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January 28, 2026

VIA ONLINE SUBMISSION

Labor & Workforce Development Agency
Attn: PAGA Administrator
455 Golden Gate Avenue, 9th Floor
San Francisco, California 94102

Re: **Private Attorney General Act Notice**

Dear PAGA Administrator:

This firm represents Lynn Skinner (“**Plaintiff**”) with respect to Plaintiff’s claims against Pacaso Inc. (“**Defendant**”).

The purpose of this letter is to comply with Labor Code section 2699.3, which requires an aggrieved employee to notify their employer and the Labor & Workforce Development Agency (“**LWDA**”) of the provisions of the Labor Code that the employer has allegedly violated before filing a civil claim under California’s Labor Code Private Attorneys General Act (“**PAGA**”).

As used herein, the term “**Aggrieved Employees**” refers to Plaintiff and to all current and former employees of Defendant who have worked for Defendant in the State of California. Plaintiff has suffered each of the Labor Code and Wage Order violations asserted herein.

SUMMARY OF FACTS

Plaintiff Lynn Skinner was employed by Defendant Pacaso, Inc. as a Senior Home Manager beginning in or about August 2021 and continued in that role for approximately four and one-half years until her termination on or about January 26, 2026.

Plaintiff worked remotely [REDACTED] Throughout her employment, Plaintiff was classified as a salaried, exempt employee and paid an annual base salary. At all relevant times, Plaintiff routinely worked approximately sixty (60) or more on a regular basis.