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all other Aggrieved Employees, and the Putative Class

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ALAMEDA

PATRICK WILSON, in a representative capacity
on behalf of himself and all other Aggrieved
Employees,

Plaintiff,

vs.

PACIFIC BELL TELEPHONE COMPANY, a
California corporation; and DOES 1 – 10,
inclusive,

Defendants.

Case No.: 23CV046794

CLASS AND REPRESENTATIVE ACTION

**[PROPOSED] ORDER GRANTING
PLAINTIFF'S MOTION FOR FINAL
APPROVAL OF CLASS AND
REPRESENTATIVE ACTION
SETTLEMENT**

Reservation No.: A-46794-001

Date: April 23, 2026
Time: 2:30 p.m.
Location: Dept. 22
Judge: Hon. Han N. Tran

FILED
Superior Court of California
County of Alameda

05/07/2026

Clerk of the Court / Executive Officer / Clerk of the Court
By: V. Garcia Deputy
V. Garcia

1 Plaintiff Patrick Wilson’s (“Plaintiff”) Motion for Final Approval of Class and Representative
2 Action Settlement came before this Court on April 23, 2026 at 2:30 p.m. The above-captioned case is a
3 class and representative action lawsuit brought by Plaintiff against Defendant Pacific Bell Telephone
4 Company (“Defendant”). Plaintiff and Defendant are collectively referred to here as the “Parties.”

5 The Parties have reached a settlement and have submitted for this Court’s approval the Class and
6 Representative Action Settlement Agreement (the “Settlement”) that is attached to the Declaration of
7 Hunter Pyle in support of Final Approval as Exhibit 1.¹

8 The Court granted preliminary approval of the Settlement on October 23, 2025.

9 The Court’s preliminary approval order provisionally certified the following Class for settlement
10 purposes only:

11 All individuals who are or previously were employed by Defendant in California and classified
12 as non-exempt employees during the period from January 1, 2021, through the date that the
Court grants preliminary approval of the Settlement.

13 The Court ordered the Class Notice approved by the Court to be sent to Class Members.

14 Notice having been given as required by the Order Granting Plaintiff’s Motion for Preliminary
15 Approval, and having considered the Settlement and Plaintiff’s Motion for Final Approval, the Court
16 hereby ORDERS, ADJUDGES AND DECREES AS FOLLOWS:

17 This Court has jurisdiction over the subject matter of the above-captioned action and over all
18 parties to the action, including all Class Members.

19 The Court finds that the Class defined above is properly certified for settlement purposes.

20 The Court finds that the Class Notice provided to Class Members conforms with the
21 requirements of California Code of Civil Procedure section 382, California Civil Code section 1781,
22 California Rules of Court 3.766 and 3.769, the California and United States Constitutions, and other
23 applicable law, and constitutes the best notice practicable under the circumstances; was reasonably
24 calculated, under the circumstances, to apprise Class Members of the pendency of the Action, and their
25 right to exclude themselves from or object to the Settlement and to appear at the hearing on final
26
27

28 ¹ All capitalized terms herein have the same meanings as those in the Settlement.

1 approval; was reasonable and constituted due, adequate, and sufficient notice to all persons entitled to
2 receive notice; and met all applicable requirements of due process, and any other applicable rules or law.

3 The Court finds that the Settlement was entered into in good faith, that the Settlement is fair,
4 reasonable and adequate, and that the Settlement satisfies the standards and applicable requirements for
5 final approval of a class action settlement under California law, including the provisions of California
6 Code of Civil Procedure section 382 and California Rule of Court 3.769.

7 Zero Class Members have objected to the terms of the Settlement.

8 Seven Class Members have opted out of the Settlement.

9 Upon entry of this Order, compensation to Participating Class Members shall be effectuated
10 pursuant to the terms of the Settlement.

11 The Court hereby finally approves the appointment of Hunter Pyle of Hunter Pyle Law, PC as
12 Class Counsel.

13 The Court hereby finally approves the appointment of Plaintiff Patrick Wilson as Class
14 Representative.

15 In recognition of Plaintiff's efforts on behalf of the Class, the Court hereby approves the
16 payment of a Class Representative Service Award to Plaintiff Patrick Wilson in the amount of
17 \$7,500.00, which he will receive in addition to any recovery he may receive under the Settlement.

18 The Court hereby approves the payment of \$47,000.00 to Atticus Administration ("Atticus"), for
19 the costs of administering the Settlement.

20 The Court hereby approves the payment to Class Counsel of attorneys' fees in the amount of
21 \$75,000.00 and litigation costs in the amount of \$5,000.00. The hourly rates and hours requested by
22 Class Counsel are reasonable.

23 Ten percent (10%) of the attorneys' fees awarded, which amounts to \$7,500.00, shall be held by
24 Atticus until completion of the distribution process and court approval of a final accounting. Plaintiff
25 shall submit a proposed order releasing these fees at the time that Plaintiff files a Post-Distribution
26 Accounting.

1 Upon Final Approval of the Settlement, Plaintiff and the Participating Class Members, by
2 operation of this Order and Judgment, will have compromised, settled, discharged, and released the
3 Released Class Claims against Defendant and the Released Parties, and are bound by the provisions of
4 the Settlement. Additionally, all Aggrieved Employees will be bound by the PAGA Release as set forth
5 in the Settlement. The State's claims for civil penalties covered by the PAGA Release are also
6 extinguished as provided by the terms of the Settlement.

7 The Settlement and this Final Approval Order and Judgment are binding on, and have res
8 judicata and preclusive effect in, all pending and future lawsuits or other proceedings that encompass the
9 claims released by the Settlement.

10 The Settlement, and any proceedings undertaken pursuant thereto, are not, and should not in any
11 event be offered, received, or construed as evidence of, a presumption, concession, or an admission of
12 liability or non-liability as to any issue.

13 Atticus is to execute the distribution of proceeds pursuant to the terms of this Agreement. Upon
14 completion of administration of the Settlement, the Parties shall file a declaration setting forth that
15 Settlement payments have been paid and that the terms of the Settlement have been completed.

16 The Court shall hold a compliance hearing on _____ Sept. 15 , 2026, at
17 3:00 ~~xxx~~ p.m. in Department 22. No later than five court days prior to that hearing, Class
18 Counsel shall file a final report and declaration regarding distribution, together with a proposed
19 amended judgment pursuant to California Code of Civil Procedure section 384.

20 This Judgment is intended to be a final disposition of the class action and representative claims
21 in the above-captioned Action and is intended to be immediately applicable.

22 Pursuant to California Code of Civil Procedure Section 664.6 and California Rules of Court,
23 Rule 3.769(h), the Court shall retain jurisdiction of this action, the Parties, Participating Class Members,
24 and the Aggrieved Employees, as to all matters concerning the interpretation, administration,
25 implementation, consummation, and enforcement of this Settlement.

Judgment is hereby entered.

IT IS SO ORDERED.

Dated: May 7, 2026


HONORABLE HAN N. TRAN
Han N. Tran / Judge