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Attorneys for Plaintiff

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN DIEGO

JASON SAMPSON, individually, and on behalf
of all others similarly situated,

Plaintiff,

v.

LETTER RIDE, LLC, a California limited
liability company; and DOES 1 through 10,
inclusive,

Defendants.

Case No.: 37-2023-00051773-CU-OE-CTL

*[Assigned for All Purposes to the Hon.
Marcella O. McLaughlin, Dept. C-72]*

**DECLARATION OF JASON SAMPSON
IN SUPPORT OF PLAINTIFF'S
MOTION FOR PRELIMINARY
APPROVAL OF CLASS ACTION AND
PAGA SETTLEMENT**

Preliminary Approval Hearing:

Date: January 16, 2026

Time: 9:30 a.m.

Dept: C-72

Action Filed: November 27, 2023

DECLARATION OF JASON SAMPSON

I, Jason Sampson, hereby declare as follows:

1. I have personal knowledge of the facts set forth herein and if called upon to testify, I could and would do so competently under oath. I make this declaration in support of my Motion for Preliminary Approval of Class Action and PAGA Settlement.

2. I worked for Defendant Letter Ride, LLC (“Letter Ride”) as an hourly-paid non-exempt employee from approximately December 2020 to approximately February 2023. I worked for Letter Ride as a delivery driver. My primary job function when working for Letter Ride was to pick up and deliver packages.

3. Based on my experience and knowledge of Letter Ride’s wage and hour policies and my familiarity with its employment practices, I worked with my attorneys to bring claims on behalf of myself as well as other hourly-paid non-exempt employees of Letter Ride.

4. I am seeking to become a class representative in this case. I believe my experiences are similar to those of other hourly-paid non-exempt employees of Letter Ride. I believe we were all subject to the same employment policies and practices while working for Letter Ride.

5. I do not have any conflicts with other hourly-paid non-exempt employees of Letter Ride that would interfere with my ability to represent them. I believe I will adequately represent the other hourly-paid non-exempt employees at Letter Ride.

6. My interests as a named plaintiff in this case are not adverse to the interests of the other hourly-paid non-exempt employees. I believe my interests are the same as the other employees because we were all subject to the same policies and practices and were similarly injured by Letter Ride’s company-wide policies and practices. I am seeking the same recovery on behalf of myself and the other employees, which is to collect unpaid wages, penalties, and interest that are owed to us by Letter Ride.

7. I have always kept the best interests of the other hourly-paid non-exempt employees in mind while performing my duties as the named plaintiff in this case. I have been committed throughout the course of this case to prosecuting this case on behalf of myself and the other employees. I believe that I have demonstrated my ability to advocate for the interests of the other

1 hourly-paid non-exempt employees by initiating this lawsuit, providing information to my
2 attorneys, keeping in regular contact with my attorneys regarding the status of the case, meeting
3 with my attorneys regarding the claims, making myself available the day of mediation to answer
4 questions, and reviewing the settlement agreement to make sure it was fair.

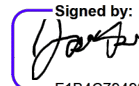
5 8. I will continue to actively participate in this lawsuit as necessary and will continue
6 to make myself available to assist in this case moving forward as needed.

7 9. I do not have any actual or potential conflicts of interest with Class Members or the
8 proposed Settlement Administrator, Apex Class Action LLC.

9 10. I am not aware of any other pending matter or action asserting claims that will be
10 extinguished or adversely affected by this Settlement.

11 I declare under penalty of perjury under the laws of the State of California that the foregoing
12 is true and correct.

13 Executed on 12/19/2025, at Fontana, California.

14 Signed by:


15 F1B4C79493114DB...

16 Jason Sampson