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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO**

AMANDA SIRA, individually, and on behalf of
other members of the general public similarly
situated and on behalf of other aggrieved
employees pursuant to the California Private
Attorneys General Act;

Plaintiff,

vs.

FOUNDATION PARTNERS GROUP, LLC,
a Delaware limited liability company; and DOES 1
through 100, inclusive,

Defendants.

Case No.: 37-2023-00036172-CU-OE-CTL

Honorable James A. Mangione
Department 75

CLASS ACTION

**[PROPOSED] ORDER AWARDING
ATTORNEYS' FEES, ATTORNEYS'
COSTS, AND ENHANCEMENT AWARD**

Date: April 11, 2025
Time: 9:00 a.m.
Department: 75

Complaint Filed: August 21, 2023
FAC Filed: December 18, 2023
Trial Date: None Set

1 This matter has come before the Honorable James A. Mangione in Department 75 of the
2 above-entitled Court, located at 330 West Broadway, San Diego, California 92101, on Plaintiff
3 Amanda Sira's ("Plaintiff") Motion for Final Approval of Class Action and PAGA Settlement
4 ("Motion for Final Approval") and Motion for Attorneys' Fees, Attorneys' Costs, and Enhancement
5 Award ("Motion for Fees"). Lawyers *for* Justice, PC appeared on behalf of Plaintiff, and Jackson
6 Lewis PC appeared on behalf of Defendant Foundation Partners Group, LLC ("Defendant").

7 On October 25, 2024, the Court entered the Order Granting Preliminary Approval of Class
8 Action and PAGA Settlement ("Preliminary Approval Order"), thereby preliminarily approving the
9 settlement of the above-entitled action ("Action") in accordance with the Joint Stipulation of Class
10 Action and PAGA Settlement and Release Between Plaintiff and Defendant ("Settlement,"
11 "Agreement," or "Settlement Agreement"), entered into by and between Plaintiff and Defendant
12 Foundation Partners Group, LLC ("Defendant"), which, together with the exhibits annexed thereto
13 set forth the terms and conditions for settlement of the Action ("Settlement").

14 Having reviewed the Settlement Agreement and duly considered the parties' papers and oral
15 argument, and good cause appearing,

16 **THE COURT HEREBY ORDERS, ADJUDGES, AND DECREES AS FOLLOWS:**

17 1. All terms used herein shall have the same meaning as defined in the Settlement
18 Agreement and the Preliminary Approval Order.

19 2. This Court has jurisdiction over the claims of the Class Members asserted in this
20 proceeding and over all parties to the Action.

21 3. The Court hereby grants Plaintiff's Motion for Attorneys' Fees, Attorneys' Costs, and
22 Enhancement Award.

23 4. The Court finds that the Enhancement Award in the amount of \$7,500.00 is fair and
24 reasonable for the work performed by Plaintiff on behalf of the Class Members. It is hereby ordered
25 that the Settlement Administrator issue payment in the amount of \$7,500.00 to Plaintiff Amanda Sira
26 for her Enhancement Award, in accordance with the terms and methodology set forth in the
27 Settlement Agreement.

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1 5. The Court finds that the request for attorneys' fees in the amount of \$280,000.00 to
2 Lawyers *for* Justice, PC ("Class Counsel") falls within the range of reasonableness, and the results
3 achieved justify the award sought. The requested attorneys' fees to Class Counsel are fair, reasonable,
4 and appropriate, and are hereby approved. It is hereby ordered that the Settlement Administrator
5 issue payment in the amount of \$280,000.00 to Lawyers *for* Justice PC, in accordance with the terms
6 and methodology set forth in the Settlement Agreement.

7 6. The Court finds that reimbursement of litigation costs and expenses in the amount of
8 \$8,449.74 to Class Counsel are reasonable, and hereby approved. It is hereby ordered that the
9 Settlement Administrator issue payment in the amount of \$8,449.74 to Class Counsel for litigation
10 costs and expenses, in accordance with the terms and methodology set forth in the Settlement
11 Agreement.

12 7. After entry of this Order, pursuant to California Rules of Court, Rule 3.769(h), the
13 Court shall retain jurisdiction to construe, interpret, implement, and enforce the Settlement
14 Agreement and this Order, to hear and resolve any contested challenge to a claim for settlement
15 benefits, and to supervise and adjudicate any dispute arising from or in connection with the
16 distribution of settlement benefits.

17 8. Notice of entry of this Order shall be given to the Class Members by posting a copy
18 of the Order on the Settlement Administrator's website for a period of at least sixty (60) calendar days
19 after the date of entry of this Order. Individualized notice is not required.
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21 Dated: _____

Honorable James A. Mangione
Judge of the Superior Court