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January 28, 2026

Via E-Filing

California Labor and Workforce Development Agency
801 K Street, Suite 2101
Sacramento, California 95814

Re: PAGA Claim Notice: *Kristy Redden v. John Muir Health*

Dear Representative,

This office represents Kristy Redden, on behalf of herself and all other similarly situated and aggrieved employee ("Plaintiff"), in connection with her claims under the California Labor Code against her employer John Muir Health ("John Muir"). Plaintiff intends to seek penalties for certain violations of the California Labor Code (hereinafter referred to as "Labor Code"), detailed below, which are recoverable under Labor Code §§ 2699, *et seq.* ("the Private Attorneys General Act"). Plaintiff is seeking penalties on behalf of the State of California and aggrieved employees. This letter is sent in compliance with the reporting requirements of Labor Code § 2699.3.

A draft complaint is attached to this letter as Exhibit A, which sets forth all of the factual and legal theories that support Plaintiff's claim for unpaid wages and penalties. Namely, this case concerns John Muir's failure to compensate Plaintiff and all other aggrieved employees overtime premium pay, as required by law, when these employees worked non-scheduled workdays beyond their agreed upon alternative workweek schedule. Therefore, on behalf of all aggrieved employees, Plaintiff seeks all applicable penalties related to these violations of the California Labor Code pursuant to the Private Attorneys General Act.

The employer may be contacted directly at the following address:

John Muir Health
1400 Treat Boulevard
Walnut Creek, CA 94597

This is also the address of John Muir's Registered Agent, Rani Singh (a copy of this communication is also being sent to its registered agent.)

Thank you for your attention to this matter. If you have any questions, or if we may be of any further assistance, please contact me at (775) 284-1500.

Very truly yours,

Joshua D. Buck

cc: Kristy Redden
John Muir Health (via Certified Mail)
File