

SUPPLEMENTAL ADDENDUM TO JOINT STIPULATION
OF CLASS ACTION AND PAGA SETTLEMENT AND RELEASE

This Supplemental Addendum (“Addendum”) is entered into by and between Plaintiff Gillian Rey Morris (“Plaintiff” or “Class Representative”), on behalf of the Settlement Class and PAGA Group, and Defendants Collabera LLC and Ascendion, Inc. (formerly known as Collabera, Inc.) (collectively, “Defendants,” and together with Plaintiff, the “Parties”). This Addendum amends the Joint Stipulation of Class Action and PAGA Settlement and Release executed on or about November 15, 2024 (“Settlement Agreement”), solely to conform the Agreement to the Court’s Order entered on July 8, 2025 (“Court’s Order”). Except as expressly amended herein, all other provisions of the Settlement Agreement shall remain in full force and effect.

RECITALS

1. On July 8, 2025, the Honorable Judge David S. Cunningham III, Dept. SS11 of the Superior Court of California, County of Los Angeles, issued an order as follows: (a) the Court reduced Class Counsel’s Attorneys’ Fees to thirty-three and one-third percent (33 ⅓ %) of the Gross Settlement Amount; and (b) the Court reduced the Incentive Award to ten-thousand dollars (\$10,000).

AMENDMENTS

2. The Parties agree that, pursuant to the Court’s Order:

a. Paragraph 7.a. is amended as follows: “Attorneys’ Fees and Costs means attorneys’ fees approved by the Court for Class Counsel’s litigation and resolution of this Action, which shall not exceed 33 ⅓ % of the Gross Settlement Amount (i.e., \$416,666.67 if the Gross Settlement Amount remains \$1,250,000) and reimbursement of all actual costs and expenses incurred and to be incurred by Class Counsel in the Action, as set forth in Paragraph 11 below.

b. The first sentence of Paragraph 11 is amended as follows: Class Counsel will request and Defendants will not oppose attorneys’ fees of up to thirty-three and one-third percent (33 ⅓ %) of the Gross Settlement Amount (i.e., up to Four Hundred Sixteen Thousand Six Hundred Sixty Six Dollars and Sixty Seven Cents (\$416,666.67) if the Gross Settlement Amount remains \$1,250,000) and reimbursement of actual costs and expenses associated with Class Counsel’s litigation and settlement of the Action, in an amount not to exceed Twenty Thousand Dollars (\$20,000.00), both

of which will be paid from the Gross Settlement Amount subject to Court approval.

c. Paragraph 7.m. is amended as follows: "Incentive Award" means the amount approved by the Court to be paid to Plaintiff Gillian Rey Morris in recognition of her efforts and work in prosecuting the Action on behalf of Class Members, as set forth in Paragraph 12 below. The Incentive Award payable to Plaintiff shall not exceed \$10,000 and shall be payable from the Gross Settlement Amount. To the extent the Court awards less than this amount, the difference between this amount and the amount awarded by the Court shall be included in the Net Settlement Amount.

d. The first sentence of Paragraph 12 is amended as follows: In recognition of her efforts and work in prosecuting the Action, Defendants agree not to oppose or impede any application or motion for an Incentive Award in an amount up to Ten Thousand Dollars (\$10,000) to Plaintiff Gillian Rey Morris.

3. All references to the "Net Settlement Amount" in the Settlement Agreement shall be automatically adjusted to account for the foregoing. Unless expressly set forth in this Addendum, all other terms, definitions, deadlines, and obligations set forth in the Settlement Agreement remain unchanged and in full effect.

EFFECTIVE DATE; INCORPORATION

This Addendum shall become effective on the date it is signed by all Parties and their counsel and approved by the Court. Upon such approval, the Addendum shall be deemed fully incorporated into, and enforceable as part of, the Settlement Agreement.

EXECUTION

IN WITNESS WHEREOF, the Parties hereto knowingly and voluntarily executed this Addendum as of the dates set forth adjacent to their signatures.

PLAINTIFF GILLIAN REY MORRIS

Dated: 07 / 28 / 2025



Gillian Rey Morris, Plaintiff

ADDITIONAL SIGNATURES ON NEXT PAGE

DEFENDANT COLLABERA LLC

Dated: _____

Full Name: _____

Title: _____

On behalf of Collabera LLC, Defendant

DEFENDANT ASCENDION, INC.

Dated: _____

Full Name: _____

Title: _____

On behalf of Ascendion Inc. (formerly known as Collabera, Inc.), Defendant

APPROVED AS TO FORM:

LABOR LAW PC



Dated: JULY 31, 2025 _____

Danny Yadidsion
Noël Harlow
Attorneys for Plaintiff and Proposed Class Counsel

FAEGRE DRINKER BIDDLE & REATH LLP

Dated: _____

Pascal Benyamini
William R. Horwitz
Attorneys for Defendants

DEFENDANT COLLABERA LLC



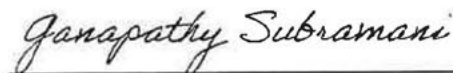
Dated: July 28, 2025

Full Name: Killol Amin

Title: General Counsel

On behalf of Collabera LLC, Defendant

DEFENDANT ASCENDION, INC.



Dated: July 28, 2025

Full Name: Ganapathy Subramani

Title: General Counsel

On behalf of Ascendion Inc. (formerly known as
Collabera, Inc.), Defendant

APPROVED AS TO FORM:

LABOR LAW PC

Dated: _____

Danny Yadidsion

Noël Harlow

Attorneys for Plaintiff and Proposed Class Counsel

FAEGRE DRINKER BIDDLE & REATH LLP



Dated: 7-28-2025

Pascal Benyamini

William R. Horwitz

Attorneys for Defendants

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