

05/07/2026

Clerk of the Court, Executive Officer / Clerk of the Court

By: V. Garcia Deputy
V. Garcia

HUNTER PYLE, SBN 191125

HUNTER PYLE LAW, PC

505 14th Street, Suite 600

Oakland, California 94612

Telephone: (510) 444-4400

Facsimile: (510) 444-4410

Email: hunter@hunterpylelaw.com

Attorneys for Plaintiff Patrick Wilson,
all other Aggrieved Employees, and the Settlement Class

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA**

PATRICK WILSON, in a representative capacity
on behalf of himself and all other Aggrieved
Employees,

Plaintiff,

vs.

PACIFIC BELL TELEPHONE COMPANY, a
California corporation; and DOES 1 – 10,
inclusive,

Defendants.

Case No.: 23CV046794

CLASS AND REPRESENTATIVE ACTION

[PROPOSED] JUDGMENT

Reservation No.: A-46794-001

Date: April 23, 2026

Time: 2:30 p.m.

Location: Dept. 22

Judge: Hon. Han N. Tran

1 The above-captioned case is a class and representative action lawsuit brought by Plaintiff against
2 Defendant Pacific Bell Telephone Company (“Defendant”). Plaintiff and Defendant are collectively
3 referred to here as the “Parties.”

4 The Court granted final approval of Class and Representative Action Settlement (“Settlement”)
5 that is attached to the Declaration of Hunter Pyle in support of Final Approval as Exhibit 1¹ on April 23,
6 2026.

7 The Court’s final approval order certified the following Class for settlement purposes only:

8 All individuals who are or previously were employed by Defendant in California and classified
9 as non-exempt employees during the period from January 1, 2021, through the date that the
Court grants preliminary approval of the Settlement.

10 Notice having been given as required by the Order Granting Plaintiff’s Motion for Preliminary
11 Approval, and having considered the Settlement and Plaintiff’s Motion for Final Approval, the Court
12 hereby ORDERS, ADJUDGES AND DECREES AS FOLLOWS:

13 This Court has jurisdiction over the subject matter of the above-captioned action and over all
14 parties to the action, including all Class Members.

15 The Court finds that the Class defined above is properly certified for settlement purposes.

16 The Court finds that the Class Notice provided to Class Members conforms with the
17 requirements of California Code of Civil Procedure section 382, California Civil Code section 1781,
18 California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other
19 applicable law, and constitutes the best notice practicable under the circumstances; was reasonably
20 calculated, under the circumstances, to apprise Class Members of the pendency of the Action, and their
21 right to exclude themselves from or object to the Settlement and to appear at the hearing on final
22 approval; was reasonable and constituted due, adequate, and sufficient notice to all persons entitled to
23 receive notice; and met all applicable requirements of due process, and any other applicable rules or law.

24 The Court finds that the Settlement was entered into in good faith, that the Settlement is fair,
25 reasonable and adequate, and that the Settlement satisfies the standards and applicable requirements for
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¹ All capitalized terms herein have the same meanings as those in the Settlement.

1 final approval of a class action settlement under California law, including the provisions of California
2 Code of Civil Procedure section 382 and California Rule of Court 3.769.

3 Zero Class Members have objected to the terms of the Settlement.

4 Seven Class Members have opted out of the Settlement.

5 Upon entry of this Judgment, compensation to Participating Class Members shall be effectuated
6 pursuant to the terms of the Settlement.

7 The Court hereby finally approves the appointment of Hunter Pyle of Hunter Pyle Law, PC as
8 Class Counsel.

9 The Court hereby finally approves the appointment of Plaintiff Patrick Wilson as Class
10 Representative.

11 In recognition of Plaintiff's efforts on behalf of the Class, the Court hereby approves the
12 payment of a Class Representative Service Award to Plaintiff Patrick Wilson in the amount of
13 \$7,500.00, which he will receive in addition to any recovery he may receive under the Settlement.

14 The Court hereby approves the payment of \$47,000.00 to Atticus Administration ("Atticus"), for
15 the costs of administering the Settlement.

16 The Court hereby approves the payment to Class Counsel of attorneys' fees in the amount of
17 \$75,000.00 and litigation costs in the amount of \$5,000.00. The hourly rates and hours requested by
18 Class Counsel are reasonable.

19 The Settlement, Final Approval Order and Judgment are binding on, and have *res judicata* and
20 preclusive effect in, all pending and future lawsuits or other proceedings that encompass the claims
21 released by the Settlement.

22 The Settlement, and any proceedings undertaken pursuant thereto, are not, and should not in any
23 event be offered, received, or construed as evidence of, a presumption, concession, or an admission of
24 liability or non-liability as to any issue.

25 Atticus is to execute the distribution of proceeds pursuant to the terms of the Settlement. Upon
26 completion of administration of the Settlement, the Parties shall file a declaration setting forth that
27 Settlement payments have been paid and that the terms of the Settlement have been completed.
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1 The Court shall hold a compliance hearing on September 15, 2026, at 3:00 p.m. in Department
2 22. No later than five court days prior to that hearing, Class Counsel shall file a final report and
3 declaration regarding distribution, together with a proposed amended judgment pursuant to California
4 Code of Civil Procedure section 384.

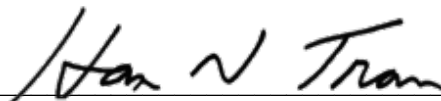
5 This Judgment is intended to be a final disposition of the class action and representative claims
6 in the above-captioned Action and is intended to be immediately applicable.

7 Pursuant to California Code of Civil Procedure Section 664.6 and California Rules of Court,
8 Rule 3.769(h), the Court shall retain jurisdiction of this action, the Parties, Participating Class Members,
9 and the Aggrieved Employees, as to all matters concerning the interpretation, administration,
10 implementation, consummation, and enforcement of this Settlement.

11 Judgment is hereby entered.

12
13 **IT IS SO ORDERED.**

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15 Dated: May 7, 2026



HONORABLE HAN N. TRAN
Han N. Tran / Judge

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18 Approved as to form:

19 Dated: May 4, 2026



James de Haan
PAUL HASTINGS

21 Attorneys for Defendant
22 PACIFIC BELL TELEPHONE COMPANY
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I declare that I am employed in the County of Alameda, State of California. I am over the age of eighteen (18) years and not a party to this action. My business address is Hunter Pyle Law, PC, 505 14th Street, Suite 600, Oakland, California 94612. On this day, I served the following Document(s):

☒ By Electronic Service: I caused the documents to be sent to the persons at the electronic notification addresses listed below. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful.

Attorneys for the Defendant
PACIFIC BELL TELEPHONE COMPANY


DARLENE SANCHEZ