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9 **SUPERIOR COURT FOR THE STATE OF CALIFORNIA**
10 **COUNTY OF LOS ANGELES**

11 KENIA CASTRO, as a private attorney
12 general and proxy for the State of
13 California,

14 Plaintiffs,

15 vs.

16 FRED LEEDS PROPERTY
17 MANAGEMENT, INC., a California
18 corporation; MAXIMILIAN LEEDS, an
19 individual; and DOES 1 through 10,
20 inclusive,

21 Defendants.

FILED
Superior Court of California
County of Los Angeles

JAN 21 2025

David W. Slayton, Executive Officer/Clerk of Court
By: J. Jones, Deputy

Case No. 23STCV21642

**[PROPOSED] ORDER GRANTING MOTION
FOR APPROVAL OF PAGA ACTION
SETTLEMENT**

Date: January 17, 2025

Time: 8:30 a.m.

Dept. 37

Judge: Hon. Gail Killefer

[Assigned for all purposes]

Reservation ID: 135370417337

Complaint Filed: September 8, 2023

Trial Date: June 3, 2025

ORDER

Having considered Plaintiff Kenia Castro's unopposed Motion for Approval of PAGA Action Settlement, the parties' PAGA Action Settlement, the arguments of counsel, and other matters before the Court in this action, and finding good cause,

IT IS HEREBY ORDERED THAT:

1. This Order incorporates by reference the definitions of the parties' of PAGA Action Settlement as though fully set forth herein, and all capitalized terms used herein shall have the same meaning as set forth in the PAGA Settlement Agreement. The parties' PAGA Action Settlement is referred to herein as the "Settlement."

2. The parties' Settlement represents a fair, reasonable, and adequate settlement of disputed claims, satisfies the purposes of the California Private Attorneys General Act of 2004 to benefit the public, and is hereby approved.

3. The allocation of the settlement funds among the Aggrieved Employees, the State of California, Plaintiff, and Plaintiff's Counsel is fair, reasonable, and adequate, and equitable to all concerned, and is approved to the extent required under Labor Code § 2699(l).

4. The Parties and Administrator are hereby ordered to implement the Settlement in accordance with its terms as follows:

5. The Court directs Defendants to pay the Gross Settlement Amount to the Administrator pursuant to the Settlement.

6. The Court hereby awards the Plaintiff a Service Payment in the amount of \$5,000 for her service to the Aggrieved Employees and the State of California.

7. The Court hereby awards Plaintiff's Counsel attorneys' fees in the amount of \$66,660.00 and litigation costs in the amount of \$8,661.85. The Court finds that the requested award of attorneys' fees and costs is reasonable under the circumstances. Counsel has also established the reasonableness of the requested award of attorneys' fees via their lodestar crosscheck, and the Court finds that the rates, hours billed, and multiplier are fair and reasonable.

8. The Court appoints ILYM Group, Inc. as the Administrator. The Court awards the Administrator \$4,000 to administer the Settlement and authorizes the Administrator pay the

1 Settlement Administration Costs in accordance with the terms of the Settlement Agreement and this
2 Order. .

3 9. The Court approves as to form and content the PAGA Payment Letter, attached as
4 Exhibit 1 (English-language version) to the Settlement Agreement, and directs the Administrator to
5 provide the PAGA Payment Letter to the Aggrieved Employees in both English and Spanish.

6 10. The Administrator shall make all payments contemplated by the Settlement, including
7 all payments to the Aggrieved Employees and the LWDA, as set forth in the Settlement.

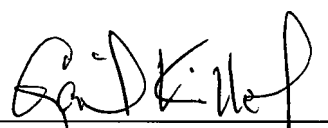
8 11. Settlement checks will be negotiable for only 180 days. Any Settlement check that is
9 not negotiated within 180 days from the date the check is issued by the Administrator and mailed to
10 the Aggrieved Employees shall be distributed as follows: The sum of uncashed settlement payments
11 shall be transmitted to the Controller of the State of California to be held pursuant to the Unclaimed
12 Property Law, California Code of Civil Procedure § 1500, *et seq.* in the names of those Aggrieved
13 Employees who did not cash their settlement checks until such time they claim their property.

14 12. Without affecting the finality of this order or the entry of judgment in any way, the
15 Court retains jurisdiction of all matters relating to the interpretation, administration, implementation,
16 effectuation, and enforcement of this order and the Settlement.

17 13. After settlement administration has been completed in accordance with the
18 Settlement, and in no event later than 260 days after the Effective Date, the Administrator shall
19 prepare a declaration regarding the distribution of settlement funds. Plaintiff's Counsel is directed to
20 file the Administrator's declaration no later than December 12, 2025.

21 **IT IS SO ORDERED:**

22 Dated: 1/21/2025

23 
24 Hon. Gail Killefer
25 Judge of the Superior Court
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