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Attorneys for Plaintiff and the aggrieved employees

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF SAN DIEGO

MIRYAN ELISA KADDIS, an individual, on behalf of the State of California, as a private attorney general,

PLAINTIFF,

v.

VACASA LLC; and DOES 1 thru 50, inclusive,

DEFENDANTS.

Case No. 37-2023-00033686-CU-OE-CTL

[Case Assigned for All Purposes to Hon. Evan P. Kirvin in Dept. C-69]

[PROPOSED] ORDER GRANTING APPROVAL OF REPRESENTATIVE ACTION SETTLEMENT

Date: July 9, 2027
Time: 9:00 AM
Dept.: C-69

Complaint Filed: August 7, 2023
Trial Date: None set

Reservation No. 106224

[PROPOSED] ORDER

The Motion for Approval of Representative Action Settlement ("Motion") came before this Court, the Honorable Evan P. Kirvin, presiding. The Court, having considered the papers submitted in support of the motion of the Parties, **HEREBY ORDERS THE FOLLOWING:**

Having considered Plaintiff's Motion, and all legal authorities and documents submitted in support thereof, including the PAGA Settlement Agreement ("Agreement"), attached to the Szamet Declaration as Exhibit "1", and good cause appearing, IT IS HEREBY ORDERED that Plaintiff's Motion is GRANTED, subject to the following findings and orders:

1. The Court finds the Settlement is fair and reasonable.
2. The Court approves the Gross Settlement Amount of $225,000.00[1].
3. The Court approves the PAGA Penalties in the amount of $121,030.28.
4. The Court approves 75% of the PAGA Penalties being allocated to the LWDA in the amount of $90.772.71.
5. The Court approves 25% of the PAGA Penalties being allocated to the aggrieved employees in the amount of $30,257.57.
6. The Court approves PAGA Counsel's request for attorney fees of $75,000.00.
7. The court approves the PAGA Counsel's request for reimbursement of case costs in the amount of $11,469.72.
8. The Court approves the settlement administration costs of $10,000.00.
9. The Court approves an Enhancement Payment to Plaintiff MIRYAN ELISA KADDIS of $7,500.00.
10. The Parties are ordered to carry out the terms of the Agreement.
11. Pursuant to C.C.P §664.6, the Court shall have and retain continuing jurisdiction over this action and the Parties and the Aggrieved Employees including after the entry of this Order, to the fullest extent necessary to interpret, enforce and effectuate the terms and intent of the Agreement and this Order.

[1] Unless otherwise defined herein, all capitalized terms shall have the meaning assigned to them in the Agreement.

DATED: _____

_____
JUDGE OF THE SUPERIOR COURT

(PROOF OF SERVICE)
[CCP 1013(a)(3)]

STATE OF CALIFORNIA, COUNTY OF LOS ANGELES

I am employed in the County of Los Angeles, State of California. I am over the age of 18 years and not a party to the within action. My business address is 16133 Ventura Boulevard, Suite 1200, Encino, California 91436.

On November 3, 2026, I served all interested parties in this action the following documents described as: **[PROPOSED] ORDER GRANTING APPROVAL OF REPRESENTATIVE ACTION SETTLEMENT** by placing a true copy thereof enclosed in a sealed envelope addressed as follows:

David G. Hailes, Jr.
david.hoiles@jacksonlewis.com
James E. Pilley
james.pilley@jacksonlewis.com
Susan Najjar
susan.najjar@jacksonlewis.com
Kristine Hammett
kristine.hammett@jacksonlewis.com
JACKSON LEWIS P.C.
225 Broadway, Suite 1800
San Diego, CA 92101

[XX] **BY ELECTRONIC SERVICE:** I caused a true and correct copy thereof to be electronically filed using the Labor and Workforce Development Agency Electronic Filing ("EF") System (https://dir.tfaforms.net/315) and service was completed by electronic means by transmittal of the documents referenced herein on the EF System.

[XX] **(BY ELECTRONIC MAIL TRANSMISSION)**: I caused the document to be send to the persons at the e-mail address(es) listed on the attached service list. I did not receive, within a reasonable time after the transmission, any electronic message or other indication that the transmission was unsuccessful. A pdf copy of which was sent via email to the above email address(es).

[XX] **(STATE)** I declare under penalty of perjury under the laws of the State of California that the above is true and correct.

Executed on November 3, 2026, at West Hollywood, California.

Taylor Gregg