAC, INC.; ADVANCED AUTO
PARTS; and DOES 1 to 100, inclusive,

Defendants.

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF ORANGE

SEP 10 2025

DAVID H. YAMASAKI, Clerk of the Court

BY: M. NEVAREZ, DEPUTY

CASE NO.: 30-2023-01344326-CU-OE-CXC

*[Assigned to the Hon David A. Hoffer, Dept.
CX103]*

**[REVISED PROPOSED] ORDER
GRANTING PLAINTIFF'S MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

*[Filed concurrently with Further Declaration
of Eric J. Naessig and in Support of Motion for
Preliminary Approval]*

Hearing Information:
Date: September 8, 2025
Time: 1:30 p.m.
Dept.: CX103

1
2 The Motion for Preliminary Approval of a Settlement came before this Court on September
3 8, 2025, at 1:30 p.m., or as soon thereafter as the matter can be heard in Department CX103 of the
4 Orange County Superior Court located at 751 W Santa Ana Blvd, Santa Ana, CA 92701. The Court,
5 having considered the proposed Class Action and PAGA Settlement Agreement and Class Notice
6 entered into by and between Plaintiff Carlos Anaya ("Plaintiff") and Defendant Worldpac, Inc. and
7 Defendant Advance Auto Parts, Inc. (collectively "Defendants") attached as Exhibit 7 to the
8 Further Declaration of Eric J. Naessig in Support of Plaintiff's Motion for Preliminary Approval of
9 Class Action Settlement filed on September 3, 2025, and the Amendment and Exhibits attached
10 thereto (hereafter collectively, the "Settlement" or "Settlement Agreement"); having considered the
11 Motion for Preliminary Approval of Class Action Settlement filed by the parties; having considered
12 the respective points and authorities and declarations submitted by the parties in support thereof;
13 and good cause appearing, HEREBY ORDERS THE FOLLOWING:

14 1. The Court grants preliminary approval of the settlement as set forth in the Settlement
15 and finds the terms to be within the range of reasonableness of a settlement that ultimately could be
16 granted approval by the Court at the Final Fairness Hearing. For purposes of the Settlement only,
17 the Court finds that the proposed Settlement Class is ascertainable and that there is a sufficiently
18 well-defined community of interest among the Class in questions of law and fact. Therefore, for
19 settlement purposes only, the Court grants conditional certification of the following "Class" defined
20 as follows:

21 All non-exempt employees who are or were employed by Defendants in California during
22 the Class Period. The "Class Period" is the period from December 9, 2021 through November 1,
23 2024.

24 2. For purposes of the Settlement only, the Court further designates named Plaintiff
25 Carlos Anaya as Class Representative, and Joseph Lavi, Esq., Vincent C. Granberry, Esq.,
26 Cassandra A. Castro, Esq., and Eric Naessig, Esq., of Lavi & Ebrahimian, LLP as Class Counsel.

27 3. The Court appoints ILYM Group, Inc. as the Settlement Administrator.

28 4. A final fairness hearing on the question of whether the proposed Settlement should

1 be finally approved as fair, reasonable, and adequate as to the members of the Class is scheduled in
2 Department CX103 of the Orange County Superior Court located at 751 W Santa Ana Blvd, Santa
3 Ana, CA 92701 on _____, 2026, at _____ a.m./p.m.

4 5. At the final fairness hearing, the Court will consider: (a) whether the Settlement
5 should be approved as fair, reasonable, and adequate for the Class; (b) whether a judgment granting
6 approval of the Settlement should be entered; and (c) whether Plaintiff's application for an award of
7 Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, and Class
8 Representative Service Payment should be granted.

9 6. Counsel for the Parties shall file memoranda, declarations, or other statements and
10 materials in support of their request for final approval by no later than 16 court days prior to the
11 final fairness hearing.

12 7. Class Counsel shall file a motion for an award of Class Counsel Fees Payment,
13 Class Counsel Litigation Expenses Payment, and Class Representative Service Payment no later
14 than 16 court days prior to the final fairness hearing.

15 8. The Court approves, as to form and content, the Class Notice which is appended to
16 the Settlement Agreement.

17 9. No later than fourteen (14) calendar days following the date the Court enters this
18 Order, Defendants shall provide the following information to the Settlement Administrator: Class
19 Member identifying information in Defendants' possession including the Class Member's name,
20 last-known mailing address, Social Security number, number of Class Period Workweeks and
21 PAGA Pay Periods. ("Class Data").

22 10. Within fourteen (14) calendar days after receiving the Class Data, the Settlement
23 Administrator shall disseminate the Class Notice to all the Class Members identified in the Class
24 Data by first-class U.S. Mail.

25 11. Class Members shall have sixty (60) calendar days from the date the Settlement
26 Administrator mails Notice to the Class Members to fax, email, or mail Requests for Exclusion
27 from the Settlement or fax, email, or mail an Objection to the Settlement ("Response Deadline").
28 Class Members to whom Notice Packets are resent after having been returned undeliverable to the

1 Administrator shall have an additional fourteen (14) calendar days after the Response Deadline
2 has expired.

3 12. The Court finds that the forms of Class Notice to the Class regarding the pendency
4 of the action and of this Settlement, and the methods of giving notice to members of the
5 Settlement Class constitute the best notice practicable under the circumstances and constitute
6 valid, due, and sufficient notice to all members of the Class. They comply fully with the
7 requirements of California Code of Civil Procedure section 382, California Civil Code section
8 1781, California Rules of Court 3.766 and 3.769, the California and United States Constitutions,
9 and other applicable law.

10 13. The Court further approves the procedures for Class Members to participate in, opt
11 out of, or object to the Settlement, as set forth in the Settlement Agreement and Class Notice.

12 14. Class Members who wish to exclude themselves from (opt-out of) the Class
13 Settlement must send the Administrator, by fax, email, or mail, a signed written Request for
14 Exclusion not later than 60 days after the Administrator mails the Class Notice (plus an additional
15 14 days for Class Members whose Class Notice is re-mailed). A Request for Exclusion is a letter
16 from a Class Member or the Class Member's representative that reasonably communicates the
17 Class Member's election to be excluded from the Settlement and includes the Class Member's
18 name, address and email address or telephone number. To be valid, a Request for Exclusion must
19 be timely faxed, emailed, or postmarked by the Response Deadline.

20 15. Participating Class Members may send written objections to the Administrator, by
21 fax, email, or mail. In the alternative, Participating Class Members may appear in Court (or hire
22 an attorney to appear in Court) to present verbal objections at the Final Approval Hearing. A
23 Participating Class Member who elects to send a written objection to the Administrator must do
24 so not later than 60 days after the Administrator's mailing of the Class Notice (plus an additional
25 14 days for Class Members whose Class Notice was re-mailed).

26 16. Pending the Fairness Hearing, all proceedings in this action, other than proceedings
27 necessary to carry out or enforce the terms and conditions of the Settlement Agreement and this
28 Order, are stayed.

1 17. Counsel for the Parties are hereby authorized to utilize all reasonable procedures in
2 connection with the administration of the Settlement, which are not materially inconsistent with
3 either this Order or the terms of the Settlement.

4 18. The Court orders the following Implementation Schedule for further proceedings:

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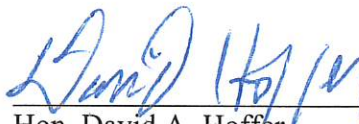
Event	Timing
6 Class Data: Last day for Defendants to provide the Settlement Administrator the Class Database	14 calendar days after the Court's entry of this Order
7 Notice Date: last day for Administrator to mail Class Notice to Class Members.	14 calendar days after receipt of the Class Data
8 Response Deadline: (i) last day for Settlement Class Members to submit Requests for Exclusion; (ii) last day for class members to submit Objections	60 calendar days after the date of mailing of the Class Notice
9 Last day for class counsel to file motion for award of attorneys' fees, reimbursement of litigation expenses and class representative enhancement.	16 Court days prior to the final fairness hearing
10 Last day for parties to file motion and supporting documents for final approval of class action settlement.	16 Court days prior to the final fairness hearing
11 Last day for the Parties to respond to Objections	5 court days prior to the final fairness hearing
12 Hearing on final approval of class action settlement.	Approximately 150 days after the Court grants preliminary approval of the Settlement

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18 19. The Fairness Hearing and related prior deadlines set forth above may, from time to
19 time and without further notice to the Class (except those who have filed timely and valid
20 objections), be continued or adjourned by Order of the Court. The Settlement Administrator will
21 provide notice to any objecting Class Member if there is a change in the date and/or time of the
22 Final Approval Hearing.

23
24 **IT IS SO ORDERED.**

25 Dated: 9/10/25

26 
27 Hon. David A. Hoffer
28 Judge of the Superior Court