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Attorneys for Plaintiff

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE**

VANNESSA ZENDEJAS, individually, and on
behalf of other aggrieved employees pursuant to
the California Private Attorneys General Act;

Plaintiff,

vs.

INCREDIBLE ENTERTAINMENT, INC., a
California corporation; and DOES 1 through 100,
inclusive,

Defendants.

Case No.: 30-2023-01351823-CU-OE-CXC

Honorable David A. Hoffer
Department CX103

CLASS ACTION

NOTICE OF RULING

Complaint Filed: September 28, 2023
Trial Date: None Set

1 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

2 **PLEASE TAKE NOTICE** that on January 12, 2026, Plaintiff Vannessa Zendejas'
3 ("Plaintiff") Motion for Approval of PAGA Settlement came on for hearing. Jill J. Parker, Esq. of
4 Parker & Minne, LLP appeared on behalf of Plaintiff. Ashley Duke, Esq. of O'Hagan Meyer LLP
5 appeared on behalf of Defendant Incredible Entertainment, Inc. The Court adopted its tentative ruling
6 with the following modification: the paragraph in the tentative ruling stating that the Court was
7 inclined to grant approval of attorneys' fees of only 30% of the Gross Settlement Amount was deleted.
8 The hearing on Plaintiff's motion and the status conference was continued to May 11, 2026 at 1:30
9 p.m. Plaintiff's counsel was ordered to give notice to Defendant and to the Labor and Workforce
10 Development Agency. A true and correct copy of the Court's January 12, 2026 Minute Order is
11 attached hereto as Exhibit A.

12 Dated: January 13, 2026

PARKER & MINNE, LLP

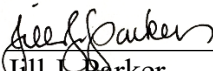
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14 By: 
15 Jill J. Parker
16 Attorneys for Plaintiff
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EXHIBIT A

SUPERIOR COURT OF CALIFORNIA,
COUNTY OF ORANGE
CIVIL COMPLEX CENTER

MINUTE ORDER

DATE: 01/12/2026

TIME: 01:30:00 PM

DEPT: CX103

JUDICIAL OFFICER PRESIDING: David A. Hoffer

CLERK: M. Nevarez

REPORTER/ERM:

BAILIFF/COURT ATTENDANT: M. Brinegar

CASE NO: **30-2023-01351823-CU-OE-CXC** CASE INIT.DATE: 09/28/2023

CASE TITLE: **Zendejas vs. Incredible Entertainment, Inc.**

CASE CATEGORY: Civil - Unlimited CASE TYPE: Other employment

EVENT ID/DOCUMENT ID: 74737845

EVENT TYPE: Status Conference

EVENT ID/DOCUMENT ID: 74685950

EVENT TYPE: Motion for Approval of Class Settlement

MOVING PARTY: Vanessa Zendejas

CAUSAL DOCUMENT/DATE FILED: Motion - Other For Approval of PAGA Settlement, 10/17/2025

APPEARANCES

Jill Parker, from Parker & Minne, LLP, present for Plaintiff(s) remotely.

Ashley Duke, from O'Hagan Meyer LLP, present for Defendant(s) remotely.

Hearing held, all participants appearing remotely.

Tentative Ruling posted on the Internet.

The Court hears oral argument and ADOPTS and MODIFIES the tentative ruling as follows:

The tentative ruling is to continue the hearing on Plaintiff Vanessa Zendejas' ("Plaintiff") Motion for Approval of Settlement Under Private Attorneys General Act ("PAGA") to May 11, 2026 at 1:30 p.m.

Counsel must file supplemental papers addressing the court's concerns (not fully revised papers that would have to be reread) no later than two weeks before the next hearing date. Counsel must submit an amendment to the settlement agreement rather than any amended settlement agreement. Counsel also must provide a red-lined version of any revised papers. Counsel also should provide the court with an explanation of how the pending issues were resolved, with references to any corrections to the settlement agreement, rather than with just a supplemental declaration or brief that simply asserts the issues have been resolved.

****The court is inclined to grant approval of an attorneys' fees request of only 30% of the gross settlement amount, which the court finds fair, adequate and reasonable for the settlement of this size.****

The court disallows the attorney costs amount claimed for postage because the court considers that cost

item to be properly part of attorney overhead, so \$41.56 must be deducted from the attorney costs request.

There is an escalator clause in the settlement agreement, but this is a motion to have the settlement fully approved, and so a specific gross settlement amount must be set forth on the granting of this motion. At this point in time the parties should be able to determine the number of aggrieved employees and qualifying pay periods and decide whether the escalator clause is triggered.

The following corrections must be made to the cover letter:

- On page 1, as well as Section III(6) and IV of the cover letter, the PAGA Period needs to be amended to state that the PAGA Period ends on the date the court grants approval of this settlement, not July 16, 2025.
- The claim for penalties based on failure to reimburse necessary business expenses must be included in description of this action in Section I on page 1 of cover letter.
- The cover letter also must explain that no claims for unpaid or underpaid wages have settled and that this settlement is without prejudice to the pursuit of any such claims.

****After the hearing and upon further consideration the Court deletes the paragraph referenced below****

The court is inclined to grant approval of an attorneys' fees request of only 30% of the gross settlement amount, which the court finds fair, adequate and reasonable for the settlement of this size.

STATUS CONFERENCE

Status Conference continued to 05/11/2026 at 01:30 PM in this department pursuant to Court's motion.

Plaintiff is ordered to give notice of this ruling to the LWDA and Defendant.